

**UNIVERSITY OF TENNESSEE AT MARTIN
REGULAR EMPLOYEES (ONLY)
SALARY SCHEDULE**

**EFFECTIVE
07/01/2011**

Job Grade	MINIMUM SALARY			MIDPOINT SALARY			MAXIMUM SALARY		
	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
30	8.50	1,473.33	17,680.00	10.73	1,859.87	22,318.40	12.96	2,246.40	26,956.80
31	8.70	1,508.00	18,096.00	10.93	1,894.53	22,734.40	12.94	2,242.93	26,915.20
32	9.00	1,560.00	18,720.00	11.78	2,041.87	24,502.40	15.04	2,606.93	31,283.20
33	9.35	1,620.67	19,448.00	13.00	2,253.33	27,040.00	16.88	2,925.87	35,110.40
34	9.75	1,690.00	20,280.00	14.22	2,464.80	29,577.60	18.58	3,220.53	38,646.40
35	10.19	1,766.37	21,196.44	14.99	2,598.22	31,180.61	19.79	3,430.20	41,162.40
36	10.98	1,902.95	22,835.40	16.16	2,801.01	33,617.92	21.34	3,698.86	44,386.32
37	11.82	2,048.63	24,583.56	17.27	2,993.41	35,915.95	22.72	3,938.06	47,256.72
38	12.74	2,208.88	26,506.56	18.44	3,196.21	38,353.27	24.14	4,184.19	50,210.28
39	13.73	2,380.05	28,560.60	19.78	3,428.47	41,138.76	25.83	4,477.11	53,725.32
40	14.79	2,563.98	30,767.76	21.12	3,660.73	43,924.26	27.45	4,757.91	57,094.92
41	15.94	2,762.46	33,149.52	22.96	3,979.66	47,754.32	29.98	5,196.43	62,357.16
42	17.18	2,977.34	35,728.08	24.80	4,298.58	51,584.38	32.42	5,619.36	67,432.32
43	18.51	3,208.61	38,503.32	26.81	4,646.98	55,762.63	35.11	6,085.62	73,027.44
44	19.94	3,456.27	41,475.24	28.99	5,024.84	60,289.07	38.04	6,593.47	79,121.64
45	21.48	3,723.96	44,687.52	31.33	5,430.43	65,163.69	41.17	7,136.00	85,632.00
46	23.16	4,013.49	48,161.88	33.84	5,865.49	70,386.50	44.53	7,718.38	92,620.56
47	24.95	4,324.89	51,898.68	36.52	6,330.01	75,957.50	48.09	8,335.44	100,025.28
48	26.88	4,659.95	55,919.40	39.36	6,822.27	81,876.68	51.84	8,985.43	107,825.16
49	28.97	5,020.51	60,246.12	42.38	7,345.73	88,144.06	55.79	9,670.08	116,040.96
50	31.21	5,410.21	64,922.52	45.56	7,896.91	94,759.62	59.91	10,384.20	124,610.40
51	33.63	5,829.04	69,948.48	48.91	8,477.57	101,723.36	64.19	11,126.05	133,512.60
52	36.25	6,282.47	75,389.64	52.25	9,056.49	108,687.11	68.26	11,831.51	141,978.12
53	39.05	6,768.68	81,224.16	57.94	10,042.74	120,525.48	76.83	13,316.94	159,803.28

UT MARTIN POSITION TITLES WITH EXCEPTIONAL HIRING RATES

REGULAR EMPLOYEES (ONLY) EFFECTIVE JULY 1, 2011

<u>Position Title</u>	<u>Job Grade</u>	<u>Hiring Rate</u>
Police Officer (uncertified)	33	\$11.25
Police Officer (certified)	33	\$12.25
Senior Police Dispatcher	33	\$10.61
Communications & Electronics Technician	34	\$10.69
Electrician	34	\$13.00
Plumber	34	\$10.50
Police Corporal	34	\$13.00
Senior Licensed Practical Nurse	34	\$12.50
Assistant Maintenance Mechanic Foreman	35	\$10.41
Electronics & Telecommunications Specialist	35	\$11.65
General Maintenance Skilled Craft Worker	35	\$10.41
Police Sergeant	35	\$14.50
Senior Light Press Operator	35	\$10.41
Senior Office Equipment Technician	35	\$11.65
Steam Plant Operator	35	\$10.41
Paint Shop Foreman	36	\$11.22
Senior Carpenter	36	\$11.22
Senior Communications & Electronics Technician	36	\$12.70
Senior Maintenance Specialist	36	\$11.22
Senior Electrician	36	\$14.65
Senior Plumber	36	\$11.22
Senior Refrigeration & Air Conditioning Mechanic	36	\$11.22
Senior Steam Plant Mechanic	36	\$11.22
Senior Welder	36	\$11.22
Technical Specialist II	36	\$12.70
Electrical and Electronics Technician	37	\$13.84
Heavy-Duty Refrigeration & Air Conditioning Mechanic	37	\$12.08
Police Lieutenant	37	\$16.50
Carpenter Shop Foreman	38	\$13.02
Electrician Foreman	38	\$16.45
Plumbing Foreman	38	\$13.02
Print Supervisor II	38	\$13.02
Refrigeration & Air Conditioning Foreman	38	\$13.02
Senior Telecommunications Specialist	38	\$15.09
Steam Plant Mechanic Foreman	38	\$13.02
Police Captain	39	\$3,064.47
Technical Supervisor III	39	\$16.45

