

# Addenda

THE UNIVERSITY of  
**TENNESSEE**   
MARTIN

FACULTY AND STAFF NEWSLETTER

OCT. 19, 2009



Officially opening the Brehm Hall expansion, 39 years after its dedication to C.E. Brehm, UT's 15th president, are, from left, Dr. Jim Byford, College of Agriculture and Applied Sciences dean; Jenna Wright, Faculty Senate president; Dr. Jerry Gresham, Department of Agriculture, Geosciences and Natural Resources chair; Chancellor Emeritus Nick Dunagan; Chancellor Rakes; Donna Brehm Matlock, Brehm's granddaughter; Dr. Jerald Ogg, vice chancellor for academic affairs; Al Hooten, vice chancellor for finance and administration; Tim Nipp, Physical Plant director; Jamie Stempel, Haizlip Studio PLLC, Memphis, project architect; Lynn Smith, Allen Searcy Builder-Contractor, Inc., project superintendent; and Allen Searcy, Allen Searcy Builder-Contractor, Inc., Union City.

## Gonzales is next academic speaker

Alberto Gonzales, United States attorney general from 2005 to 2007, will speak at 7:30 p.m., Oct. 22, in the Elam Center. He will speak on "Living Legal History: Working with the White House, the Department of Justice and the Supreme Court." His appearance is co-sponsored by Honors Programs, the College of Business and Global Affairs, the Department of Accounting, Finance, Economics, and Political Science, the First-Year Initiative and the Office of Student Life.

The second of eight children, Gonzales was born in San Antonio and raised in Houston, living in a house built by his father and two uncles. Receiving his early education in the Texas public schools, he joined the Air Force in 1973, serving through 1975, after which he attended the United States Air Force Academy from 1975 to 1977. The first member of his family to attend college, Gonzales graduated from Rice University in 1979. After receiving his law degree from Harvard University Law School in 1982, he returned to Houston and joined the law firm of Vinson & Elkins, eventually becoming a partner in the firm. He entered government service in 1995 as

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Dr. Karen Bowyer, Dyersburg State Community College president, and Chancellor Rakes hold a dual-admission agreement for new agricultural science, kindergarten-6 and early childhood education programs. The agreement was signed Oct. 12, in the Learning Resource Center on the DSCC Dyersburg campus. Dual-admission programs allow a student to complete an associate degree at DSCC and then finish a bachelor's degree at UT Martin. For more information about the dual-admission program, contact the DSCC Office of Admissions and Records at 731-286-3350 or the UT Martin Office of Admissions at ext. 7020. (See story on Back Page.)

## Seniors watched project develop

The future joined the past at Brehm Hall on the UT Martin campus Oct. 10. The Brehm Hall expansion opening ceremony and open house were staged during homecoming and attracted a large number of alumni and current students – some of whom have watched the progress of the project for several years.

"I first heard of the plans for the Brehm Hall expansion as a scholar in the Tennessee Governor's School for the Agricultural Sciences (at UT Martin) in 2005. As I learned about the additional classrooms, laboratory space and conference areas, I was intrigued at the opportunity that these facilities would provide," said Ashley McDougal, a senior animal science major from Pulaski. "This helped in my decision to come to UT Martin. Throughout the years, I have seen the development of the project and the eventual completion. As a senior, I will only get a year of use out of the expansion. However, this will prove to be very beneficial for future students."

The \$1.7 million 9,900-square-foot project provided an additional lecture room, laboratories, lab preparatory areas, conference rooms and offices joining an original structure built in 1950.

Nicholas Lewis, a senior agricultural business management major from Ocoee, also has watched the project come to fruition. "The expansion will benefit the students so much," said Lewis. "The rooms that are available now are more technology-enabled and are more conducive to the learning experience here at UT Martin." And, he added, the prep rooms are perfect for professors to get ready for classes and provide students with more visual examples of the classroom material being studied.

Dr. Jim Byford, College of Agriculture and Applied Sciences dean, welcomed the group attending Saturday's ceremony and introduced guests that included Donna Brehm Matlock, who retired from UT Knoxville and is the granddaughter of C.E. Brehm, the 15th UT president. "We are just as pleased as we can be," Byford said of the expansion.

"I just appreciate ... the fact that he is still being remembered and recognized," said

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## Mancusi recital, Oct. 25

As a part of the Department of Music's Concert Series, Dr. Roberto Mancusi, assistant professor of music, will perform his faculty voice recital at 3 p.m., Oct. 25, Watkins Auditorium in the Boling University Center. The theme is "Viva Verdi: Tragedy and Nobility in the music of Giuseppe Verdi."

