



# EEO Report

April 1, 2005 – March 31, 2006

Full-time vacancies filled during period

1. Manager of Individual Giving – opened April 4, 2005 and filled May 9, 2005

Advertising sources and interviewees from each

First Class/Connect	1
Jackson Sun	1
Weakley County Press	1
Union City Daily Messenger	0
CampusL	1
Tvjobs.com	0
Productionhub.com	0

11 applicants, 4 interviews

Sherri Puckett (hired) learned of the position through the Jackson Sun

2. Master Control Operator – opened January 18, 2006 and filled February 2, 2006

Advertising sources and interviewees from each

First Class/Connect	0
Jackson Sun	0
Weakley County Press	2
Union City Daily Messenger	0
CampusL	0
Tvjobs.com	0
Productionhub.com	0
Monster.com	1
Career Builder.com	3

10 applicants, 3 interviews

Michael Robinson (hired) learned of the position through word of mouth

Advertising Sources regularly used

The Jackson Sun (newspaper)  
Mr. Scott Anderson  
P.O. Box 1059  
Jackson, TN 38302  
731-427-3333

The Weakley Count Press (newspaper)  
Classified Dept.  
235 Lindell Street  
Martin, TN 32837  
731-587-3144

CampusL (email news service)  
University Of Tennessee at Martin

First Class/Connect (email/web board)  
Public Broadcasting Service (PBS)

Current (Public Broadcasting newspaper)  
Classified Dept. (Victoria Maulhardt)  
1612 K Street NW  
Suite 704  
Washington DC 20006

Union City Daily Messenger  
Classified Dept.  
613 E. Jackson Street  
Union City, TN 38261  
731-885-0744

Tvjobs.com (internet web board)

productionhub.com (internet web board)

#### Long-Term Recruitment Participation

- WLJT-TV/DT continues its participation in the UT Martin Communications Scholarship program. This involvement began in 1999.
- WLJT-TV/DT participates with regional job-shadowing programs for high school and college students.
- WLJT-TV/DT regularly invites college student interns to participate in station business and activities.
- WLJT-TV/DT participates in local and regional “job fairs” when they are held.
- WLJT-TV/DT employees accept invitations to speak to high school and college classes about broadcasting careers and current jobs.