**UNIVERSITY OF TENNESSEE AT MARTIN
TERM EMPLOYEES
SALARY SCHEDULE**

**EFFECTIVE
07/01/2011**

Job Grade	MINIMUM SALARY			MIDPOINT SALARY			MAXIMUM SALARY		
	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
30	7.50	1,299.98	15,599.76	9.73	1,686.50	20,247.52	11.96	2,073.03	24,876.36
31	7.86	1,362.37	16,348.44	10.30	1,785.30	21,431.36	12.74	2,208.22	26,498.64
32	8.22	1,424.03	17,088.36	11.48	1,989.83	23,868.67	14.74	2,554.88	30,658.56
33	8.77	1,520.54	18,246.48	12.65	2,192.62	26,305.98	16.53	2,865.14	34,381.68
34	9.46	1,638.90	19,666.80	13.82	2,395.42	28,743.29	18.18	3,151.14	37,813.68
35	10.19	1,766.37	21,196.44	14.99	2,598.22	31,180.61	19.79	3,430.20	41,162.40
36	10.98	1,902.95	22,835.40	16.16	2,801.01	33,617.92	21.34	3,698.86	44,386.32
37	11.82	2,048.63	24,583.56	17.27	2,993.41	35,915.95	22.72	3,938.06	47,256.72
38	12.74	2,208.88	26,506.56	18.44	3,196.21	38,353.27	24.14	4,184.19	50,210.28
39	13.73	2,380.05	28,560.60	19.78	3,428.47	41,138.76	25.83	4,477.11	53,725.32
40	14.79	2,563.98	30,767.76	21.12	3,660.73	43,924.26	27.45	4,757.91	57,094.92
41	15.94	2,762.46	33,149.52	22.96	3,979.66	47,754.32	29.98	5,196.43	62,357.16
42	17.18	2,977.34	35,728.08	24.80	4,298.58	51,584.38	32.42	5,619.36	67,432.32
43	18.51	3,208.61	38,503.32	26.81	4,646.98	55,762.63	35.11	6,085.62	73,027.44
44	19.94	3,456.27	41,475.24	28.99	5,024.84	60,289.07	38.04	6,593.47	79,121.64
45	21.48	3,723.96	44,687.52	31.33	5,430.43	65,163.69	41.17	7,136.00	85,632.00
46	23.16	4,013.49	48,161.88	33.84	5,865.49	70,386.50	44.53	7,718.38	92,620.56
47	24.95	4,324.89	51,898.68	36.52	6,330.01	75,957.50	48.09	8,335.44	100,025.28
48	26.88	4,659.95	55,919.40	39.36	6,822.27	81,876.68	51.84	8,985.43	107,825.16
49	28.97	5,020.51	60,246.12	42.38	7,345.73	88,144.06	55.79	9,670.08	116,040.96
50	31.21	5,410.21	64,922.52	45.56	7,896.91	94,759.62	59.91	10,384.20	124,610.40
51	33.63	5,829.04	69,948.48	48.91	8,477.57	101,723.36	64.19	11,126.05	133,512.60
52	36.25	6,282.47	75,389.64	52.25	9,056.49	108,687.11	68.26	11,831.51	141,978.12
53	39.05	6,768.68	81,224.16	57.94	10,042.74	120,525.48	76.83	13,316.94	159,803.28

UT MARTIN POSITION TITLES WITH EXCEPTIONAL HIRING RATES

TERM EMPLOYEES EFFECTIVE JULY 1, 2011

<u>Position Title</u>	<u>Job Grade</u>	<u>Hiring Rate</u>
Police Officer (uncertified)	33	\$11.25
Police Officer (certified)	33	\$12.25
Senior Police Dispatcher	33	\$10.61
Automotive Mechanic	34	\$ 9.57
Carpenter	34	\$ 9.57
Communications & Electronics Technician	34	\$10.69
Electrician	34	\$13.00
Maintenance Specialist	34	\$ 9.57
Plumber	34	\$10.50
Police Corporal	34	\$13.00
Senior Licensed Practical Nurse	34	\$12.50
Senior Locksmith	34	\$ 9.57
Senior Painter	34	\$ 9.57
Assistant Maintenance Mechanic Foreman	35	\$10.41
Electronics & Telecommunications Specialist	35	\$11.65
General Maintenance Skilled Craft Worker	35	\$10.41
Police Sergeant	35	\$14.50
Senior Light Press Operator	35	\$10.41
Senior Office Equipment Technician	35	\$11.65
Steam Plant Operator	35	\$10.41
Paint Shop Foreman	36	\$11.22
Senior Carpenter	36	\$11.22
Senior Communications & Electronics Technician	36	\$12.70
Senior Maintenance Specialist	36	\$11.22
Senior Electrician	36	\$14.65
Senior Plumber	36	\$11.22
Senior Refrigeration & Air Conditioning Mechanic	36	\$11.22
Senior Steam Plant Mechanic	36	\$11.22
Senior Welder	36	\$11.22
Technical Specialist II	36	\$12.70
Electrical and Electronics Technician	37	\$13.84
Heavy-Duty Refrigeration & Air Conditioning Mechanic	37	\$12.08
Police Lieutenant	37	\$16.50
Carpenter Shop Foreman	38	\$13.02
Electrician Foreman	38	\$16.45
Plumbing Foreman	38	\$13.02
Print Supervisor II	38	\$13.02
Refrigeration & Air Conditioning Foreman	38	\$13.02
Senior Telecommunications Specialist	38	\$15.09
Steam Plant Mechanic Foreman	38	\$13.02
Police Captain	39	\$3,064.47
Technical Supervisor III	39	\$16.45