

TEACHING PERSONNEL AND ACADEMIC ADMINISTRATION
The University of Tennessee at Martin
Fall, 2003

Aden, Jo M., M.S.N.	Associate Professor of Nursing; Department of Nursing
Ahlschwede, Margrethe P., Ph.D.	Professor of English; Department of English
Airee, S. K., Ph.D.	Professor of Chemistry; Department of Chemistry
Alexander, Lynn M., Ph.D.	Chair and Professor of English; Department of English
Annaratone, Frank E., Ed.D.	Professor of Education; Department of Educational Studies
Arant, Michelle P., Ed.D.	Assistant Professor of Special Education; Department of Educational Studies
Arganbright, Deane E., Ph.D.	Chair and Professor of Mathematics; Department of Mathematics and Statistics
Arshed, Tahira N., Ph.D.	Professor of Physics; Department of Geology, Geography, and Physics
Austin, Bill R., Ph.D.	Professor of Mathematics; Department of Mathematics and Statistics
Awipi, Georgina M., Ph.D.	Associate Professor of Nutrition; Department of Family and Consumer Sciences
Bane, Benjamin S., Ed.S.	Assistant Professor of Military Science; Military Science
Baxter, Christopher M., M.A.	Instructor of Political Science; Department of Management, Marketing, and Political Science (term)
Bell, John E., M.S.L.S.	Associate Professor of Library Science; Paul Meek Library
Black, Frank S., Ph.D.	Professor of Education; Department of Educational Studies
Black, Ruby L., M.S.N.	Professor of Nursing; Department of Nursing
Blair, Paul F., Ph.D.	Chair and Associate Professor of Health and Human Performance; Department of Health and Human Performance
Blanchard, Thomas A., Ph.D.	Assistant Professor of Biology; Department of Biological Sciences
Blanding, Linda G., Ph.D.	Assistant Professor of Education; Department of Educational Studies (term)
Borkowski, James D.	Assistant Professor of Mathematics; Department of Mathematics and Statistics
Boyd, Michael W., D.B.A.	Assistant Professor of Management; Department of Management, Marketing, and Political Science
Bradley, James R., M.S.	Instructor of Computer Science; Department of Computer Science and Information Systems
Bradshaw, Charles C., Ph.D.	Assistant Professor of English; Department of English
Brannen, Sally G., M.A.	Instructor of English; Department of English (term)
Brown, Christopher M., Ph.D.	Instructor of Philosophy; Department of History and Philosophy
Brown, Gary E., Ph.D.	Chair and Professor of Psychology; Department of Psychology
Brown, Jerry R., M.A.	Instructor of Mathematics; Department of Mathematics and Statistics (term)
Brown, Laura L., M.A.	Instructor of Health and Human Performance; Department of Health and Human Performance (term)
Browning, Gloria A., M.S.N.	Assistant Professor of Nursing; Department of Nursing
Bruce, James E., M.A.	Instructor of Speech; Department of Communications
Buchanan, Kristine A., M.F.A.	Assistant Professor of Art; Department of Visual and Theatre Arts
Buckelew, Susan P., Ph.D.	Assistant Professor of Psychology; Department of Psychology
Burcham, Timothy N., Ph.D.	Chairholder of the Gil Parker Chair of Excellence in Agriculture and Natural Resources; Professor of Agricultural Engineering; Department of Agriculture and Natural Resources
Buschhaus, Nancy L., Ph.D.	Associate Professor of Biology; Department of Biological Sciences
Butler, James N., Ph.D.	Associate Professor of Agricultural Education; Department of Agriculture and Natural Resources
Butler, Linda K., M.S.L.S.	Associate Professor of Library Science; Paul Meek Library
Byford, James L., Ph.D.	Dean and Professor of Wildlife Biology; College of Agriculture and Applied Sciences
Byrd, Sue G., Ph.D.	Professor of Textiles, Clothing, and Fashion Merchandising; Department of Family and Consumer Sciences

Caldwell, Alison L., M.A.	Instructor of English; Department of English (term)
Caldwell, Chris K., Ph.D.	Professor of Mathematics; Department of Mathematics and Statistics
Campos-Picanco, Lucia F., Ph.D.	Assistant Professor of French; Department of Modern Foreign Languages
Caplan-Carbin, Elizabeth A., Ph.D.	Assistant Professor of German; Department of Modern Foreign Languages (term)
Carls, Alice-Catherine, Ph.D.	Professor of History; Department of History and Philosophy
Cashdollar, Parker D., Ph.D.	Professor of Economics; Department of Accounting, Finance, and Economics
Cate, Randy H., Ph.D.	Professor of Biology; Department of Biological Sciences
