



**EEO Report**  
**April 2009 - March 2010**

**Full-time vacancies filled during period**

General Manager

Opened July 1, 2009 and filled September 8, 2009

Advertising sources and interviews from each

PBS Connect - 1  
Jackson Sun - 0  
Weakley County Press - 0  
Campus L - 0  
Union City Messenger - 0  
Word Of Mouth - 1  
WLJT Web Site – 0  
Current – 1  
PBMA Website-0

17 applicants, 3 interviews (1 declined)  
Monica Shumake (hired) learned of the position through the word of mouth

**Advertising Sources regularly used**

The Jackson Sun (newspaper)  
Mr. Scott Anderson  
P.O. Box 1059  
Jackson, TN 38302  
731-427-3333

The Weakley Count Press (newspaper)  
Classified Dept.  
235 Lindell Street Martin, TN 32837  
731-587-3144

Current (Public Broadcasting newspaper)  
Classified Dept. (Victoria Maulhardt)  
1612 K Street NW  
Suite 704  
Washington DC 20006

PBS Connect (email/web board)  
Public Broadcasting Service (PBS)

Union City Daily Messenger  
Classified Dept.  
613 E. Jackson Street  
Union City, TN 38261  
731-885-0744

Monster.com  
CampusL (email news service) University Of Tennessee at Martin  
Tvjobs.com (internet web board)  
WestTennesseeHelpwanted.com  
productionhub.com (internet web board)

### **Long-Term Recruitment Participation**

WLJT-TV/DT continues its participation in the UT Martin Communications Scholarship program. This involvement began in 1999.

WLJT-TV/DT participates with regional job-shadowing programs for high school and college students.

WLJT-TV/DT regularly invites college student interns to participate in station business and activities.

WLJT-TV/DT participates in local and regional "job fairs" when they are held.

WLJT-TV/DT employees accept invitations to speak to high school and college classes about broadcasting careers and current jobs.