

## Full-Time Faculty and Staff

### 2003-2004

An asterisk (\*) indicates graduate faculty status.

Listing of part-time faculty can be found at [www.utm.edu/acadaff/facdegr.html](http://www.utm.edu/acadaff/facdegr.html).

Initial year of employment at the University of Tennessee at Martin indicated in parentheses.

**Abney, Jennifer**, Computer Programmer Analyst, Instructional Technology Center (2001)  
University of Tennessee at Martin, B.S.

**Abney, Michael W.**, Assistant Director of Computer Services (1984)

**Adams, Gloria**, Supervisor of Postal Services (1983)

**Aden, Jo Margaret**, Associate Professor of Nursing (1973)  
University of Tennessee, Memphis, B.S.N.;  
University of Colorado at Boulder, M.S.N.; R.N.

**\*Ahlschwede, Margrethe P.**, Associate Professor of English (1992)  
University of Nebraska-Lincoln, B.S.; University of North Carolina at Chapel Hill, M.A.; University of Nebraska-Lincoln, M.A., Ph.D.

**\*Airee, S.K.**, Professor of Chemistry (1966)  
Panjab University, India, B.S., M.S.; Oklahoma State University, Ph.D.

**\*Alexander, Lynn M.**, Chair of English; Professor of English (1989)  
Phillips University, B.A.; University of Tulsa, M.A., Ph.D.

**Anderson, Samuel R.**, Associate Director of International Programs; Instructor of E.S.L. (1976)  
University of Tennessee at Martin, B.A.; Southern Illinois University at Carbondale, MAEFL

**\*Annaratone, Frank Eugene**, Professor of Education (1971)  
University of Memphis, B.S., M.A.; University of Tennessee, Knoxville, Ed.D.

**\*Arant, Michelle P.**, Interim Director of Program Access for College Enhancement (PACE); Assistant

Professor of Special Education (1997)  
University of Tennessee at Martin, B.S., M.S.;  
University of Memphis, Ed.D.

**\*Arganbright, Deane E.**, Chair of Mathematics and Statistics; Professor of Mathematics (2000)  
Bowling Green State University, B.S.; University of Washington, M.A., Ph.D.

**Arshed, Tahira N.**, Professor of Physics (1990)  
University of Peshawar, Pakistan, B.S., M.S.;  
University of Liverpool, United Kingdom, Ph.D.

**Augsburger, Ivan E.**, Assistant Director of International Programs; Instructor of E.S.L. (1988)  
Indiana State University, B.A.; Florida State University, M.A., Ph.D.

**\*Austin, Bill R.**, Professor of Mathematics (1965)  
Lyon College, B.A.; Louisiana State University, M.S.; University of Mississippi, Ph.D.

**\*Awipi, Georgina, M.**, Associate Professor of Nutrition (2001)  
New York University, B.S., M.A.; University of London, Ph. D.

**Bacon, Nancy J.**, Director of Budget and Management Reporting (1991)  
Murray State University, B.S.; University of Tennessee at Martin, M.Ac.

**Baker, Sandra Dean**, Director of International Programs; Instructor of E.S.L. (1977)  
University of Tennessee at Martin, B.A., University of Tennessee, Knoxville, M.S.

**Barrington, Timothy D.**, Instructor of Theatre, Technical Director; Visual and Theatre Arts (1974)  
University of Tennessee at Martin, B.S.; University of Memphis, M.A.

**Baxter, Christopher M.**, Instructor of Political Science (2002)  
University of Tennessee at Martin, B.S.; University of Alabama, M.A.

- Beard, Robert D.**, Coordinator of Career Advising; Head Rifle Coach (1987)  
Murray State University, B.A.; University of Missouri-Columbia, Ph.D.
- Belew, Amy**, Applied Computer Analyst, Computer Services (2000)  
University of Tennessee at Martin, B.S.
- Belew, Bart**, Head Athletic Trainer, Athletics (2000)  
University of Tennessee at Martin, B.S.
- Bell, John E.**, Associate Professor of Library Sciences, Head Reference Librarian (1980)  
Roosevelt University, B.A.; University of Illinois at Chicago, M.A., M.S.L.S.
- Belote, David**, Assistant Vice Chancellor and Director of Student Life (1977)  
University of Tennessee at Martin, B.S., M.S.
- \*Black, Frank S.**, Interim Dean of Education and Behavioral Sciences, Professor of Education (1988)  
Central State University, B.S.; Ohio State University, M.A., Ph.D.
- \*Blair, Paul F.**, Chair of Health and Human Performance; Associate Professor of Health and Human Performance (2001)  
Eastern Illinois University, B.A., M.S.; University of Minnesota, Ph.D.
- \*Blanchard, Thomas A.**, Assistant Professor of Biology (2001)  
Augusta State University, B.S., Arizona State University, M.S.; Louisiana State University, Ph.D.
- Blanding, Linda G.**, Assistant Professor of Education (2002)  
Michigan State University, B.A.; University of Tennessee Chattanooga, M.Ed.; University of Tennessee, Ph.D.
- Blankenship, Kenneth**, Applied Computer Analyst, Computer Services (2000)  
University of Tennessee at Martin, B.S.
- Boucher, Paula L.**, Supervisor of Printing and Duplicating Services (1979)  
University of Tennessee at Martin, B.S.
- \*Boyd, Michael W.**, Assistant Professor of Management (2002)  
Western Carolina University, B.S., B.A., M.B.A., Louisiana Tech University, D.B.A.
- Bradley, James R.**, Instructor of Computer Science (1991)  
University of Tennessee at Martin, B.S.; University of Tennessee, Knoxville, M.S.
- Bradshaw, Charles, C.**, Assistant Professor of English (2002)  
Brigham Young University, B.A., M.A.; University of Missouri, Ph.D.
- Brannen, Sally G.**, Instructor of English (2002)  
Murray State University, B.S., M.A.
- Bright, J. Phillip**, Director of Human Resources (1978)  
University of Tennessee at Martin, B.S., M.B.A.
- Brinkley, Chris**, Coordinator of Sports Communications (2001)  
University of Tennessee at Martin, B.S.
- \*Britton, Otha L.**, Professor of Computer Science and Information Systems (1978)  
Eastern New Mexico University, B.S.; Drexel University, M.S., Ph.D.
- Brown, Christopher M.**, Assistant Professor of Philosophy (2002)  
Western Michigan University, B.M.; Western Kentucky University, M.A.; St. Louis University, Ph.D.
- Brown, Christy L.**, Admissions Counselor (2001)  
University of Tennessee at Martin, B.A.
- \*Brown, Gary E.**, Chair of Psychology; Professor of Psychology (1970)  
Texas Christian University, B.A., Ph.D.
- Brown, Laura L.**, Instructor of Health and Human Performance (2003)  
University of Tennessee at Martin, B.S.; Murray State University, M.A.
- Browning, Gloria A.**, Assistant Professor of Nursing (2001)  
Austin Peay State University, B.S.N.; University of Phoenix, M.S.N., R.N.