Cates, Tommy A., D.B.A.	Professor of Management; Department of Management, Marketing, and Political Science
Chesteen, Richard D., Ph.D.	Professor of Political Science; Department of Management, Marketing, and Political Science
Christian, Esther R., M.S.N.	Assistant Professor of Nursing; Department of Nursing
Clark, Anna H., M.A.	Instructor of English; Department of English
Clark, James R., Ph.D.	Professor of Computer Science; Department of Computer Science and Information Systems
Coffey, David A., Ph.D.	Interim Chair and Assistant Professor of History; Department of History and Philosophy
Coleman, Amy M., M.S.	Instructor of Education; Department of Educational Studies (term)
Coleman, Carrie B., B.S.	Faculty Associate; Department of Biological Sciences
Collard, Teresa Y., M.A.	Instructor of Communications; Department of Communications
Collins, John L., Ph.D.	Professor of Biology; Department of Biological Sciences
Cook, Douglas J., M.F.A.	Chair and Professor of Theatre; Department of Visual and Theatre Arts
Cowser, Mary E., M.A.	Instructor of English; Department of English
Cox, Brent A., M.A.	Instructor of History; Department of History and Philosophy (term)
Crapo, Paul B., Ph.D.	Chair and Professor of French; Department of Modern Foreign Languages
Crews, Lionel J., Ph.D.	Assistant Professor of Physics; Department of Geology, Geography, and Physics (term)
Daniel, Bonnie V., Ph.D.	Assistant Professor of Education; Department of Educational Studies (term)
Darroch, Barbara A., Ph.D.	Faculty Associate; Department of Agriculture and Natural Resources
Darroch, Craig S., Ph.D.	Associate Professor of Animal Science; Department of Agriculture and Natural Resources
Davis, Peggy A., M.S.N.	Assistant Professor of Nursing; Department of Nursing
Davis, Phillip H., Ph.D.	Chair and Professor of Chemistry; Department of Chemistry
Davis, William L., Ph.D.	Professor of Economics; Department of Accounting, Finance, and Economics
Devenyi, Jozsef, Ph.D.	Associate Professor of Chemistry; Department of Chemistry
DeYeso, Robert L., Jr., LTC, M.A.	Professor of Military Science, Military Science
Dougherty, John W., Ph.D.	Professor of Music; Department of Music
Downing, Sandra M., M.L.S.	Associate Professor of Library Science; Paul Meek Library
Duncan, H. Ann, Ed.D.	Assistant Professor of Education; Department of Educational Studies
Durden, Kay A., Ph.D.	Professor of Information Systems; Department of Computer Science and Information Systems
Eckert, Carol A., Ph.D.	Assistant Professor of Art; Department of Visual and Theatre Arts
Effiong, Chris B., Ph.D.	Assistant Professor of Engineering; Department of Engineering
Effiong, Rosemary I., Ph.D.	Assistant Professor of Chemistry; Department of Chemistry
El-Shazly, Aley K., Ph.D.	Associate Professor of Geology; Department of Geology, Geography, and Physics
Erk, Robert R., Ed.D.	Professor of Education; Department of Educational Studies
Erkal, Cahit, Ph.D.	Associate Professor of Physics; Department of Geology, Geography, and Physics
Esch, Virginia C., Ph.D.	Assistant Professor of Education; Department of Educational Studies

Grove, Catherine E., M.S.L.S.	Assistant Professor; Paul Meek Library
Gulledge, Brenda T., Ed.D.	Chair and Assistant Professor of Reading; Department of Educational Studies
Gullett, Nell S., D.B.A.	Professor of Finance; Department of Accounting, Finance, and Economics
Hacker, Timothy J., M.A.	Instructor of English; Department of English
Haddad, Mahmoud M., Ph.D.	Professor of Finance; Department of Accounting, Finance, and Economics
Hall, Mary Lee, Ed.D.	Dean and Associate Professor of Education Studies; College of Education and Behavioral Sciences
Hammond, Kevin L., D.B.A.	Professor of Marketing; Department of Management, Marketing, and Political Science
Hardy, Preston B., M.A.	Instructor of History; Department of History and Philosophy (term)
Harmon, Anthony W., Ph.D.	Professor of Chemistry; Department of Chemistry
Harriss, Elaine A., Ph.D.	Associate Professor of Music; Department of Music
Hartshorn, Robert L., Ed.D.	Professor of Education and Chemistry; Department of Educational Studies
Harvey, Matthew S., Ph.D.	Assistant Professor of Mathematics; Department of Mathematics and Statistics
Hearn, Robert L., J.D.	Associate Professor of Business Law; Department of Accounting, Finance, and Economics
