

For each descriptor below, record *1* if exhibited, *0* if not observed, for a possible total of 4 points per section. Record totals on the grid on the next page.

A. Communication Skills

1. Fosters two-way communication with questions, listening, command of standard English grammar, and word choice for the clear, concise exchange of information.

____ Asks questions or adds comments appropriate to the interview

____ Demonstrates a command of standard English oral grammar

____ Demonstrates effective word choice

____ Demonstrates standard English in written example

____ **TOTAL**

2. Expresses ideas and information clearly, concisely, and accurately

____ Demonstrates appropriate volume and tone

____ Speaks clearly and distinctly

____ Answers questions directly and specifically

____ Answers questions fully without prodding

____ **TOTAL**

B. Professional Dispositions

1. Exhibits awareness of responsibilities that are considered requisite to the profession.

____ Demonstrates awareness of ethical standards of the teaching profession

____ Demonstrates awareness of the professional responsibilities of teachers

____ Demonstrates awareness of the personal qualities of effective teachers

____ Demonstrates an awareness of knowledge and skills requisite to the profession

____ **TOTAL**

2. Demonstrates personal dispositions requisite to the teaching profession.

____ Demonstrates sensitivity to diverse populations

____ Demonstrates confidence in achieving instructional goals as a teacher

____ Demonstrates an engaging personality

____ Demonstrates an enthusiasm for the teaching profession

____ **TOTAL**

3. Models appropriate behavior.

____ Demonstrates positive demeanor

____ Demonstrates professional dress

____ Demonstrates courteousness

____ Demonstrates professional language

____ **TOTAL**

C. Reflective Thinking for Professional Development

1. Exhibits interest in student learners and an enthusiasm for the learning process.

____ Reflects appropriately on factors that influenced the decision to teach

____ Reflects appropriately on rewards of the teaching profession

____ Reflects appropriately on challenges of the teaching profession

____ Reflects appropriately on the impact of his or her own education

____ **TOTAL**

2. Exhibits understanding of academic conduct and other behaviors considered to be requisite for effective teaching.

____ Learns from previous educational and work experiences

____ Seeks ways to improve personal performance

____ Seeks ways to improve performance of others

____ Reflects on the interview process itself and makes adjustments accordingly

____ **TOTAL**