- Bruce, James E.**, Instructor of Communications (2000)  
Michigan State University, B.A.; Central Michigan University, M.A.
- Buchanan, Kristine A.**, Assistant Professor of Art (1998)  
Aquinas College, B.F.A.; University of Chicago, M.F.A.
- Buckelew, Susan P.**, Assistant Professor of Psychology (2001)  
University of Tennessee at Martin, B.S.; Auburn University, M.S., Ph.D.
- \*Burcham, Timothy N.**, Chairholder, Gil Parker Chair of Excellence in Agriculture and Natural Resources; Coordinator of Graduate Program in Agriculture; Professor of Agricultural Engineering; (2002)  
Mississippi State University, B.S., M.S.; Clemson University, Ph.D.
- Burgin, Shannon R.**, Director of Computer Services (1979)  
Purdue University, B.S.; University of Tennessee at Martin, M.B.A.
- Buschhaus, Nancy L.**, Associate Professor of Biology (1997)  
Miami University, B.S., M.S.; Ohio State University, Ph.D.
- \*Butler, James N., Jr.**, Associate Professor of Agricultural Education (1995)  
Louisiana Tech University, B.S., M.S.; Mississippi State University, Ph.D.
- Butler, Linda K.**, Acquisitions Librarian; Associate Professor of Library Science (1987)  
University of Memphis, B.A.; University of Tennessee, Knoxville, M.S.L.S.
- \*Byford, James L.**, Dean of Agriculture and Applied Sciences; Professor of Wildlife Biology (1972)  
University of Tennessee at Martin, B.S.; Auburn University, Ph.D.
- Byrd, Robert Glen**, Instructor of E.S.L. (1989)  
Carson-Newman College, B.A.
- \*Byrd, Sue G.**, Professor of Textiles, Clothing and Fashion Merchandising (1987)  
University of Tennessee, Knoxville, B.S., M.S., Ph.D.
- \*Caldwell, Chris K.**, Professor of Mathematics (1984)  
California State University-Haward, B.S.; University of California-Berkeley, Ph.D.
- Campbell, Bret R.**, Men's Basketball Coach (1999)  
Valdosta State University, B.S., M.S.
- Caplan-Carbin, Elizabeth A.**, Assistant Professor of German (2002)  
University of Northern Colorado, B.A.; Washington University in St. Louis, M.A.; University of South Florida, Ph.D.
- Campos-Picanco, Lucia F.**, Assistant Professor of French (2002)  
Universidade Federal Fluminense (Brazil), B.A., M.A.; Michigan State University, Ph.D.
- Canary, Donley J.**, Head Softball Coach (2001)  
Tennessee Technological University, B.S., University of Tennessee, M.S.
- \*Carls, Alice-Catherine**, Professor of History (1992)  
Polish Universite de Paris IV-Sorbonne, France, B.A.; German Universite de Paris IV-Sorbonne, France, M.A.; Universite de Paris I-Sorbonne, France, Ph.D.
- Carpenter, Jerry E.**, Head Golf Coach (1968)  
University of Tennessee at Martin, B.S.
- Cartmell, Brandy**, Director of Academic Records and Registrar (1996)  
Spring Arbor College, B.A.; University of Tennessee at Martin, M.B.A.
- \*Cashdollar, Parker D.**, Professor of Economics (1971)  
University of Tennessee, Knoxville, B.S., M.S., Ph.D.
- Cate, Randy H.**, Professor of Biology (1973)  
University of Tennessee at Martin, B.S.; Oklahoma State University, M.S., Ph.D.

- \*Cates, Tommy A.**, Interim Coordinator of Online and University Studies; Professor of Management (1983)  
University of Tennessee at Martin, B.S.; University of Memphis, M.B.A., D.B.A.
- Cates, Victor A.**, Instructor of Mathematics; Head Baseball Coach (1998)  
Delta State University, B.S., M.Ed.
- \*Chapman, Deborah J.**, Associate Professor of Health and Human Performance (1994)  
Southern Illinois University at Carbondale, B.S., M.S., Ph.D.
- Charlton, Barbara A.**, Computer Programmer Analyst, Computer Services (1997)  
University of Tennessee at Martin, B.S.
- \*Chesteen, Richard D.**, Professor of Political Science (1969)  
Delta State University, B.A.; University of Mississippi, M.A., Ph.D.
- Christian, Esther R.**, Assistant Professor of Nursing (1998)  
University of Arkansas for Medical Sciences, B.S.N.; Arkansas State University, M.S.N.; R.N.
- Clark, Anna H.**, Instructor of English; Co-coordinator of English Writing Center (1986)  
University of Missouri-Columbia, B.S., M.A.
- Clark, James R.**, Professor of Computer Science (1981)  
DePauw University, B.A.; University of Missouri-Columbia, A.M., Ph.D.
- Cleek, Judy**, Instructor, International Programs (1981)  
Union University, B.A.; University of Tennessee at Martin, M.S.
- \*Coffey, David A.**, Interim Chair of History and Philosophy; Assistant Professor of History (2001)  
Texas Christian University, B.A., M.A., Ph.D.
- Coleman, Carrie B.**, Faculty Associate Biological Sciences (2002)  
University of Tennessee at Martin, B.S.
- Collard, Teresa Y.**, Instructor of Communications (1993)  
Eastern Illinois University, B.A., M.A.
- \*Collins, John L.**, Professor of Biology (1994)  
University of Tennessee, Knoxville, B.S., Ph.D.
- \*Cook, Douglas J.**, Chair of Visual and Theatre Arts; Professor of Theatre (1984)  
University of Tennessee at Martin, B.S.; University of Memphis, M.F.A.
- Council, Ted A.**, Safety Officer (1968)  
University of Tennessee at Martin, B.S.
- Covington, Sam**, Manager of University Bookstore (2002)
- Cowser, Mary Ellen**, Instructor of English (1991)  
Marquette University, B.S.; University of Connecticut, M.A.
- Cox, Brent A.**, Instructor of History (2003)  
University of Tennessee at Martin, B.S.; University of Memphis, M.A.
- \*Crapo, Paul B.**, Chair of Modern Foreign Languages; Director of Center for Global Studies; Professor of French (1995)  
Trinity College, B.A.; Yale University, M.Phil., Ph.D.
- Crews, Lionel J.**, Assistant Professor of Physics (2000)  
Vanderbilt University, B.S., M.S., Ph.D.
- Croom, Allen Blaine**, Assistant Vice Chancellor for Finance and Administration and Director of Business Affairs (1973)  
University of Tennessee at Martin, B.S., M.Ac.
- Curtis, Jeanna K.**, Director of Development (1992)  
Murray State University, B.S.
- Dane, Phillip W.**, Director of Intercollegiate Athletics (1979)  
Tennessee Technological University, B.S.; University of Tennessee at Martin, M.B.A.
- \*Daniel, Bonnie V.**, Interim Coordinator of Graduate Programs in Education; Assistant Professor of Education (2001)  
University of Mississippi, B.S.; Vanderbilt University, M.Ed., Ed.D.
- Daniel, George**, Director of Institutional Research and Planning (2001)  
Georgia Southwestern College, B.A.; University of Tennessee, Knoxville, B.S., M.S., Ed.D.

- \*Darroch, Barbara A.**, Faculty Associate, Agriculture and Natural Resources (2000)  
University of Manitoba, B.S.A.; University of Saskatchewan, Canada, Ph.D.
- \*Darroch, Craig S.**, Associate Professor of Animal Science (1995)  
University of Guelph, Canada, B.S.; University of Saskatchewan, Canada, M.S., Ph.D.
- Davis, Peggy A.**, Assistant Professor of Nursing (2000)  
University of Tennessee at Martin, B.S.; Murray State University, M.S.N.
- \*Davis, Phillip H.**, Chair of Chemistry; Professor of Chemistry (1978)  
Colorado State University, B.S.; University of Southampton, England, M. Phil.; University of Illinois at Urbana-Champaign, Ph.D.
- \*Davis, William L.**, Professor of Economics (1989)  
Missouri Southern State College, B.S.; University of Arkansas, M.A.; Oklahoma State University, Ph.D.
- Davis, W. Michael**, Director of Physical Plant Operations (1990)  
University of Memphis, B.S.
- Deal, Charles T.**, Coordinator of Athletic Development (1992)  
University of Tennessee at Martin, B.S., M.B.A.
- Deal, Shannon**, Director of Student Health Services (2000)  
University of Tennessee, Memphis, B.S.N.
- Dellinger, Brooks**, Athletic Equipment Manager (1999)  
University of Tennessee at Martin, B.S.
- Devenyi, Jozsef**, Associate Professor of Chemistry (1997)  
Eotvos Lorand University, Hungary, M.S.; University of Tennessee, Knoxville, Ph.D.
- DeYeso, Robert L., Jr.**, Lieutenant Colonel, Professor of Military Science (2003)  
Bridgewater State College, B.S.; Webster University, M.A.
- Dougherty, John W.**, Professor of Music (1989)  
Eastern New Mexico University, B.M.E., M.A.; Florida State University, Ph.D.
- Downing, Sandra M.**, Associate Professor of Library Science, Documents Librarian; Associate Professor (1979)  
Eastern New Mexico University, B.A.; University of Oklahoma Norman Campus, M.L.S.
- Duffy, William R., II**, Director of Extended Campus and Continuing Education (1997)  
U.S. Military Academy, B.S.; Appalachian State University, M.A., Ed.S.
- Dunagan, Nick**, Chancellor (1973)  
University of Tennessee at Martin, B.S.; University of Missouri-Columbia, J.D.; Vanderbilt University, Ed.D.
- \*Duncan, H. Ann**, Assistant Professor of Education; Equity and Diversity Officer (1985)  
Tennessee State University, B.S., M.S.; University of Arkansas, Ed.D.
- Durden, Kay A.**, Professor of Information Systems (1963)  
UT National Alumni Association Distinguished Professor (2002)  
University of Tennessee at Martin, B.S.; University of Mississippi, M.B.E., Ph.D.; COAP
- Eckert, Carol A.**, Assistant Professor of Art (2001)  
Austin Peay University, B.F.A.; Vanderbilt University, M.A.; Union Institute, Ph.D.
- Effiong, Chris B.**, Assistant Professor of Engineering (1999)  
Ohio University, B.S.; University of New Orleans, M.S.; Howard University, Ph.D.
- Effiong, Rosemary I.**, Assistant Professor of Chemistry (1999)  
Ahmadu Bello University, Zaria, Nigeria, B.S.; University of New Orleans, M.S., Ph.D.
- \*El-Shazly, Aley El-Din K.**, Associate Professor of Geology (2000)  
University of Alexandria, Egypt, B.Sc.; Stanford University, M.S., Ph.D.
- \*Erk, Robert R.**, Professor of Education (1976)  
Troy State University, B.S., M.S.; Mississippi State University, Ed.D.
- Erkal, Cahit**, Associate Professor of Physics (2000)  
Hacettepe University, Ankara, Turkey, B.S.; University of Wisconsin, Ph.D.

