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Mission

The Office of Student Life & Multicultural Affairs engages students through mentorship, service, and co-curricular activities to prepare them to lead and serve in a diverse world.

Vision

Our office shall be a resource for all students; an open and inclusive environment in which they are partners in their development and educational experience.

Core Values

We value...

- Diversity and inclusion.
- Student experiences and success.
- Student voices and perspective.
- Advocacy and service.

Overview

The Office of Student Life & Multicultural Affairs (OSLMA) directly oversees student organizations, fraternities, and sororities. OSLMA also oversees the Multicultural Affairs Council (MAC). The Student Government Association (SGA) and the Student Activities Council (SAC) are also located in the OSLMA office suite of the University Center. John Abel, Assistant Vice Chancellor for Student Affairs, serves as the SGA Advisor and Tim Barrington, Technical Director for Vanguard Theater and Instructor of Theater, serves as the SAC Advisor.
Student Organizations

Demographics

- There were **156 student organizations** registered in the 2018-2019 school year.
- Of those, **143 organizations** were still active at the end of the school year, as recorded by the completion of the annual organizational update.

Organization Category Breakdown

- Currently there are nine categories student organizations are divided by:
  - Academic
  - Club Sports
  - Honor Society
  - Multicultural
  - Religious
  - Professional
  - Service
  - Sororities & Fraternities
  - Special Interest
- Active and inactive organizations are included in the overall picture in the chart on the next page.
- **Active organizations** are those that completed the annual update at the end of Spring 2019.
- **Inactive organizations**, while they may have been active on campus throughout the academic year, did not complete the required annual update.
### Organization Categories

- Academic: 58
- Club Sports: 4
- Honor Society: 17
- Multicultural: 13
- Religious: 13
- Professional: 6
- Service: 8
- Special Interest: 16
- Sororities & Fraternities: 21

<table>
<thead>
<tr>
<th>Category</th>
<th>Active</th>
<th>Disabled</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic</td>
<td>52</td>
<td>6</td>
<td>58</td>
</tr>
<tr>
<td>Club Sports</td>
<td>4</td>
<td>0</td>
<td>4</td>
</tr>
<tr>
<td>Honor Society</td>
<td>15</td>
<td>2</td>
<td>17</td>
</tr>
<tr>
<td>Multicultural</td>
<td>12</td>
<td>1</td>
<td>13</td>
</tr>
<tr>
<td>Religious</td>
<td>12</td>
<td>1</td>
<td>13</td>
</tr>
<tr>
<td>Professional</td>
<td>6</td>
<td>0</td>
<td>6</td>
</tr>
<tr>
<td>Service</td>
<td>8</td>
<td>0</td>
<td>8</td>
</tr>
<tr>
<td>Special Interest</td>
<td>13</td>
<td>3</td>
<td>16</td>
</tr>
<tr>
<td>Sororities &amp; Fraternities</td>
<td>21</td>
<td>0</td>
<td>21</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>143</td>
<td>13</td>
<td>156</td>
</tr>
</tbody>
</table>

Please note, the following sections of this report will not include information about fraternities and sororities. Information including these groups begins on page 11.

A member of the League of Striving Artists working on the Library Art Bench Project
Organizational Activity

- **53 organizations** hosted events that were trackable using the OrgSync system.
- There were **627 entered events** for the academic year. Events that lasted more than one day (specifically promotional tabling) were only counted once.
- **Academic** organizations hosted **30%** of these events.
- The category with the fewest number of registered events was **Service**, with **15 events**.

<table>
<thead>
<tr>
<th>Category</th>
<th># of Events</th>
<th>% of Activity</th>
<th># of Orgs Hosting</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic</td>
<td>191</td>
<td>30%</td>
<td>19</td>
</tr>
<tr>
<td>Club Sport</td>
<td>0</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>Honor Society</td>
<td>21</td>
<td>3%</td>
<td>5</td>
</tr>
<tr>
<td>Multicultural</td>
<td>81</td>
<td>13%</td>
<td>8</td>
</tr>
<tr>
<td>Professional</td>
<td>130</td>
<td>21%</td>
<td>5</td>
</tr>
<tr>
<td>Religious</td>
<td>124</td>
<td>20%</td>
<td>6</td>
</tr>
<tr>
<td>Special Interest</td>
<td>15</td>
<td>2%</td>
<td>4</td>
</tr>
</tbody>
</table>

**Organization Events by Month**

The chart below is the breakdown of number events by month during the academic year, which ran from August 27, 2018 through May 4, 2019. This year, the Fall Semester was much busier with events than our Spring semester (350 events in the Fall versus 265 in the Spring).
Annual Update

Each year, OSLMA requests all organizations update their OrgSync portals by the last day of class in the Spring semester. For the 2018-2019 year, 137 organizations completed the update, 13 organizations did not, and 6 organizations were left incomplete. These incomplete profiles are due to new organizations being created towards the end of the semester.