Helgeson, Richard J., Ph.D.	Interim Chair and Associate Professor of Engineering; Department of Engineering
Herndon, Martha C., Ph.D.	Professor of Child and Family Studies; Department of Family and Consumer Sciences
Hernon, Michael A., Ph.D.	Professor of Music; Department of Music
Herrel, Keith C., M.B.A.	Assistant Professor of Information Systems; Department of Computer Science and Information Systems
Hewitt, Patricia A., Ed.D.	Associate Professor of Education; Department of Educational Studies
Higgins, Belinda K., B.S.	Faculty Associate; Department of Nursing
High, Reginald M., Ed.D.	Assistant Professor of Education; Department of Educational Studies (term)
Hillsman, Robbie Green L., M.B.A.	Instructor of Marketing; Department of Management, Marketing, and Political Science
Hinds, Nancy W., Ph.D.	Assistant Professor of Chemistry; Department of Chemistry (term)
Horton, B. Michelle, M.S.S.W.	Assistant Professor of Social Work; Department of Sociology, Anthropology, Social Work, and Criminal Justice
Hoyer, Jeffrey L., Ph.D.	Assistant Professor of Communications; Department of Communications
Hubbard, Karen S., MAJ, B.S.	Assistant Professor of Military Science; Military Science
Hunt, Bryan K., MSG	Senior Military Instructor of Military Science; Military Science
Huse, Heidi A., Ph.D.	Assistant Professor of English; Department of English
Husmann, Linda K., Ph.D.	Associate Professor of Biology; Department of Biological Sciences
Hutcherson, Barbara J., M.S.	Professor of Health and Human Performance; Department of Educational Studies
Jackson, Steven R., Ph.D.	Chairholder of Tom E. Hendrix Chair of Excellence in Free Enterprise; Associate Professor of Accounting; Department of Accounting, Finance, and Economics
Jaco, Steven W., CPT, M.S.	Assistant Professor of Military Science; Military Science
Jarmon, Laura C., Ph.D.	Professor of English; Department of English
Jones, Mark A., D.M.A.	Assistant Professor of Music; Department of Music
Johnson, Brian A., M.A.	Assistant Professor of Psychology; Department of Psychology
Johnston, Timothy C., Ph.D.	Associate Professor of Marketing; Department of Accounting, Finance, and Economics
Joost, Richard E., Ph.D.	Associate Professor of Plant and Soils Science; Department of Agriculture and Natural Resources
Jones, Sherry D., M.A.	Instructor of Psychology; Department of Psychology (term)
Joplin, Claudia P., M.Ed.	Assistant Professor of Education; Department of Educational Studies

Joyner, Eddie R., D.B.A.	Interim Chair and Professor of Accounting and Information Systems; Department of Computer Science and Information Systems
Keller, Aubrey M., Ed.D.	Professor of Sociology; Department of Sociology, Anthropology, Social Work, and Criminal Justice
Kilgore, Ronald W., Ph.D.	Professor of Accounting; Department of Accounting, Finance, and Economics
Knight, John Ed, Jr., Ph.D.	Professor of Management; Department of Management, Marketing, and Political Science
Kolitsch, Louis W., Ph.D.	Professor of Mathematics; Department of Mathematics and Statistics
Kolitsch, Stephanie T., Ph.D.	Associate Professor of Mathematics; Department of Mathematics and Statistics
Kolwinska, Jeremy W., D.M.A.	Assistant Professor of Music; Department of Music
LaChance, Leslie M., Ph.D.	Assistant Professor of English; Department of English (term)
Lackey, Brenda M., M.S.	Instructor of Mathematics; Department of Mathematics and Statistics
Lambert, Kevin J., D.M.A.	Chair and Professor of Music; Department of Music
Last, Lane E., M.F.A.	Assistant Professor of Art; Department of Visual and Theatre Arts
LeBleu, Lisa C., Ph.D.	Chair and Associate Professor of Family and Consumer Sciences Education; Department of Family and Consumer Science
LeMaster, Robert A., Ph.D.	Associate Professor of Engineering; Department of Engineering
Lemons, Mary A., Ph.D.	Associate Professor of Management; Department of Management, Marketing, and Political Science
Lillegard, Norman, Ph.D.	Professor of Philosophy/Religious Studies; Department of History and Philosophy
Littleton, Lori H., M.S.	Instructor of Nutrition/Food Systems Management Science; Department of Family and Consumer Sciences (term)
Lopez, Carmen D., M.A.	Instructor of Spanish, Department of Modern Foreign Languages (term)