- \*Esch, Virginia C.**, Assistant Professor of Education (1999)  
Keuka College, B.S.; Syracuse University, M.S.;  
Converse College, M.Ed.; University of South  
Carolina, Ph.D.
- Eskew, Thomas E.**, Instructor of Mathematics;  
Coordinator of Mathematics Laboratory (1982)  
University of Tennessee at Martin, B.S.; University  
of Mississippi, M.S.
- Evans, Kathy D.**, Associate Professor of Education  
(1997)  
Wheaton College, B.A.; Vanderbilt University,  
M.S., Ph.D.
- Evans-Riley, Susan L.**, Assistant Professor of  
Mathematics (2001)  
University of Sydney, Australia; M.A., M.S., Ph.D.
- Fabianich, Danelle**, Athletics Business Manager and  
Interim Senior Woman Administrator (1991)  
University of Northern Colorado, B.S.; University  
of Tennessee at Martin, M.B.A.
- Fackler, Ken**, Instructor, International Programs  
(1989)  
Berklee College of Music, B.A.; American  
University in Cairo, Egypt, M.A. TEFL
- Farhat, Laura L.**, Assistant Professor of Nursing  
(2001)  
University of Tennessee at Knoxville, B.S.N.;  
University of Tennessee, Memphis, M.S.N., R.N.
- Farrow, David E.**, Assistant Professor of Engineering  
(2002)  
University of Texas, Arlington, B.S.M.E., M.S.M.E.,  
Ph.D.
- Ferrell, Debbie L.**, Assistant Director of Housing  
(1986)  
University of Tennessee at Martin, B.S., M.S.
- Fieser, James F.**, Associate Professor of Philosophy  
(1993)  
Berea College, B.A.; Purdue University, M.A.,  
Ph.D.
- \*Figgins, Bob G.**, Chair of Accounting, Finance, and  
Economics; Professor of Economics (1973)  
Harding University, B.S.; University of Arkansas,  
M.B.A., Ph.D.
- Fisher, Roger T.**, Associate Professor of Criminal  
Justice (1974)  
Tennessee Technological University, B.S.;  
University of Tennessee, M.S.; University of  
Memphis, J.D.
- Floyd, Julie P.**, Assistant Professor of Nursing (1998)  
Union University, B.S.N.; University of Tennessee  
Health Science Center, M.S.N.; R.N.
- Forbess, Donna K.**, Faculty Associate, Biology (1993)  
University of Tennessee at Martin, B.S.; Southern  
Illinois University at Carbondale, M.S.
- Freed, Rodney L.**, Instructor of Communications (1997)  
Murray State University, B.S., M.S.
- Fry, Shirley A.**, Assistant Professor of Nursing (2000)  
Berea College, B.S.N.; Medical College of Virginia,  
M.S.N.; R.N.
- \*Gale, Paula M.**, Associate Professor of Soil Science  
(1994)  
University of Arkansas, B.S., Ph.D.
- Garza, Randal P.**, Assistant Professor of Spanish,  
(2002)  
Michigan State University, B.A., M.A., Ph.D.
- \*Gathers, Emery G.**, Professor of Computer Science  
(1967)  
Edinboro University of Pennsylvania, B.S.; Bowling  
Green State University, M.A.; Oklahoma State  
University, Ed.S., Ed.D.
- Gathers, Judith A.**, Instructor of Mathematics (1985)  
Southern Illinois University at Carbondale, B.S.;  
Bowling Green State University, M.A.
- Gatwood, Dwight D.**, Professor of Music (1972)  
Eastern Kentucky University, B.A.; Vanderbilt  
University, M.M.E., Ph.D.
- Gausline, Gregg D.**, Assistant Professor of Music and  
Director of Bands (2001)  
University of Mississippi, B.M.E.; Auburn  
University, M.M.E.; University of Miami, D.M.A.
- Germain, Jean M.**, Staff Counselor (2002)  
Knox College, B.A.; Emerson College, M.A.;  
Roosevelt University, M.A.

- Gibbons, Mary Ruth**, Assistant Professor of Nursing (1980)  
Union University, B.S.N.; University of Mississippi, M.S.N.; R.N.
- Gibson, Edie B.**, Executive Assistant to the Chancellor (1989)  
Auburn University, B.A.
- Gibson, Ernest A.**, Professor of Health and Human Performance (1965)  
Murray State University, B.S., M.A.
- \***Gibson, Michael A.**, Professor of Geology (1988)  
College of William and Mary, B.S.; Auburn University, M.S.; University of Tennessee, Knoxville, Ph.D.
- Gibson, Robert L.**, Coordinator of UT Martin McNairy County Center/Selmer (1998)  
Union University, B.S.; University of Memphis, M.S.
- Goad, Candace D.**, Coordinator of Employment Information Services (1985)  
University of Tennessee at Martin, B.S.
- Grasfeder, Lucille B.**, Professor of Health and Human Performance (1969)  
University of Tennessee at Martin, B.S., M.S.
- Graves, Donna Cooper**, Assistant Professor of History (1997)  
University of Missouri-Kansas City, B.A., M.A.; University of Kansas, Ph.D.
- \***Graves, Roy Neil**, Professor of English (1969)  
Princeton University, B.A.; Duke University, M.A.; University of Mississippi, D.A.
- Green, Egan K.**, Assistant Professor of Criminal Justice (2002)  
Appalachian State University, B.S.; East Tennessee State University, M.A.
- Green, James L.**, Instructor of Accounting (1998)  
Mississippi State University, B.S.; University of Arkansas, M.B.A.
- Green, Robbie L.**, Instructor of Marketing (1989)  
University of Tennessee at Martin, B.S., M.B.A.
- Greene, Abique**, Sergeant, U.S. Army, Supply Sergeant (2001)
- \***Greenockle, Karen M.**, Professor of Health and Human Performance (1987)  
Texas Christian University, B.S.; Lamar University, M.S.; Louisiana State University, Ph.D.
- Greer, Patricia L.**, Reference and Periodicals Librarian (1993)  
Marywood University, B.A., Catholic University of America, M.S.L.S.
- Greer, Thomas V.**, Associate Professor of Agricultural Economics (1993)  
University of Nebraska - Lincoln, B.S., M.S.; Purdue University, Ph.D.
- Gresham, Jerry D.**, Chair of Agriculture and Natural Resources; Professor of Animal Science (1973)  
Oklahoma State University, B.S., M.S., Ph.D.
- Griffin, Matthew J.**, Head Football Coach (2002)  
University of New Hampshire, B.S.
- \***Griffin, Richard B.**, Coordinator of Graduate Programs and Faculty and Student Services, College of Business and Public Affairs; Professor of Accounting (1988)  
University of Tennessee at Martin, B.S.; University of Mississippi, M.A., Ph.D.; CMA
- Grimes, Robert D.**, Director of University Relations (1990)  
University of Tennessee at Martin, B.S.; University of Tennessee, Knoxville, M.S.
- Grove, Catherine E.**, Assistant Professor of Library Science; Catalog Librarian (2000)  
Georgetown University, B.A., University of Illinois at Urbana-Champaign, M.S.
- \***Gulledge, Brenda T.**, Chair of Educational Studies, Assistant Professor of Education (2001)  
Tusculum College, B.S.; East Tennessee State University, M.A., Ed.D.
- Gullett, Jacky W.**, Director of Alumni Affairs (1990)  
University of Tennessee at Martin, B.S., M.S.
- Gullett, Nell S.**, Professor of Finance (1978)  
University of Tennessee at Martin, B.S., M.B.A.; University of Memphis, D.B.A.

