

***Post-Interview
Open-Ended Questionnaire Comments
Fall 2007***

Student Comments:

“Have an interview workshop prior to the interview.”

“Having two or more interviewers would have made eye contact less intimidating.”

“The one on one is uncomfortable.”

“I don’t like it being just one person interviewing. What if that person disagreed with your answers? Maybe there could be 2 faculty per team.”

“Failing the interview would have been easier to understand if more than one person had interviewed me.”

Faculty Comments:

“Improve training and scoring suggestions.”

“I would be more willing to participate in more interviews if there were another colleague assisting me.”

“As the sole interviewer, I found it almost burdensome to fail two students, separate interviews. Even if the interviewees are competent, it’s still a bit disconcerting giving the final ratings. Please consider increasing the number of interview team to two. Three or more would be too threatening. The candidates would be able to look somewhere besides straight at the lone interviewer. Note-making would be some easier this way.”

“Provide a scoring guide to assist the interviewer.”

“This is my first semester to teach at UTM and my first time to participate in the interview process. I needed more training in conducting and scoring the interview.”