Lopez, Jorge O., M.A.	Assistant Professor of Spanish; Department of Modern Foreign Languages
MacKewn, Angelina S., M.A.	Assistant Professor of Psychology; Department of Psychology
Mansfield, Gloria C., M.S.	Instructor of Geology; Department of Geology, Geography, and Physics
Massey, Donna M., M.A.	Instructor of Criminal Justice; Department of Sociology, Anthropology, Social Work, and Criminal Justice
Mathesen, Nancy A., M.M.	Professor of Music; Department of Music
Maynard, Judy L., Ph.D.	Professor of Sociology; Department of Sociology, Anthropology, Social Work, and Criminal Justice
McBeth, David L., M.F.A.	Professor of Art; Department of Art, Dance, and Theatre
McCormick, Joseph A., SFC	Military Instructor, Military Science
McCullough, Desiree A., Ph.D.	Assistant Professor of Mathematics; Department of Mathematics and Statistics
McCullough, Jeffrey S., Ph.D.	Assistant Professor of Engineering; Department of Engineering (term)
McCullough, P. Michael, Ph.D.	Associate Professor of Management; Department of Management, Marketing, and Political Science
McDonough, Daniel J., Ph.D.	Associate Professor of History; Department of History and Philosophy
McGhee, Thomas M., Ph.D.	Associate Professor of Accounting; Department of Accounting, Finance, and Economics
Mehlhorn, Joey E., Ph.D.	Associate Professor of Agricultural Economics; Department of Agriculture and Natural Resources
Merwin, Michelle M., Ph.D.	Assistant Professor of Psychology; Department of Psychology
Miller, Alix P., M.F.A.	Assistant Professor of Dance; Department of Visual and Theatre Arts
Miller, Jeffrey W., Ph.D.	Assistant Professor of English, Department of English

Mills, Alice C., Ph.D.	Assistant Professor of Biology; Department of Biological Sciences
Moore, Earlene J., M.I.L.S.	Associate Professor of Library Science; Paul Meek Library
Moser, Ernest R., Ph.D.	Dean and Professor of Economics; College of Business and Public Affairs
Mulholland, Carlen A., M.S.	Assistant Professor of Athletic Training, Department of Health and Human Performance
Nail, Gregory H., Ph.D.	Assistant Professor of Engineering; Department of Engineering
Nance, James R., M.S.	Associate Professor of Library Science; Paul Meek Library
Nanney, Robert, Ph.D.	Chair and Associate Professor of Communications; Department of Communications
Nappo, Daniel J., Ph.D.	Assistant Professor of Spanish; Department of Modern Foreign Languages
Norton, Dorothea O., M.A.	Professor of Communications; Department of Communications
Ogg, E. Jerald, Ph.D.	Dean and Professor of Communications; College of Humanities and Fine Arts
Olson, E. Margaret, D.M.A.	Assistant Professor of Music; Department of Music
Osburn, Philip L., Ph.D.	Assistant Professor of Chemistry; Department of Chemistry
Overby, John D., D.B.A.	Chair and Professor of Management; Department of Management, Marketing, and Political Science
Page, Vicki L., Ph.D.	Assistant Professor of Sociology, Department of Sociology, Anthropology, Social Work, and Criminal Justice (term)
Park, Hyung-jin (Michael), Ph.D.	Assistant Professor of Marketing; Department of Management, Marketing, and Political Science
Parker, Henry H., Ph.D.	Professor of Philosophy; Department of History and Philosophy
Parrish, Tomi D., M.A.	Instructor of Communications; Department of Communications
Payne, Thomas H., Ph.D.	Chairholder of the Horace and Sara Dunagan Chair of Excellence in Banking; Professor of Finance; Department of Accounting, Finance, and Economics
Peckham, Robert D., Ph.D.	Professor of French; Department of Modern Foreign Languages
Pelren, Eric C., Ph.D.	Associate Professor of Wildlife Biology; Department of Agriculture and Natural Resources
Petty, James A., Ph.D.	Associate Professor of Education; Department of Educational Studies
Pigg, Daniel F., Ph.D.	Professor of English; Department of English
Pitts, T. David, Ph.D.	Professor of Biology; Department of Biological Sciences
Putman, Robert L., D.B.A.	Professor of Accounting; Department of Accounting, Finance, and Economics
Rakes, Glenda C., Ed.D.	Associate Professor of Education; Department of Educational Studies
Rakes, Thomas A., Ed.D.	Vice Chancellor for Academic Affairs; Professor of Education; Division of Academic Affairs
Ramsey, Linda C., Ed.D.	Professor of Health and Human Performance; Department of Health and Human Performance