- Hacker, Timothy J.**, Instructor of English (1998)  
Portland State University, B.A.; Monterey Institute of International Studies, M.A.; Northern Arizona University, M.A.
- \*Haddad, Mahmoud M.**, Professor of Finance (1992)  
Mankato State University, B.S., M.B.A.; University of Alabama, Ph.D.
- Hahn, Jenny L.**, Coordinator of Admission and Licensure; Education Student Services (1986)  
University of Tennessee at Martin, B.S.
- \*Hammond, Kevin L.**, Professor of Marketing (1993)  
University of Arkansas, B.S.; University of Central Arkansas, M.B.A.; Louisiana Tech University, D.B.A.
- Hardy, Preston B.**, Instructor of History (2002)  
University of Memphis, B.A., M.A.
- Harmon, Anthony W.**, Professor of Chemistry (1983)  
Bethany Nazarene College, B.S.; Purdue University, M.S.; Oklahoma State University, Ph.D.
- Harrison, Bruce F.**, Senior Systems Analyst, Computer Services (1983)  
University of Tennessee at Martin, B.S.
- Harriss, Elaine**, Associate Professor of Music (2001)  
Vanderbilt University, B.M.E., M.M.E.; University of Michigan, Ph.D.
- Hartshorn, Robert L.**, Professor of Education, Chemistry (1986)  
Southwest Missouri State University, B.S.; Bowling Green State University, M.Ed., M.S.; Virginia Polytechnic Institute and State University, C.A.G.S., Ed.D.
- Harvey, Matthew S.**, Assistant Professor of Mathematics (2002)  
University of Virginia, B.A.; Johns Hopkins University, Ph.D.
- Hatler Richard W.**, Director of Public Safety (1999)  
University of Tennessee at Martin, B.S.
- \*Hearn, Robert L.**, Associate Professor of Business Law (1967)  
University of Tennessee, Knoxville, LL.B., J.D.
- Helgeson, Karen**, Communications Coordinator-News (2001)  
Canisius College, B.A.
- Helgeson, Richard J.**, Interim Chair of Engineering, Associate Professor of Engineering (1998)  
California State University-Chico, B.S.; Loyola University at Los Angeles, B.S., M.S.; State University of New York at Buffalo, Ph.D.
- \*Herndon, Martha Catherine**, Professor of Child and Family Studies (1985)  
University of Tennessee, Knoxville, B.F.A., M.S., Ph.D.
- Herrel, Keith C.**, Assistant Professor of Information Systems (2002)  
University of Florida, B.S., M.S., M.A.; Florida State University, M.B.A.
- Hernon, Michael A.**, Professor of Music (1973)  
Murray State University, B.M.E.; Western Kentucky University, M.A.; Vanderbilt University, Ph.D.
- \*Hewitt, Patricia A.**, Associate Professor of Education (1993)  
Indiana University at Bloomington, B.S.; Western Illinois University, M.S.; Indiana University at Bloomington, Ed.D.
- Higgins, Belinda K.**, Faculty Associate, Nursing (2002)  
University of Tennessee at Martin, B.S.
- High, Katherine**, Vice Chancellor for Student Affairs; (2001)  
Miami University, A.B., M.A.T.; University of Tennessee, Knoxville, Ed.D.
- \*High, Reginald M.**, Assistant Professor of Education (2001)  
Western Carolina University, B.S.; Appalachian State University, M.A., Ed.S.; University of Tennessee, Knoxville, Ed.D.
- Holder, Lawrence K.**, Senior Systems Analyst, Computer Services (1987)  
University of Tennessee at Martin, B.S.
- Holt, Steven G.**, Manager of Instructional Technology Center; Webmaster (1998)  
University of Tennessee at Martin, B.S., M.B.A.

- Hooper, Kara**, Communications Coordinator-Publications (2002)  
Rhodes College, B.A.; American University, M.A.
- Hooten, Alvin G.**, Vice Chancellor for Finance and Administration (2000)  
Southern Illinois University at Carbondale, B.S., M.S.
- Horton, B. Michelle**, Assistant Professor of Social Work (2002)  
University of Tennessee at Martin, B.S.S.W.;  
University of Tennessee Health Science Center, M.S.S.W.
- Hoyer, Jeffrey L.**, Assistant Professor of Communications (1999)  
Tabor College, B.A.; Middle Tennessee State University, M.S.; University of Tennessee, Knoxville, Ph.D.
- Huery, Vishenia I.**, Student Conduct Officer (1999)  
University of Tennessee at Martin, B.S.
- Hunt, Bryan**, Master Sergeant, U.S. Army, Senior Instructor of Military Science (2001)
- \*Huse, Heidi A.**, Assistant Professor of English (2001)  
University of Utah, B.A.; University of Idaho, M.A.;  
Miami University, Ph.D.
- Husmann, Linda K.**, Associate Professor of Biology (1997)  
University of Wisconsin-La Crosse, B.S.; University of Iowa, Ph.D.
- Hutcherson, Barbara J.**, Director of Education Student Services; Professor of Education (1968)  
University of Tennessee at Martin, B.S., M.S.
- Ingram, Craig**, Applied Computer Analyst, Instructional Technology Center (2001)  
University of Tennessee at Martin, B.A., M.B.A.
- \*Jackson, Steven R.**, Associate Professor of Accounting and Chairholder, Hendrix Chair of Free Enterprise (2001)  
University of Montana, B.S.; Arizona State University, Ph.D.
- Jaco, Stephen W.**, Captain, Assistant Professor of Military Science (2002)  
Murray State University, B.S., M.S.
- Jahr, Steven A.**, Assistant Director of Public Safety (1973)  
University of Tennessee at Martin, B.S.
- \*Jarmon, Laura C.**, Professor of English (1999)  
Howard University, B.A., Fisk University, M.A.,  
Catholic University of America, Ph.D.
- Johnson, Brian A.**, Assistant Professor of Psychology (2001)  
University of Northern Iowa, B.A., M.A.; Northern Illinois University, Ph.D.
- Johnson, Thomas H.**, Instructor of E.S.L. (1987)  
University of Memphis, B.S., M.A.
- \*Johnston, Timothy C.**, Associate Professor of Marketing (1999)  
University of Illinois, B.S.; Harvard University, M.B.A.; University of California at Berkeley, Ph.D.
- \*Joost, Richard E.**, Associate Professor of Plant & Soil Science (2002)  
Eastern Illinois University, B.S.; Southern Illinois University, M.S.; University of Georgia, Ph.D.
- Joplin, Claudia, P.**, Assistant Professor of Education (2003)  
Glasboro State College, B.S.; Howard University, M. Ed.
- \*Joyner, Edd R.**, Interim Chair of Computer Science and Information Systems; Professor of Accounting and Information Systems (1979)  
University of Tennessee at Martin, B.S., M.Ac.;  
Indiana University at Bloomington, M.B.A., D.B.A.;  
CDP; CPA
- Kaler, William R.**, Assistant Athletic Director for Compliance and Administration (1980)  
Murray State University, B.S.; Troy State University, M.S.
- Keller, Aubrey M.**, Professor of Sociology (1971)  
Mississippi State University, B.A., M.A.; University of Memphis, Ed.D.
- Kilgore, Ronald W.**, Professor of Accounting (1975)  
University of Tennessee at Martin, B.S.B.A.;  
University of Mississippi, M.B.A., Ph.D.