The Italian composer Giuseppe Verdi wrote all of the music to be performed. The first half will be tragic music followed by comical music for the remainder of the recital. Denise Knowlton, performer and teacher from Kansas City, Mo., will be singing with Mancusi. Other performers include Joshua Gatlin, tenor-junior voice education major; Aaron Hand, baritone-freshman voice performance major; and John Paul Barry, tenor. This event is free and open to the public.



Tom Franklin, right, The Wildlife Society national president, recently presented Dr. Jim Byford with lifetime honorary membership.

## Wildlife Society honors Byford

The Wildlife Society, based in Bethesda, Md., recently presented Dr. James Byford with lifetime honorary membership in recognition of his contributions to the wildlife profession through four decades as an "exemplary steward, educator, scientist and administrator." The award was presented during the society's recent 16th Annual Conference in Monterey, Calif. Tom Franklin, TWS national president, presented Byford's award.

Byford, dean of the College of Agriculture and Applied Sciences, joined the university in 1987. He also serves as professor of wildlife biology. He received a bachelor's degree at UT Martin and a doctorate at Auburn University.

As a certified professional wildlife biologist since 1979, he spent 20 years as extension wildlife specialist in Georgia and Tennessee – giving hundreds of presentations and writing numerous articles on wildlife conservation. Byford was featured in the 1983 Sports Afield hunting annual, the June 1985 issue of Outdoor Life and appeared regularly on TNN Outdoors from 1996-98. He has been a speaker at numerous seminars on agriculture, land management and natural resource conservation throughout the U.S., Ecuador and Japan. In 1999, he authored a book through U.T. Press, titled "Close To The Land."

## Gonzales

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general counsel to Texas Gov. George W. Bush, during which he also served as chief elections officer and as the governor's lead liaison on Mexican and border affairs. In 1997, he was named Texas' secretary of state and served in this position until his appointment to the Texas Supreme Court in 1999. In 2001, he accompanied President Bush to Washington and served as White House counsel from 2001 to 2005. In 2005, he was appointed the 80th Attorney General of the United States, the first Hispanic to serve as the nation's leading law enforcement official.

His tenure as attorney general was not free from controversy, as he established the Justice Department's



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national security division to deal with new legal problems posed by the post 9/11 world. In the process, he clashed with Congress on several matters, most prominently the administration's handling of terrorism suspects and prisoners detained during the conflicts in Iraq and Afghanistan. Following his service at the Justice Department, he returned to Texas and currently teaches at Texas Tech University, where he also contributes to increasing Hispanic enrollment. Gonzales has a long record of public service and has served on numerous boards, including the Big Brothers and Sisters, Catholic Charities, the State Bar of Texas and the United Way of the Texas Gulf Coast.

## Seniors

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Matlock. Noting that he was a modest man, she said he would say, "Don't shine the spotlight on me, it belongs on the outstanding faculty and students."

Chancellor Tom Rakes, highlighted the history of the building, noting that 39 years ago, the building was named the C.E. Brehm Agriculture and Biology Hall honoring Dr. Brehm, who served from 1946-1959.

"Today is an exciting day for us," said Rakes. The chancellor spoke of the years since expansion plans were initiated in 1991 through construction in 2007-09. "That's a long wait," he told those involved in the project. "It just shows if you are tenacious, you plan well and deserve it. Things do come."

Rakes thanked legislators, UT trustees, Drs. Byford and (Jerry) Gresham, Department of Agriculture, Geosciences and Natural Resources chair, and faculty and staff.

Dr. Jerald Ogg, vice chancellor for academic affairs, used enrollment, cost and square footage numbers to tell Brehm's story – closing with what he termed the most important number. "This is the number of students whose lives have been changed because of the outstanding faculty and staff over the past 58 years who have brought these square feet to life."

Gresham thanked the architect and contractor and closed the ceremony talking about the future and what the building means to UT Martin and its students. "This also creates opportunities for us," Gresham said. He noted that one of the department's visions is to establish a student/faculty research program. "Some day, we would like to try to create an endowment," he added. "That will come with time, but at least we have the space now that we can further our department ..."

