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## University of Tennessee at Martin - Alumni Mentoring Program

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### Goal

The UT-Martin Alumni Mentoring program will provide Alumni the opportunity to provide guidance to undeclared students on career-path decision making and industry experience.

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### Objectives

1. Build decision making skills and assist students transitioning from undeclared to declaring a major.
2. Opportunity for professional development and form an alliance with experienced Alumni in their field of interest.
3. Assist students with setting short-term and long term goals.

### Guidelines

1. Three types of mentoring will be offered to students and selection by Alumni:  
**E-mail Mentor-** Opportunity to ask questions of Alumni in their chosen field of interest.  
**Job Shadowing** – limited to Martin area Alumni and surrounding counties.  
**Peer Mentoring** – link freshman and sophomores with seniors in their school of choice after a student declares a major.
2. Alumni would commit to mentoring assigned student for one calendar school year, at a minimum of three times a month for online mentoring.
3. Alumni and student would complete online mentoring application.
4. Alumni and student would be matched based on student interest and major/career field.
5. Alumni would sign a confidentiality agreement, stating they understand FERPA guidelines.
6. Alumni would make first point of contact to student after being assigned within three business days by e-mail or phone call.
7. Alumni would be the deciding factor on how many students they are willing to mentor within a school calendar year.
8. Alumni will be available to student at least twice a month.
9. Undeclared Advisor will be responsible for making sure Do's and Don'ts are reviewed or provided to student and Mentor.