- \*King, Andrew B.**, Director of Counseling and Career Services (1999)  
Rhodes College, B.A.; University of North Carolina at Charlotte, M.A.; University of Memphis, Ph.D.
- \*Knight, John E.**, Professor of Management (1971)  
Georgia Institute of Technology, B.S.I.E., M.S.I.E., Ph.D.
- \*Kolitsch, Louis W.**, Professor of Mathematics (1985)  
Fairmont State College, B.A.; West Virginia University, M.S.; Penn State University, Ph.D.
- \*Kolitsch, Stephanie T.**, Associate Professor of Mathematics (1994)  
Texas A & M University, Commerce, B.S.; University of Texas, Ph.D.
- Kolwinski, Jeremy W.**, Assistant Professor of Music (2003)  
Bob Jones University, B.M.; University of Nebraska, M.M.; University of Minnesota, D.M.A.
- Kosta, Dennis G.**, Supervisor of Custodial Services (1986)
- Kreiling, Daryl**, Professor of Mathematics (1980)  
Chadron State College, B.S.; Bowling Green State University, M.A.; University of Wyoming, Ph.D.
- LaChance, Leslie M.**, Assistant Professor of English (2002)  
State University of New York, B.A., M.A.; University of Tennessee, Ph.D.
- Lackey, Brenda M.**, Instructor of Mathematics (1989)  
University of Tennessee at Martin, B.S., M.S.
- \*Lambert, Kevin J.**, Chair of Music; Professor of Music (1990)  
Northern Arizona University, B.M.E.; California State University-Fullerton, M.M.; University of Colorado at Boulder, D.M.A.
- Last, Lane E.**, Assistant Professor of Art (1999)  
University of Wisconsin-Madison, B.S., M.F.A.
- Lazarian, Vachik**, Senior Administrative Services Assistant, International Programs (1982)  
University of Tennessee at Martin, B.S.
- Leach, Frank D.**, Instructor of E.S.L. (1980)  
Indiana University at Bloomington, B.S.; Southern Illinois University at Carbondale, MAEFL
- \*LeBleu, Lisa C.**, Chair of Family and Consumer Sciences; Coordinator of Graduate Program, Department of Family and Consumer Sciences; Associate Professor of Family and Consumer Sciences Education (1995)  
University of Southwestern Louisiana, B.S., M.A.; Iowa State University, Ph.D.
- LeMaster, Robert A.**, Assistant Professor of Engineering (1999)  
University of Akron, B.S.; Ohio State University, M.S.; University of Tennessee, Knoxville, Ph.D.
- Lemond, Steven W.**, Senior Systems Analyst, Computer Services (1980)  
University of Tennessee at Martin, B.S.
- \*Lemons, Mary A.**, Associate Professor of Management (1997)  
University of Memphis, B.S., M.B.A., Ph.D.
- Levy, Jennifer Y.**, Staff Psychologist (1999)  
University of Massachusetts, B.S.; Boston University, M.Ed.; George Washington University, Ph.D.
- Lewis, Carroll C.**, Bursar (1995)  
University of Tennessee at Martin, B.S.
- Lewis, Terry W.**, Assistant Director of Computer Services (1984)  
University of Tennessee at Martin, B.S.
- Lillegard, Norman S.**, Professor of Philosophy and Religious Studies (1989)  
University of Minnesota-Twin Cities, B.A., M.A.; Luther Seminary, M.Div.; University of Nebraska-Lincoln, Ph.D.
- Lindsey-Black, Ruby**, Professor of Nursing (1988)  
Tuskegee University, B.S.N.; Texas Woman's University, M.S.N.; R.N.
- \*Littleton, Lori H.**, Instructor of Nutrition (2001)  
University of Tennessee at Martin, B.S., M.S.
- Lofaro, Lawrence J.**, Director of Sports Information (1997)  
University of Tennessee at Martin, B.S.
- Lopez, Jorge O.**, Assistant Professor of Spanish (2003)  
City University of New York Brooklyn College, B.A.; Michigan State University, M.A., Ph.D.

- Luthi, John F.**, Head Rodeo Coach (1997)  
Kansas State University, B.S., M.S.
- MacKewn, Angelina S.**, Assistant Professor of Psychology (2003)  
Laurentian University, Ontario, Canada, B.A.;  
University of Central Oklahoma, M.A.; York  
University, Ph.D.
- Mansfield, Gloria C.**, Instructor of Geology (1982)  
University of Tennessee at Martin, B.S., M.S.
- Massey, Donna M.**, Assistant Professor of Criminal  
Justice (2000)  
East Tennessee State University, B.S., M.A
- Mathenia, John R.**, Instructor of E.S.L. (1977)  
University of Tennessee at Martin, B.S.
- Mathesen, Nancy A.**, Professor of Music (1971)  
Lamar University, B.S.; University of North Texas,  
M.M.
- Maynard, Judy L.**, Professor of Sociology (1985)  
University of Tennessee at Martin, B.S.; University of  
Memphis, M.A.; Vanderbilt University, M.S., Ph.D.
- \*McBeth, David L.**, Professor of Art; Assistant  
Director of Honors Programs (1992)  
Friends University, B.S.; Fort Hays State  
University, M.A., M.F.A.
- McClain, Barbara A.**, Director of Student Financial  
Assistance (1991)  
University of Tennessee at Martin, B.S., M.B.A.
- McCormick, Joseph A.**, Sergeant First Class, U.S.  
Army, Instructor of Military Science (2001)
- \*McCullough, Desiree A.**, Assistant Professor of  
Mathematics (2001)  
Southeastern Oklahoma State University, B.S.;  
Oklahoma State University, M.S., Ph.D.
- McCullough, Jeffrey S.**, Assistant Professor of  
Physics (2001)  
Southeastern Oklahoma State University, B.S.;  
Oklahoma State University Ph.D.
- \*McCullough, P. Michael**, Associate Professor of  
Management (1994)  
Moorhead State University, B.A.; University of  
Tennessee, Knoxville, Ph.D.
- \*McDonough, Daniel J.**, Associate Professor of  
History; Assistant Director of Honors Programs  
(1992)  
University of Illinois at Urbana-Champaign, B.A.,  
M.A., Ph.D.
- \*McGhee, Thomas M.**, Associate Professor of  
Accounting (2001)  
California State University, Bakersfield, B.S.B.A.,  
M.S.B.A.; University of South Carolina, Ph.D.
- McGlown, Tommy**, Coordinator of Conditional  
Admissions (1979)  
Lane College, B.A.; Mississippi State University,  
M.Ed.
- McKinney, Jason W.**, Head Men's Cross Country  
Coach, Head Women's Track Coach, Athletics  
(2000)  
Murray State University, B.S.
- \*Mehlhorn, Joey E.**, Associate Professor of  
Agricultural Economics (2003)  
Tennessee Technological University, B.S.;  
Mississippi State University, M.S., Ph.D.
- \*Merwin, Michelle M.**, Assistant Professor of  
Psychology (1999)  
University of Colorado at Colorado Springs, B.A.;  
University of Colorado at Boulder, M.A.; Michigan  
State University, Ph.D.
- Miller, Alex P.**, Assistant Professor of Dance (2002)  
Tulane University, B.A.; Florida State University,  
M.F.A.
- \*Miller, Jeffrey W.**, Assistant Professor of English  
(2002)  
Indiana University-Purdue University, B.A.;  
University of Cincinnati, M.A., Ph.D.
- Mills, Alice**, Assistant Professor of Biology (2001)  
University of Illinois at Urbana-Champaign, B.S.;  
University of Texas at Austin, Ph.D.
- Moore, Earlene J.**, Associate Professor of Library  
Science; Collection Development & ILL Librarian  
(1994)  
Grand Valley State University, B.A.; University of  
Michigan-Ann Arbor, M.I.L.S.
- Morris, Melanie D.**, Assistant Director, Admissions  
(1996)  
University of Tennessee at Martin, B.S.