New Student Organization Process

- Students interested in creating a new registered student organization must submit an Intent to Develop a Student Organization form. In Fall 2018, 11 Intent to Develop a Student Organization forms were submitted. Eleven organizations submitted their final packet including petition and constitution which were then submitted to the Student Organization Review Board. All eleven (11) were voted to be submitted to the University Council with minor edits. The eleven that were submitted to the University Council in Spring 2019 are:

  - Accounting Majors Society (active but needed to be re-established through the office)
  - Ag Education Society
  - Latin and Hispanic Student Association
  - Order of the Skyhawks
  - Phi Sigma Tau (Philosophy Honors Society)
  - The Scrub Club
  - PreDental Chapter
  - Dance Marathon at UTM
  - Rocket Team
  - Voices of Harmony Gospel Choir
  - Young Americans for Liberty
• In Spring 2019, 3 Intent to Develop a Student Organization forms were submitted. These organizations will submit paperwork in the Fall 2019.
  o The organizations are:
    ▪ Revolution Conference
    ▪ Women in Business
    ▪ Young Americans for Freedom

Philanthropy & Community Service
• Service and philanthropy statistics are collected on an academic year basis.
• Of the 29 organizations reporting for the 2018-2019 academic year, over 2,100 hours of service were dedicated to making Martin and the surrounding community better.

Service Award Winners
• Each year, awards are given to student organizations who meet certain community service levels.
• Gold Level status is given to organizations who complete 500 or more hours in a single academic year.
  o Organizations that achieved this recognition are:
    ▪ Ecology Club – 522 hours
    ▪ League of Striving Artists – 832 hours
    ▪ Non-Traditional Student Association – 550 hours

Representatives of the Gold Level Community Service Award Winners with Chancellor Carver.
Gold Star Events

Gold Star or Involvement Point events are activities OSLMA has designated as events RSOs are strongly encouraged to participate in or attend. These events promote the mission and activities of UT Martin and OSLMA.

This year’s Gold Star Events:

<table>
<thead>
<tr>
<th>Event</th>
<th># of Orgs Participating</th>
</tr>
</thead>
<tbody>
<tr>
<td>Move-In Mania</td>
<td>46</td>
</tr>
<tr>
<td>City of Martin/Student Organization Fair</td>
<td>89</td>
</tr>
<tr>
<td>Fall Presidents Meeting</td>
<td>86</td>
</tr>
<tr>
<td>Preview Day Oct 6*</td>
<td>17</td>
</tr>
<tr>
<td>Preview Day Nov 10*</td>
<td>16</td>
</tr>
<tr>
<td>Spring Presidents Meeting</td>
<td>84</td>
</tr>
<tr>
<td>Day of Service</td>
<td>35</td>
</tr>
<tr>
<td>Preview Day March 23*</td>
<td>13</td>
</tr>
<tr>
<td>SAE Hazing Prevention March 27</td>
<td>6</td>
</tr>
</tbody>
</table>

Events marked with an asterisk were limited to 25 or less organizations due to space limitations.

Trainings

- The Office of Student Life & Multicultural Affairs offered trainings on various topics throughout the semester.
- There were 4 general leadership trainings, 3 in Fall 2018 and 1 in Spring 2019.
- The topics covered were:
  - Event Planning
  - Email Etiquette & Professional Communication
  - Small Chapter, Big Impact
  - Leadership Transition
  - 7 students, representing 3 different organizations, attended.

RSO Travel Fund

Each year, the OSLMA designates a portion of its budget to help facilitate travel of academic organizations. Organizations must apply in the Fall and have been an active supporter of the programs and mission of the office the previous academic year recorded as participation in the Gold Star Events and RSO award process. The application also looks at the purpose of the trip as well as how it fits into the purpose of the organization. No organization can receive more than 15% of the allocated pool.
The pool for the 2018-2019 academic year was $20,000. 16 organizations requested funds. All requests were granted although not all organizations received the full amount of their request. Funds dispersed ranged from $525 to $2,250 based on level of involvement and requests. The organizations receiving funds were:

- Aero Design University of Tennessee at Martin – Society of Automotive Engineers
- ASABE Student Mechanization Chapter (Skyhawk Tractor Team)
- Baja – Society of Automotive Engineers
- Ecology Club
- Financial Management Association
- League of Striving Artists
- Percussion Society
- Phi Beta Lambda
- Psychology Club
- Scuba Club
- Sigma Tau Delta
- Student Cattleman’s Association
- Student Members of the American Chemical Society
- Tennessee Intercollegiate State Legislature
- Student Chapter of the American Meteorological Society
- Wildlife Society

Fraternities & Sororities

Organizations

In the 2018-2019 academic year, there were 21 registered social Greek organizations forming three distinct councils: College Panhellenic Council (CPC), Interfraternity Council (IFC), and National Pan-Hellenic Council (NPHC).

