

available or resolution is deemed necessary prior to the arrival of the appropriate specialized units or specially trained officers. Included in this course of instruction will be operational use of less-lethal force options and how they relate to proper containment and limiting suspects' options in such instances. The course also includes a brief overview of violent, high-risk incidents in the United States. At the conclusion of this course of instruction, the student will be able to:

- Define "Less Lethal" Force and its concepts
- List the primary "Less Lethal" Force options available to law enforcement officers (e.g., chemical munitions, extended range kinetic energy projectiles, noise/flash diversion devices, K-9, and others identified during the course)
- Explain that the top priority in all hostage situations is the well-being of the hostage or hostages
- List the three tactical options in high-risk incidents (talk, force, or take out the suspects)
- Communicate that the safety priorities in high-risk incidents include, in order, the hostages, innocent bystanders, officers and suspects
- Demonstrate the Rapid Deployment Numbering System
- List the seven (7) primary responsibilities of the first responding officer
- Explain the importance of establishing the inner and outer perimeter in high-risk situations
- Define the "armed walk-out" concept and the actions to take in the event such occurs
- Outline the Comparative Options of the police and suspects in barricade and hostage situations

For a complete schedule, visit our website:  
<http://www.utm.edu/departments/ecce/lawenforcement.php>

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## CONTRACT TRAINING

### Training Customized for your agency

IPD is capable of providing training for your agency. We can develop a P.O.S.T. certified In-Service class or specialized training in many areas. In effect, if you have a training need we can research, design, and develop a training response to your need. All of our scheduled course tuition charges are designed to cover our actual costs and provide the consumer with the highest quality training at a reasonable cost. The tuition fees shown on our scheduled listing of courses does not necessarily relate to the contract cost for any training you might choose. It is quite possible for an agency or organization to contract for a training course with IPD and then share the costs with other agencies. Our contract training brings the same expert instructors who teach IPD tuition based courses to your agency. Contact Dennis E. Joyner, IPD's Law Enforcement Training Specialist at [dejoyner@comcast.net](mailto:dejoyner@comcast.net) or 901-831-0036.

#### Registration For Courses

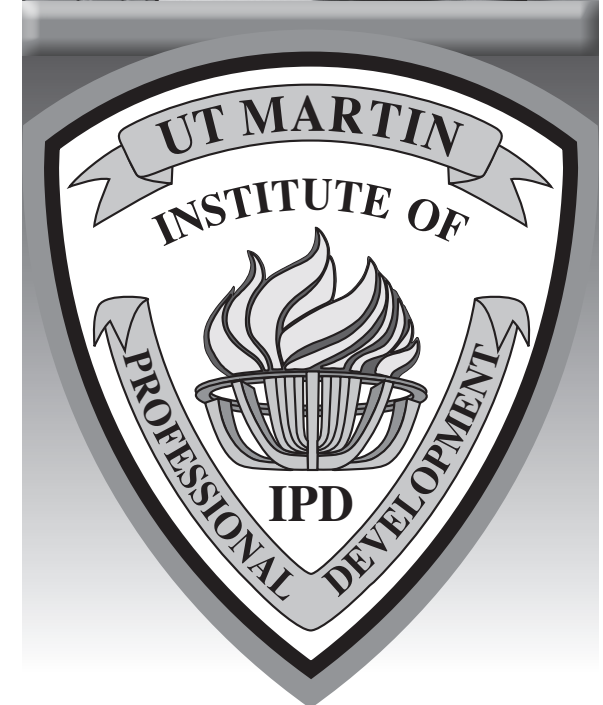
**Pre-registration is required for all courses.**

1. This can occur by printing off the registration form on the web site at: <http://www.utm.edu/departments/ecce/documents/ipdregistration2.pdf> and faxing to 731-881-7984 or mailing to the listed address.
3. Register on line [www.utm.edu/departments/ecce/non\\_credit\\_registration.php](http://www.utm.edu/departments/ecce/non_credit_registration.php)
4. Send email to [dejoyner@comcast.net](mailto:dejoyner@comcast.net) with appropriate information and billing instructions.
5. Call 731-881-7081 or 901-831-0036

Registration should occur as far in advance as possible to ensure acceptance based on available classroom size.