- \*Moser, Ernest R.**, Dean of Business and Public Affairs; Professor of Economics (2001)  
St. Louis University, B.S.; Texas A&M University, M.S., Ph.D.
- Mulenburg, Robert**, Communications Coordinator - Photographic Services (1999)  
Texas A&M University, Commerce, B.S.
- Munkel, Mike A.**, Manager of Dining Services (1984)  
Southwest State University, B.S.
- Nail, Gregory H.**, Assistant Professor of Engineering (2002)  
Auburn University, B.M.E.; Texas A&M University, M.S., Ph.D.
- Nance, James R.**, Systems Librarian; Associate Professor of Library Science (1989)  
Sangamon State University, B.A.; University of Illinois at Urbana-Champaign, M.S.L.S.
- \*Nanney, Robert**, Chair of Communications; Associate Professor of Communications (1992)  
University of Tennessee at Martin, B.S.; Louisiana State University, M.J.; Ohio University, Ph.D.
- Nanney, Susan G.**, Manager of Computer Store (1984)
- Nappo, Daniel J.**, Assistant Professor of Spanish (2003)  
Saginaw Valley State University, B.A.; Michigan State University, M.A., Ph.D.
- Nichols, S. Denise**, Instructor of Psychology (2002)  
University of Tennessee at Martin, B.S.; East Tennessee State University, M.A.
- Nipp, Timothy J.**, Associate Director of Physical Plant and Plant Engineer (1995)  
University of Tennessee, Knoxville, B.S.; University of Arkansas, M.S.; P.E.
- Norton, Dorothea O.**, Professor of Communications (1966)  
Union University, B.A.; University of Memphis, M.A.; Murray State University, M.A.
- \*Ogg, E. Jerald**, Dean of Humanities and Fine Arts; Professor of Communications (1987)  
University of Tennessee at Martin, B.S.; Louisiana State University, M.J.; University of Tennessee, Knoxville, J.D.; Southern Illinois University at Carbondale, Ph.D.
- Olson, Margaret E.**, Assistant Professor of Music (2001)  
University of North Carolina, B.M.; University of Maryland, M.M.; University of Iowa, D.M.A.
- Osburn, Philip L.**, Assistant Professor of Chemistry (2002)  
University of Tennessee at Martin, B.S.; Texas A&M University, Ph.D.
- \*Overby, John D.**, Chair of Department of Management, Marketing and Political Science; Professor of Management (1981)  
Austin Peay State University, B.S.; Murray State University, M.B.A.; Louisiana Tech University, D.B.A.
- Parham, Donald R.**, Associate Director of Ned McWherter Agricultural Complex and Agricultural Pavilion (1991)
- Park, Hyung-jin (Michael)**, Assistant Professor of Marketing (2003)  
Seoul National University, B.A., M.S., Ph.D.
- Parker, Henry H.**, Professor of Philosophy (1990)  
St. Thomas University, B.A.; University of Minnesota-Twin Cities, M.A.; University of Illinois at Urbana-Champaign, Ph.D.
- Parr, Donald R.**, Senior Programmer Analyst, Computer Services (1995)  
University of Tennessee at Martin, B.S.
- Parrish, Tomi M.**, Instructor of Communications (2002)  
University of Tennessee at Martin, B.S.; University of Alabama, M.A.
- Patterson, Lynn R.**, Instructor of E.S.L. (1984)  
Bethany College, B.A.; Southern Illinois University at Carbondale, M.A.
- \*Payne, Thomas H.**, Chairholder, Horace and Sara Dunagan Chair of Excellence in Banking; Professor of Finance (1998)  
University of Arkansas, B.S.; University of Texas at Dallas, M.B.A.; University of Arkansas, Ph.D.

- Peckham, Robert D.**, Professor of French (1979)  
Randolph-Macon College, B.A.; Middlebury College, M.A.; University of Pittsburgh, Pittsburgh Campus, Ph.D.
- \*Pelren, Eric C.**, Associate Professor of Wildlife Biology (1997)  
Berea College, B.A.; University of Tennessee, Knoxville, M.S.; Oregon State University, Ph.D.
- \*Petty, James A.**, Associate Professor of Education (1997)  
Ball State University, B.S., M.S.; Purdue University, Ph.D.
- Pifer, Nathan J.**, Head Women's Soccer Coach (2000)  
Covenant College, B.A.; Western Carolina University, M.A.
- \*Pigg, Daniel F.**, Professor of English (1989)  
David Lipscomb University, B.A.; University of York, England, M.A.; University of Tennessee, Knoxville, M.A., Ph.D.
- Pitts, David T.**, Professor of Biology (1970)  
University of Tennessee at Martin, B.S.; Austin Peay State University, M.S.; University of Tennessee, Knoxville, Ph.D.
- \*Putman, Robert L.**, Professor of Accounting (1990)  
Mississippi State University, B.S.; University of Memphis, M.B.A., D.B.A.; CPA
- \*Rakes, Glenda C.**, Associate Professor of Education (2002)  
University of Memphis, B.A., M.A., Ed.D.
- \*Rakes, Thomas A.**, Vice Chancellor for Academic Affairs; Professor of Education (2002)  
Milligan College, B.S.; East Tennessee State University, M.A.; University of Tennessee, Knoxville, Ed.D.
- \*Ramsey, Linda C.**, Professor of Health and Human Performance (1972)  
University of Tennessee, Knoxville, B.S., M.S.; University of Mississippi, Ed.D.
- Ray, Darrell L.**, Assistant Professor of Biology (1997)  
Western Kentucky University, B.S., M.S.; Vanderbilt University, Ph.D.
- Ray, David L.**, Instructor of Mathematics (1988)  
Southwest Baptist University, B.S.; University of Tennessee at Martin, M.S.
- Rayburn, Charles L.**, Associate Professor of Health and Human Performance (1973)  
Murray State University, B.S., M.A.
- \*Rayburn, John M.**, Professor of Marketing (1989)  
University of Tennessee, Memphis, B.S.Ph; Washington University, M.H.A.; University of Memphis, M.B.A., D.B.A.
- Rayburn, Judy M.**, Director of Admissions (1984)  
Murray State University, B.S., M.S.
- Reavis, Rebel M.**, Assistant Professor of Sociology (2002)  
University of Alabama, B.A.; University of Southern California, M.A.; Louisiana State University, Ph.D.
- \*Redman, Arnold L.**, Professor of Finance (1992)  
University of Illinois at Urbana-Champaign, B.S.; New York University, M.B.A.; University of Illinois at Urbana-Champaign, Ph.D.
- Reid, James A.**, Assistant Professor of Health and Human Performance (2001)  
Auburn University, B.A.; Athens State University, B.S.Ed; University of South Alabama, M.Ed.; Middle Tennessee State University, D.A.
- Rice, G. Carol**, Assistant Professor of Nursing (2002)  
University of Tennessee at Martin, B.S.; Union University, M.S.N.
- Roberts, D. Scott**, Assistant Professor of Music (2001)  
Bob Jones University, B.A.; Florida State University, M.M.
- Robertson, Sharon M.**, Interim Director of Student Academic Support (1999)  
University of Tennessee at Martin, B.S., M.S.
- Robinson, Richard C.**, Assistant Professor of Communications (2001)  
University of Central Arkansas, B.S.; University of Arkansas, M.A.

- Rogers, Jefferson S.**, Interim Chair of Geology, Geography and Physics, Associate Professor of Geography (1995)  
University of Kansas, B.A.; University of Illinois at Urbana-Champaign, M.A., Ph.D.
- Rogers, Steven E.**, Director of Library Services; Professor of Library Science, Media Services Librarian (1976)  
University of Tennessee, Knoxville, B.A., M.S.L.S.
- Rowlett, Charles R.**, Director of Ned McWherter Agricultural Complex and Agricultural Pavilion (2001)  
University of Tennessee at Martin, B.S.
- Rozeboom, Kyle J.**, Instructor of Animal Science (2000)  
University of Minnesota, B.S.; University of Missouri-Columbia, M.S.
- Rushing, Chris M.**, Head Volleyball Coach (1998)  
Brigham Young University, B.S.
- Rushing, Theresa**, Instructor of Mathematics (1988)  
University of Tennessee at Martin, B.S., M.S.
- Sammons, David W.**, Chair of Biological Sciences; Professor of Biology (2003)  
University of Tennessee at Martin, B.S.; Washington University in St. Louis, M.S., Ph.D.
- Saunders, Richard L.**, Assistant Professor of Library Science; Curator and University Archivist (2000)  
Utah State University, B.S., M.S.; Brigham Young University, M.L.I.S.
- Scarborough, Gwendolyn A.**, Assistant Professor of Nursing (2002)  
University of Tennessee, B.S.; Murray State University, M.S.N.
- Scarborough, Mary E.**, Assistant Professor of Nursing (2002)  
Union University, B.S.; M.S.N.
- Schommer, John J.**, Associate Professor of Mathematics (1994)  
University of New Orleans, B.S., M.S.; Ohio University, Ph.D.
- \*Schopp, Andrew J.**, Associate Professor of English (1997)  
University of California-Los Angeles, B.A.; University of Rochester, M.A., Ph.D.
- \*Seaton, L. Jeffrey**, Instructor of Management (2001)  
University of Tennessee at Martin, B.S., M.B.A.
- \*Self, Robert P.**, Professor of Geology (1990)  
University of Oklahoma Norman Campus, B.S., M.S.; Rice University, Ph.D.
- \*Seng, Victoria Strickland**, Assistant Vice Chancellor for Academic Affairs and Dean of Graduate Studies; Professor of Nursing (1981)  
University of Tennessee at Martin, B.S.N.; University of Alabama at Birmingham, M.S.N.; Texas Woman's University, Ph.D.; R.N.
- \*Shadden, Richard C.**, Professor of Agricultural Engineering (1979)  
University of Tennessee, Knoxville, B.S., M.S.
- Shanklin, Rhonda C.**, Instructor of Education (1994)  
University of Tennessee at Martin, B.S., M.S.
- \*Sharma, Gopal K.**, Professor of Biology (1968)  
Panjab University, India, B.A.; University of Missouri-Columbia, B.S., M.S., Ph.D.
- Sieber, J. Stanley**, Professor of History (1967)  
Mississippi College, B.A.; University of North Carolina at Chapel Hill, M.A.
- \*Simpson, Robert M.**, Assistant Professor of Geography (1996)  
Western Kentucky University, B.S., M.S.; Indiana State University, Ph.D.
- Slack, Carroll**, Professor of Biology (1974)  
Northwestern State University, B.S., M.S.; Louisiana State University, Ph.D.
- Sliger, Wilburn A.**, Coordinator of Health Sciences Pre-Professional Programs; Professor of Biology (1966)  
Central State University, B.S.; Oklahoma State University, M.S., Ph.D.
- Smartt, Philip L.**, Assistant Professor of Natural Resources Management (2003)  
Middle Tennessee State University, B.S.; Stephen F. Austin State University, M.S.; Texas A&M, Ph.D.

