

# THE UNIVERSITY OF TENNESSEE AT MARTIN

## THE UNIVERSITY OF TENNESSEE AT MARTIN Affirmative Action Identification Form

The University of Tennessee at Martin is committed to equal employment opportunity and affirmative action. Therefore, the University does not discriminate against any employee or applicant for employment on the basis of race, color, religion, gender, national origin, disability, age, veteran status, or a veteran with a disability. That means the University complies with all federal and state laws, including Title VI and Title VII of the Civil Rights Act of 1964; Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; the Americans with Disabilities Act of 1990; the Age Discrimination in Employment Act; and the JVA 2002 Amendment.

As part of the University's affirmative action goals and reporting requirements, all applicants seeking employment and would like to take advantage of affirmative action are invited to answer the questions listed below. Completion of this form is strictly voluntary.

### Applicant Information

Applicant's Name: \_\_\_\_\_

Position(s) applying for: \_\_\_\_\_  
(Please list the title of the position as it appeared in the job announcement.)

Department: \_\_\_\_\_

Source: \_\_\_\_\_  
(Source from which you found out about this position.)

#### Race

- |   |  |
|---|--|
| <input type="checkbox"/> Caucasian        | <input type="checkbox"/> Asian or Pacific Islander |
| <input type="checkbox"/> African American | <input type="checkbox"/> American Indian           |
| <input type="checkbox"/> Hispanic         | <input type="checkbox"/> Other (Please Indicate)   |

#### Sex

- |                                 |
|---------------------------------|
| <input type="checkbox"/> Male   |
| <input type="checkbox"/> Female |

**In order to be in compliance with the Office of Federal Contract Compliance Program, all veterans, all persons with disabilities, including veterans and non-veterans, will be given an opportunity to self-identify following a job offer and to complete an affirmative action form at that time.**

Return this form to: Dr. Rosemary Gray  
Equity and Diversity Officer  
University of Tennessee at Martin  
Administration, Room 303  
Martin, TN 38238  
(731)881-3505

#### UTM IS AN EQUAL OPPORTUNITY INSTITUTION

The University of Tennessee at Martin does not discriminate on the basis of race, sex, color, religion, national origin, age, disability, or veteran status in provision of education opportunities or employment opportunities and benefits.

The University does not discriminate on the basis of sex or disability in the education programs and activities which it operates, pursuant to the requirements of Title VI of the Civil Rights Act of 1964, as codified in the 42 U.S.C. 2000D; Title IX of the Education Amendments of 1972, Pub. L. 92-318; Section 504 of the Rehabilitation Act of 1973, Pub. L. 93-112; the Americans with Disabilities Act of 1990, Pub. L. 101-336; the Age Discrimination in Employment Act, and the JVA 2002 Amendment. This policy extends to both employment by and admission to the University.

Inquiries concerning Title VI, Title IX, Section 504, the Americans with Disabilities Act, the Age Discrimination in Employment Act, and the JVA 2002 Amendment should be directed to the Equity and Diversity Officer, 240F Gooch Hall UTM, Martin, TN 38238, (731)881-7202. Charges of violation of the above policy should be directed to the Equity and Diversity Officer.