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**MARTIN**



## Law Enforcement Courses

### May and June 2009

All courses P.O.S.T. approved

# Law Enforcement Courses – May and June 2009

## Basic Arson Investigation

May 12 – 15, 2009

Fayette County Sheriff Office

\$400 per person

You can learn the latest techniques on determining the cause and origin of fires and update your basic arson investigation procedures by attending this school. Practical exercises are included. This course meets approval by the State Fire Fighting Commission for 32 hours of in-service.

*Topics covered are:*

- Motivation of the Arsonist
- Determining the Point of Origin
- Fire Cause – Accidental and Incendiary
- Fatal Fires
- Vehicle Fires
- Practical Exercise and Legal Aspects.

## Diffusing Confrontations

May 19 – 20

Bartlett Police Dept.

\$275

Law Enforcement officers deal daily with confrontations between that occur between people or groups of people. Appropriate measures must be taken by law enforcement officers to ensure confrontations do not turn violent. The primary objective of this course is to help law enforcement officers to identify those situations with the potential to become the focus of violence and defuse the problems before they escalate. These situations might involve fights, job actions, demonstrations, marches, neighborhood disputes, etc. It also includes how to deal with irate people. *Topics to be covered in this course:*

- Recognition of problem
- Communication skills
- Free Speech Rights
- Resolution techniques
- Crowd management
- Other legal risk

## Managing Marginal/Difficult Employees

May 26 – 27

Collierville Police Dept.

\$275

This seminar describes the strategies available to manage the small percentage of any organization who are problem employees. This seminar is a common sense approach to effectively modify the behavior of problem employees. The participants will learn to assess their personal strategies for change. Nothing is more frustrating to a manager than an employee with a bad attitude. These are the employees who are seldom a true discipline problem, but are a serious morale problem with their constant whining and undermining of your leadership. This seminar is designed to help supervisors deal with whiners, complainers and other poor performers. They will also learn how to stop the cancerous spread of attitude problems across your department. *Topics Include:*

- Defining the Marginal/Problem Employee
- Organizational Factors Causing Marginal/Problem Employees
- Eliminating the Organizational Problems; Developing a Good Place to Work
- Managing the Marginal/Problem Employee
- Preventing Marginal/Problem Employees

## Basic Criminal Investigation

June 8 – 12

Millington Police Dept.

\$445

This course has been designed to provide the investigator or uniformed officer with the basic investigative skills, tactics, and procedures to conduct a successful criminal investigation from assignment to court presentation. It covers aspects of case management, legal aspects of criminal investigation, and working the case for trial. *Course Topics Include:*

- Managing the crime scene
- Processing evidence
- Coordinating with the crime lab

- Profiling
- Wound interpretations
- Locating witnesses
- Interview and interrogation
- Identification of suspects
- Miranda made easy
- Media relations

## Leadership Survival

June 16 – 17

Collierville Police Dept.

\$275

Leadership Survival is not survival of the fittest but rather survival of the most prepared. President John F. Kennedy is quoted on Leadership, as, "In order to go along, you need to get along." Leadership is about building bridges, not walls. Participants' discussions will center upon "Surviving with Honor." Surviving through understanding today's employee, communications, empowering change and leadership through trust loyalty and delivery of promises. The leadership topics presented during this workshop target law enforcement chief executives, command staff and first line supervisors. *Topics for this seminar include:*

- Organizations generally reflect the personality of those who run them
- Who's Job Is It Anyway?
- Workplace Diversity
- Understanding your client base
- Ya Gotta Talk to EM! (Communications)
- A Change Agent is not 007

## Rapid Response to Critical Situation (Active Shooter)

June 23 – 24

Fayette County Sheriff Office

\$275

This course is designed for line officers, supervisors, and commanders and is based on concepts currently espoused by the International Association of Chiefs of Police. Many high – risk deployments are eventually handled by specialized units (e.g., TACT, SWAT). However, this course provides a framework for police agencies to develop response plans and policies for those incidents when tactical capabilities are not