- Solomons, Len P.**, Vice Chancellor for University Advancement (2000)  
University of Memphis, B.S., M.S.
- Snider, Leanne R.**, Director of Margaret N. Perry Children's Center; Instructor of Child and Family Studies (1976)  
University of Tennessee at Martin, B.S., M.S.
- \*Solomons, William E.**, Professor of Chemistry (1976)  
Berry College, B.A.; University of Mississippi, Ph.D.
- Spano, Fred P.**, Assistant Professor of Music (2002)  
William Penn College, B.A.; Westminster Choir College, M.M.; Florida State University, Ph.D.
- Steinke, Gary L.**, Professor of Communications (1977)  
Michigan State University, B.A., M.A.; University of Michigan-Ann Arbor, Ph.D.
- \*Sterrett, J. Douglas**, Dean of Engineering and Natural Sciences; Associate Professor of Engineering (1994)  
Auburn University, B.S., M.S., Ph.D.
- Sterrett, Laura M.**, Instructor of Engineering (2000)  
Auburn University, B.S.M.E., M.S.M.E.
- Sultan, Dawood H.**, Assistant Professor of Sociology (2003)  
University of Gezira, B.S. (Honorary); University of East Anglia, M.A.; Louisiana State University, Ph.D.
- Tansil, Tara L.**, Assistant Women's Basketball Coach (1995)  
University of Tennessee at Martin, B.S.; Murray State University, M.S.
- Taylor, Dennis L.**, Head Men's and Women's Tennis Coach (1988)  
University of Tennessee at Martin, B.S., M.S.
- Taylor, Jeffrey A.**, Lieutenant Colonel (Retired), Assistant Professor of Military Science (2000)  
Murray State University, B.A.; Ohio University, M.A.
- Taylor, Richard S.**, Instructor of Physics (2000)  
Delaware State University, B.S., M.S.; University of Delaware, Ph.D.
- Thomas, Charles R.**, Professor of Chemistry (1989)  
University of Florida, B.S.; Florida State University, Ph.D.
- Travis, Randy Mike**, Supervisor of Transportation Services (1982)
- \*Tracy, Daniel L.**, Assistant Professor of Management (2000)  
University of South Dakota, B.S., M.B.A.; Washington State University, Ph.D.
- Tuck, Lisha**, Coordinator of Special Events and Prospect Research (1986)  
University of Tennessee at Martin, B.S., M.B.A.
- \*Turner, Hugh M.**, Assistant Professor of Biology (2001)  
Georgia Southern University, B.S., M.S.; Louisiana State University, Ph.D.
- Udry, Larry J.**, Instructor of E.S.L. (1992)  
University of Cincinnati, B.A.; Ohio University, M.A.TESL TEFL
- Van Atta, Gary L.**, Co-Head Women's Basketball Coach (1996)  
Trevecca Nazarene University, B.S.; Tennessee State University, M.Ed.
- Van Atta, Kim S.**, Co-Head Women's Basketball Coach (1996)  
David Lipscomb University, B.S.; University of Montevallo, M.Ed.
- Vantrease, Steven W.**, Director of University Center (1979)  
University of Tennessee at Martin, B.S., M.S.
- VanVuren, Kenneth W.**, Assistant Professor of Accounting (2003)  
University of Cincinnati, B.B.A., M.B.A.; Xavier University, M.B.A.; Miami University, M.Ac.
- Vassey, Terry L.**, Assistant Professor of Plant and Soil Science (2003)  
University of Georgia, B.S.A.; Iowa State University, M.S.; University of Missouri, Ph.D.
- Vaughan, Frank D.**, Instructor of Political Science (2002)  
Emory & Henry College, B.A.; West Virginia University, M.A.

- \*Vickerstaff, Susan C.**, Chair of Sociology, Anthropology, Social Work, and Criminal Justice; Associate Professor of Social Work (1994) Mississippi University for Women, B.A.; University of Alabama at Birmingham, M.P.H.; University of Alabama, M.S.W., Ph.D.
- Vincent, Shannon**, Applied Computer Analyst, Computer Services (2000) University of Tennessee at Martin, B.S.
- \*Vogler, Kenneth E.**, Assistant Professor of Education (2001) Merrimack College, B.A.; Simmons College, M.A.; University of Massachusetts, Lowell, Ed.D.
- Walsh, Michael**, Instructor of Music (2001) University of Miami, B.M., M.M.
- Warren, Gina C.**, Interim Director of Campus Recreation; Coordinator for Intramural Sports, Campus Recreation (1994) University of Tennessee at Martin, B.S., M.S.
- Warren, Nancy A.**, Chair of Nursing; Professor of Nursing (1991) Murray State University, B.S.N., M.S.N.; Georgia State University, Ph.D.; R.N.
- \*Washington, Rosetta W.**, Assistant Professor of Reading (2002) University of Tennessee at Martin, B.S., M.S.; University of Mississippi, Ed.D.
- Wenz, Helmut C.**, Professor of Geography (1968) Central Michigan University, B.A.; Western Michigan University, M.A.
- \*Wenz, Sharon L.**, Director of Child and Family Grant Programs (1982) Western Michigan University, B.S.; University of Tennessee at Martin, M.S.
- West, Cynthia H.**, Assistant Professor of Social Work (1990) Stephens College, B.A.; University of Tennessee, Knoxville, M.S.W.
- \*West, Joan K.**, Director of Research, Grants and Contracts (2000) University of Southern Mississippi, B.S.; Mississippi State University, M.S., Ph.D.
- Wheeler, Edward W.**, Associate Professor of Engineering (1983) University of Tennessee at Martin, B.S., M.B.A.; University of Memphis, M.S.
- \*Whitlow, Crystal K.**, Instructor of Special Education (2001) Eastern Michigan University, B.S.; Northern Arizona University, M.S.
- Widener, Angela K.**, Assistant Professor of Library Science Instruction/Circulation Librarian (2002) University of Virginia, B.A.; University of Alabama, M.A., M.L.I.S.
- \*Wilbert, Janet M.**, Instructor of Health and Human Performance/Athletic Training Coordinator (2000) Sonoma State University, B.A.; Murray State University, M.A.
- \*Williams, P. Richard**, Assistant Professor of Accounting (2001) Pittsburgh State University, B.S.B.A., M.B.A.; University of Arkansas, Ph.D.
- Wilson, Charles G.**, Instructor of E.S.L. (1976) University of Tennessee at Martin, B.S., M.S.
- Witmer, Jr., Ray W.**, Assistant Professor of Engineering (2002) Washington University, B.S., M.S.; Pennsylvania State University, Ph.D.
- Woodard, Judy P.**, Financial Aid Counselor (1992) University of Tennessee at Martin, B.S.
- Wright, Brenda R.**, Senior Computer Programmer Analyst, Computer Services (1983) University of Tennessee at Martin, B.S.
- Wright, Earl**, Director of Student Housing (1970) University of Tennessee at Martin, B.S., M.S.
- Wright, Jenna L.**, Instructor of English; Co-coordinator of Hortense Parrish Writing Center (1986) University of Tennessee at Martin, B.A., M.S.
- Zachry, William H., Jr.**, Professor of Psychology; Director of Honors Programs (1972) Oberlin College, A.B.; The University of Memphis, M.S., Ph.D.