### CALENDAR

Oct. 19-25

#### Monday, Oct. 19

- 3 p.m. - Pumpkin Patch, Interfaith Center, 312 Lovelace Ave. (Oct. 19-30)
- 5 p.m. - Theresa Kimmy senior art exhibitions, Paul Meek Library (Oct. 19-23)

#### Thursday, Oct. 22

- 7 p.m. - Skyhawk rodeo, host: West Alabama (Livingston, Ala.) (Oct. 22-24)

#### Friday, Oct. 23

- Last day to drop a class
- 3 p.m. - Guest artist: Denise Knowlton, vocal master class, Watkins Auditorium, Boling University Center
- 7 p.m. - Skyhawk volleyball vs. Jacksonville State, Skyhawk Field House

#### Saturday, Oct. 24

- 2 p.m. - Skyhawk volleyball vs. Tennessee Tech, Skyhawk Field House
- 4 p.m. - Athletics board meeting and dinner, Chancellors' Suite, Alumni Center
- 6 p.m. - Skyhawk football vs. Murray State, Graham Stadium

#### Sunday, Oct. 25

- 2 p.m. - Skyhawk soccer @ Austin Peay
- 3 p.m. - Concert Series: Roberto Mancusi, faculty voice recital, Watkins Auditorium, university center
- 7:30 p.m. - Daniel Vargason, senior percussion recital, Campbell Auditorium, Humanities Building



Shavonda Watkins, center, Brownsville senior management information systems major, was crowned 2009 homecoming queen during halftime of the UT Martin-Tennessee Tech football game, at Hardy M. Graham Stadium. She represented the Office of Housing. Court members include, from left, Lindsey Joy, Collierville senior education pre-K-3 major, representing Alpha Delta Pi; Davene King, Memphis senior biology major, representing the Black Student Association; Watkins; Rebecca Fry, Paris senior education K-6 major, representing Alpha Omicron Pi; and Heather Grossner, Troy senior accounting and finance double major, representing Chi Omega.



Miguel Barnes (No. 30) rushed for two touchdowns against Tennessee Tech in the homecoming game. Unfortunately, the Skyhawks suffered a 35-28 setback. Barnes finished the game with 98 yards rushing and became the 20th player in UT Martin history to rush for more than 1,000 yards in a career.



Tristen Trevathan, right, daughter of Richard and Kelley Trevathan of Dresden, and Allie Baker, daughter of Mike and Mary Baker of Martin, help distribute leis during Quad City to carry out the "Luau" theme. Kelley works in the Office of Alumni Relations, and Mary works in the Office of Development.



Austin Mount, below, son of Billy and Ellen Mount, of Martin, was among a crowd of children who enjoyed the petting zoo during Homecoming 2009 Quad City. Quad City featured a variety of activities for children and adults, including musical entertainment, games, concessions and reunions.



Dr. Jan Simek, left, UT interim president, and Chancellor Rakes are pictured with Dawn Gabriele, Bettye and Charlie Moore and Roberta and Bill Blankenship during the annual UT Martin Alumni Awards Banquet. Gabriele received the Outstanding Young Alumni Award; Moores, Chancellor's Award for University Service; and Blankenships, Outstanding Alumni Award.



# DSCC/UT Martin have new pact for dual admission

The official signing of a dual-admission agreement between Dyersburg State Community College and UT Martin for new agricultural science, kindergarten-6 and early childhood education programs took place in the Learning Resource Center on the DSCC Dyersburg campus on Oct. 12. Chancellor Rakes and DSCC President Karen Bowyer each signed the agreement as representatives of their institutions. Dual-admission programs allow a student to complete an associate degree at DSCC and then finish a bachelor's degree at UT Martin.

"Implementation of the dual-admission concept will allow students to confidently move from an associate degree program to a baccalaureate program, knowing they are on the right track every step of the way," said Bowyer. "Advisers from Dyersburg State Community College and UT Martin will be available to help students from day one. The dual-admission programs in agriculture, early childhood education and K-6 education will encourage students to make an early decision about their career plans. This initiative is an indicator of the cooperative spirit that exists between our two institutions. The opportunities offered by this special partnership will encourage more students to complete the associate and bachelor's degrees and enhance the workforce of this region," she continued.

"This partnership is an example of the many ways higher education

institutions are sharing resources and programs to help students," said Chancellor Rakes. "We value our links with Dyersburg State Community College and others as we all strive to improve student success and access to quality post-secondary academic programs and services." He added, "This linkage will open doors for students to more easily access a high-quality UT Martin education and pave the way toward even more collaborative program offerings in the future."