Ray, Darrell L., Ph.D.	Assistant Professor of Biology; Department of Biological Sciences
Ray, David L., M.S.	Instructor of Mathematics; Department of Mathematics and Statistics
Rayburn, Charles E., M.A.	Associate Professor of Health and Human Performance; Department of Health and Human Performance
Rayburn, John M., D.B.A.	Professor of Marketing; Department of Management, Marketing, and Political Science
Reavis, Rebel M., Ph.D.	Assistant Professor of Sociology; Department of Sociology, Anthropology, Social Work, and Criminal Justice
Redman, Arnold L., Ph.D.	Professor of Finance; Department of Accounting, Finance, and Economics
Rice, G. Carol, M.S.N.	Assistant Professor of Nursing; Department of Nursing
Roberts, Candace A., M.S.	Assistant Professor of Interior Design and Housing; Department of Family and Consumer Sciences

Roberts, D. Scott, M.M.	Assistant Professor of Music; Department of Music
Robinson, Richard C., M.A.	Instructor of Communications; Department of Communications
Rogers, Jefferson S., Ph.D.	Interim Chair and Associate Professor of Geography; Department of Geology, Geography, and Physics
Rogers, Steven E., M.S.L.S.	Director of Library; Professor of Library Science; Paul Meek Library
Rozeboom, Kyle J., M.S.	Instructor of Animal Science; Department of Agriculture and Natural Resources (term)
Rushing, Jeannine L., Ph.D.	Instructor of Health and Human Performance; Department of Health and Human Performance (term)
Rushing, Theresa, M.S.	Instructor of Mathematics; Department of Mathematics and Statistics
Sammons, David W., Ph.D.	Chair and Professor of Biology; Department of Biological Sciences
Saunders, Richard L., M.L.I.S.	Assistant Professor of Library Science; Paul Meek Library
Scarborough, Gwendolyn A., M.S.N.	Assistant Professor of Nursing; Department of Nursing
Scarborough, Mary E., B.S.	Assistant Professor of Nursing; Department of Nursing
Schommer, John J., Ph.D.	Associate Professor of Mathematics; Department of Mathematics
Schopp, Andrew J., Ph.D.	Associate Professor of English; Department of English (on leave)
Seaton, L. Jeffrey, M.B.A.	Instructor of Management, Department of Management, Marketing, and Political Science (term)
Self, Robert P., Ph.D.	Professor of Geology; Department of Geology, Geography, and Physics
Seng, Victoria S., Ph.D.	Assistant Vice Chancellor for Academic Affairs and Dean of Graduate Studies, Professor of Nursing; Division of Academic Affairs
Shadden, Richard C., M.S.	Professor of Agricultural Engineering; Department of Agriculture and Natural Resources
Sharma, Gopal K., Ph.D.	Professor of Biology; Department of Biological Sciences
Sieber, Stanley, M.A.	Professor of History; Department of History and Political Science
Simpson, R. Mark, Ph.D.	Assistant Professor of Geography; Department of Geology, Geography, and Physics
Slack, Carroll E., Ph.D.	Professor of Biology; Department of Biological Sciences
Sliger, Wilburn A., Ph.D.	Professor of Biology; Department of Biological Sciences
Smartt, Philip L., Ph.D.	Assistant Professor of Natural Resources Management; Department of Agriculture and Natural Resources
Solomons, William E., Ph.D.	Professor of Chemistry; Department of Chemistry
Spano, Fred P., Ph.D.	Assistant Professor of Music; Department of Music (on leave)
Steinke, Gary L., Ph.D.	Professor of Communications; Department of Communications
Sterrett, J. Douglas, Ph.D.	Dean and Associate Professor of Engineering; College of Engineering and Natural Sciences
Sterrett, Laura M., M.S.M.E.	Instructor of Engineering, Department of Engineering (term)
Sullivan, Judith A., M.M.	Instructor of Music, Department of Music (term)
Sultan, Dawood H., Ph.D.	Assistant Professor of Sociology; Department of Sociology, Anthropology, Social Work, and Criminal Justice
Swan, Joyce H., M.Ed.	Instructor of Education, Department of Educational Studies
Taylor, Jeffrey A., LTC (R), M.A.	Assistant Professor of Military Science; Military Science
Taylor, Richard S., Ph.D.	Assistant Professor of Physics; Department of Geology, Geography, and Physics
Thomas, Charles R., Ph.D.	Professor of Chemistry; Department of Chemistry
Tracy, Daniel L., Ph.D.	Assistant Professor of Management; Department of Management, Marketing, and Political Science
Turner, Hugh M., Ph.D.	Assistant Professor of Biology; Department of Biological Sciences