**Zimmerman, J. Kenneth**, Instructor of Theatre  
(1999)  
University of Memphis, B.S., M.A.

## **Professors Emeriti**

**Alewine, Jimmie R.**, Professor Emeritus of Sociology  
and Criminal Justice

**Anderson, Paul H.**, Assistant Professor Emeritus of  
Journalism

**Barr, Saul Z.**, Professor Emeritus of Economics

**Barron, Ottis L.**, Professor Emeritus of Engineering

**Barron, Rhelda W.**, Professor Emeritus of Accounting

**Battle, Martha Y.**, Associate Professor Emeritus of  
English

**Benson, Mary Lynn**, Associate Professor Emeritus of  
Physics

**Berry, Betsy L.**, Professor Emeritus of Biology

**Betz, Norman L.**, Professor Emeritus of Agriculture  
and Natural Resources

**Blom, Douglas I.**, Professor Emeritus of Psychology

**Blythe, Ernest W., Jr.**, Professor Emeritus of Geology

**Bordeau, Kenneth V.**, Professor Emeritus of Geology

**Boren, Sue**, Professor Emeritus of Mathematics

**Bremer, Glen H.**, Professor Emeritus of Chemistry

**Brengle, George R.**, Associate Professor Emeritus of  
English

**Burnett, John Jay**, Professor Emeritus of Accounting

**Buyck, Wesley J.**, Associate Professor Emeritus of  
Engineering

**Byrum, M. Carolyn**, Professor Emeritus of Dance

**Callis, Charles P.**, Professor Emeritus of Engineering

**Cardwell, Lawrence**, Professor Emeritus of  
Engineering Technology and Engineering

**Carp, Gilbert M.**, Professor Emeritus of Music

**Carroll, Robert L.**, Assistant Professor Emeritus of  
History

**Chester, William Wayne**, Professor Emeritus of  
Geography

**Clift, Annie Sue**, Professor Emeritus of Nursing

**Cook, Anne L.**, Professor Emeritus of Food Science

**Counce, Elmer W.**, Professor Emeritus of Agronomy

**Cowser, Robert G.**, Professor Emeritus of English

**Culvahouse, Elige W.**, Professor Emeritus of Dairying

**Depta, Victor M.**, Professor Emeritus of English

**Dillon, Margie N.**, Associate Professor Emeritus of  
Nursing

**Dillon, William A.**, Professor Emeritus of Biology

**Dobson, Glenn L.**, Associate Professor Emeritus of  
Mathematics

**Drake, Robert L.**, Professor Emeritus of Engineering

**Drew, George M.**, Professor Emeritus of Education

**Duck, Bobby N.**, Professor Emeritus of Agronomy

**Eaton, E. J.**, Professor Emeritus of Music

**Erwin, A. Jean**, Professor Emeritus of Home  
Economics

**Everhart, Rodney D.**, Professor Emeritus of  
Educational Studies

**Field, Maurice H.**, Professor Emeritus of Education

**Figgins, Melba J.**, Associate Professor Emeritus of  
Nursing

**Fisher, Baxter J., Jr.**, Assistant Professor Emeritus of  
Engineering Technology and Engineering

**Fletcher, John L.**, Professor Emeritus of Finance

**Foote, Paul P.**, Professor Emeritus of Mathematics

**French, Samuel E.**, Professor Emeritus of  
Engineering

**Gagen, James E.**, Professor Emeritus of Chemistry

**Gearin, L. Nadine**, Professor Emeritus of Physical  
Education and Health

**Gammill, Charlie W.**, Associate Professor Emeritus  
of Mathematics

**Gibson, David A.**, Professor Emeritus of Psychology

- Giles, Bettye L.**, Professor Emeritus of Physical Education
- Graham, Charles R.**, Associate Professor Emeritus of Physics
- Gregory, Barbara A.**, Professor Emeritus of Education
- Hadden, James E.**, Professor Emeritus of Educational Studies
- Hadden, Peggy B.**, Associate Professor Emeritus of Educational Studies
- Haden, Walter D.**, Professor Emeritus of English
- Hall, Paul F.**, Professor Emeritus of Elementary and Secondary Education
- Hamner, Brent**, Professor Emeritus of Educational Studies
- Harding, Charles E.**, Professor Emeritus of Chemistry
- Harper, R. Evelyn**, Associate Professor Emeritus of Nursing
- Hathcock, Bobby R.**, Professor Emeritus of Plant Science
- Henson, James Wesley**, Professor Emeritus of Biology
- Hobbs, Nola A.**, Professor Emeritus of Library Science
- Hoffman, Louis R.**, Associate Professor Emeritus of Economics and Transportation
- Horne, Paul J.**, Professor Emeritus of Engineering Technology and Engineering
- Houff, Harry P.**, Professor Emeritus of Physics
- Hutson, Harry M.**, Professor Emeritus of History
- Jewett, Marilyn**, Associate Professor Emeritus of Music
- Johnson, James J.**, Professor Emeritus of Mathematics
- Jones, Barbara A.**, Professor Emeritus of Music
- Jones, Howard E.**, Professor Emeritus of Accounting
- Jones, K. Paul**, Professor Emeritus of History
- Jolly, Robert M.**, Professor Emeritus of Art
- Kao, George C.**, Professor Emeritus of Political Science
- Keene, B. Wayne**, Professor Emeritus of English
- Kemp, B. Wayne**, Professor Emeritus of Management
- Kiesling, LeeRoy W.**, Professor Emeritus of Agricultural Education
- Kim, Choong S.**, Professor Emeritus of Anthropology
- Lewis, E. Wayne**, Associate Professor Emeritus of Mathematics
- Loebbaka, David S.**, Professor Emeritus of Physics
- Malone, Maria I.**, Associate Professor Emeritus of French
- Maness, Lonnie E.**, Professor Emeritus of History
- Mauldin, Frank L.**, Professor Emeritus of Philosophy
- McElvain, Gerald E.**, Assistant Professor Emeritus of Psychology
- McCluskey, John E.**, Professor Emeritus of English
- McCracken, Kenneth D.**, Professor Emeritus of Educational Studies
- McCutchen, William T.**, Professor Emeritus of Geology
- Miller, Norma J.**, Professor Emeritus of Library Science
- Miller, Phillip J.**, Professor Emeritus of English
- Mohler, Stephen C.**, Professor Emeritus of Spanish
- Morris, H. Gordon**, Professor Emeritus of Biology
- Mosch, Theodore M.**, Professor Emeritus of Political Science
- Muncy, Robert**, Professor Emeritus of Educational Studies
- Murphey, Carol S.**, Associate Professor Emeritus of Agricultural Economics
- Nelson, Allison**, Professor Emeritus of Music
- Nelson, William F.**, Professor Emeritus of Biology

**Nichols, Addressen**, Professor Emeritus of Home Management and Family Economics

**Noble, Thomas A.**, Professor Emeritus of Management

**Norwood, Earl**, Professor Emeritus of Music

**Ogilvie, Charles**, Professor Emeritus of History

**Page, Grover L.**, Associate Professor Emeritus of Physical Education

**Parrish, Hortense C.**, Associate Professor Emeritus, of English

**Perry, Randy L.**, Professor Emeritus of Engineering Technology and Engineering

**Pope, Virginia A.**, Associate Professor Emeritus of Textiles and Clothing

**Prather, J. Preston**, Professor Emeritus of Education

**Prather, Vernon J.**, Professor Emeritus of Health and Human Performance

**Rasberry, Betty H.**, Professor Emeritus of Social Work

**Robaina, Edmundo P.**, Associate Professor Emeritus of Modern Foreign Languages

**Savage, Carl P.**, Assistant Professor Emeritus of Management

**Simmons, Milton D.**, Professor Emeritus of Psychology

**Smith, R. Albert**, Professor Emeritus of Horticulture

**Smith, Harold J.**, Professor Emeritus of Animal Science

**Smith, Wintfred L.**, Professor Emeritus of Biology

**Snyder, William**, Professor Emeritus of Theatre

**Sparks, Arthur L.**, Professor Emeritus of Mathematics

**Stewart, Robert R.**, Professor Emeritus of Music

**Stowers, Joel A.**, Professor Emeritus of Library Science

**Sugg, Robert E.**, Assistant Professor Emeritus of English

**Tanner, Doris B.**, Associate Professor Emeritus of History

**Taylor, Barbara O.**, Professor Emeritus, Library Science

**Taylor, Thel Ward**, Associate Professor Emeritus of Fine Arts

**Thomsen, Rodney M.**, Professor Emeritus of Agricultural Economics

**Toomey, James E.**, Associate Professor Emeritus of Educational Studies

**Trentham, Jimmy N.**, Professor Emeritus of Biology

**Van Denburg, Aaltje J.**, Professor Emeritus of Fine Arts

**Weaver, Margaret T.**, Professor Emeritus of Library Science

**Wikstrom, John G.**, Assistant Professor Emeritus of Geography

**Willhite, Shirley M.**, Professor Emeritus of Administrative Services

**Williams, Stanley B.**, Professor Emeritus of Sociology

**Yang, David D.**, Professor Emeritus of Engineering