To apply for dual admission, a student must plan on pursuing a bachelor's degree, meet the admissions criteria for DSCC, have 29 or fewer college-level semester hours, and have a grade point average (GPA) of 2.0 or better. Once enrolled in the dual admission program, a student must maintain a 2.0 GPA.

Dual-admission programs offer students many benefits. Participating students will have a clearly outlined course of study laid out semester by semester. They will be assured that their coursework will transfer as a part of their chosen degree program. Students will get to know their UT Martin academic advisers and staff even before they start at the university because they will receive advising from both schools during their first two years.

For more information about the program, contact the DSCC Office of Admissions and Records at 731-286-3350 or the UT Martin Office of Admissions at ext. 7020.

## Notice given that federal requirements of E-Verify in effect

E-Verify is an Internet-based system operated by the Department of Homeland Security in partnership with the Social Security Administration that enables employers to verify the employment eligibility of their employees. As of Sept. 8, federal contracts with a period of performance longer than 120 days and a value above \$100,000 must include a clause (FAR 52.222-54) requiring federal contractors to use E-Verify. The same clause will also be required in subcontracts over \$3,000 for services or construction that flow from the prime contracts. These contractors and subcontractors must confirm that all new hires and existing employees directly performing work under federal contracts are authorized to work in the United States.

The rule extends use of the E-Verify system to cover federal contractors and subcontractors, including those who receive American Recovery and Reinvestment Act (ARRA) funds. An employer has 30 days from the date of contract award to enroll in the E-Verify System and 90 days from the date of enrollment with E-Verify to initiate verification queries for current employees who will be working on the contract and to begin using the system to verify newly-hired employees. After this 90-day phase-in period, the employer will be required to initiate verification of each newly-hired employee within 3 business days after their start date and existing employees within the latter of 90 days after the award date or 30 days of their assignment to the contract. To meet this three-day requirement, employers may initiate verification of a newly hired employee before their start date if the employee has accepted the job offer and filled out the Form I-9. Pre-screening of job applicants is not allowed. The system may be used for new hires only after the employee has been offered the job and has accepted.

Since the rule applies to contracts, and contracts, in general, do not include grants or cooperative agreements, it does not apply to grants.

Also, the rule only applies to contracts where the clause (FAR 52.222-54) has been included. To effect the E-Verify process at UT Martin, the Office of Research, Grants, and Contracts will review federal contracts for the FAR clause. When a federal contract with the FAR clause has been identified, ORGC will immediately notify Business Affairs and Human Resources. Business Affairs will establish the account, signifying that the account requires E-Verification of the employees. Human Resources will contact the departmental bookkeeper for a list of employees, new and current, who will be working on the contract. The Human Resources Office will E-Verify the employees and enter appropriate information into IRIS. If employees are returned with a "DHS verification in process" or "SSA tentative confirmation" status, the Human Resources office will notify the department and continue the E-verification process.

The contractor must comply, for the period of performance of the contract, with the requirements of the E-Verify program memorandum of understanding (MOU). DHS or SSA may terminate the contractor's MOU and deny access to the E-Verify system in accordance with the terms of the MOU. In such case, the contractor will be referred to a suspension or debarment official. The contractor agrees to verify the employment of: (a) all persons hired during the contract term by the contractor to perform employment duties within the United States, and (b) all persons (existing and new) assigned by the contractor to perform work within the United States on the federal contract.

Even though some universities have chosen to E-Verify all of their employees, the UT System has elected to E-Verify employees on federal contracts with the FAR clause only. For more information, contact either Dr. Joan K. West (Research, Grants, and Contracts) or Phillip Bright (Human Resource Office).

## Scramble to benefit Le Bonheur

Pi Sigma Epsilon and Finance Management Association will host a Le Bonheur Charity Golf Two-man Scramble on Oct. 24, at Persimmon Hills Golf Course in Sharon. Registration is from 7:30 a.m.-8:30 a.m.; tee time, 8:45 a.m. The cost is \$40 per player or \$36 in advance. This will include the green fee, cart fee, a chance at prize money and refreshments on arrival. Cash prizes will total up to \$500. There will also be a putting contest after the tournament. Proceeds will be donated to Le Bonheur Children's Medical Center. Advanced registration forms are available in the Business Administration Building lobby. Forms with registration fee can be returned to Tenna Bynum in the College of Business and Global Affairs.

### THE UNIVERSITY OF TENNESSEE AT MARTIN

#### Addenda

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