CPC
- Alpha Delta Pi
- Alpha Omicron Pi
- Chi Omega
- Zeta Tau Alpha
- Sigma Alpha*

IFC
- Alpha Gamma Rho
- Pi Kappa Alpha
- Phi Sigma Kappa
- Sigma Alpha Epsilon
- Sigma Chi
- Sigma Phi Epsilon
- Kappa Alpha Order

NPHC
- Alpha Kappa Alpha Sorority, Inc.
- Alpha Phi Alpha Fraternity, Inc.
- Kappa Alpha Psi Fraternity, Inc.
- Delta Sigma Theta Sorority, Inc.
- Omega Psi Phi Fraternity, Inc.
- Zeta Phi Beta Sorority, Inc.
- Phi Beta Sigma Fraternity, Inc.
- Iota Phi Theta Fraternity, Inc.
- Sigma Gamma Rho Sorority, Inc.

* indicates associate member
Navy Blue = Fraternity  Orange = Sorority
Membership

21 fraternities and sororities were active at the University of Tennessee at Martin:
  o 5 College Panhellenic Council (NPC) sororities
    ▪ 4 member organizations
    ▪ 1 associate member organization
  o 7 Interfraternity Council (IFC) fraternities
  o 9 National Pan-Hellenic Council (NPHC) chapters
    ▪ 5 fraternities & 4 sororities
• Of the 4,112 full-time undergraduate students in Fall 2018, 730 were Greek, accounting for 18% of the student population.
  o 483 women were affiliated with a sorority, making up 21% of the undergraduate female population.
  o 252 men were affiliated with a fraternity, reflecting 12% of the undergraduate male population.
• Of the 3,708 full-time undergraduate students in Spring 2019, 692 were Greek, accounting for 19% of the student population.
  o 401 women were affiliated with a sorority, making up 19% of the undergraduate female population.
  o 291 men were affiliated with a fraternity, making up 18% of the undergraduate male population.
• The average chapter size of the Greek community was 35 members in Fall 2018. The average chapter size was:
  o 80 for the CPC Sororities.
    ▪ Total was set at 96 for the CPC Sororities.
  o 38 for the IFC fraternities.
  o 7 for the NPHC fraternities and sororities.
• The average chapter size of the Greek community was 33 members in Spring 2019. The average chapter size was:
  o 71 for the CPC sororities.
    ▪ Total was set at 84.
  o 37 for the IFC fraternities.
  o 9 for the NPHC fraternities and sororities.
• A total of 320 new members joined the UT Martin Greek community during the 2018-2019 academic year. The number of new members per council was:
  o CPC
    ▪ Fall – 145
    ▪ Spring - 17
  o IFC
    ▪ Fall – 99
    ▪ Spring - 17
  o NPHC
    ▪ Fall – 14
    ▪ Spring – 28
Demographic Make-Up

All below data is based on Spring 2019 membership data.

**By Race/Ethnicity**

<table>
<thead>
<tr>
<th>Ethnicity</th>
<th>Total</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asian/Hawaiian/Pacific Islander</td>
<td>6</td>
<td>&gt;1%</td>
</tr>
<tr>
<td>Black</td>
<td>83</td>
<td>12.03%</td>
</tr>
<tr>
<td>Caucasian</td>
<td>563</td>
<td>81.59%</td>
</tr>
<tr>
<td>Spanish</td>
<td>8</td>
<td>&gt;1%</td>
</tr>
<tr>
<td>Not Listed</td>
<td>29</td>
<td>4.2%</td>
</tr>
</tbody>
</table>

**By Major/College**

<table>
<thead>
<tr>
<th>College</th>
<th>#</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agriculture &amp; Applied Sciences</td>
<td>174</td>
<td>25%</td>
</tr>
<tr>
<td>Business &amp; Global Affairs</td>
<td>135</td>
<td>20%</td>
</tr>
<tr>
<td>Education, Health, &amp; Behavioral Sciences</td>
<td>267</td>
<td>39%</td>
</tr>
<tr>
<td>Engineering &amp; Natural Sciences</td>
<td>69</td>
<td>10%</td>
</tr>
<tr>
<td>Humanities &amp; Fine Arts</td>
<td>47</td>
<td>6%</td>
</tr>
</tbody>
</table>
By Region

<table>
<thead>
<tr>
<th>Region</th>
<th>Number</th>
<th>% of Greek Life</th>
</tr>
</thead>
<tbody>
<tr>
<td>East TN</td>
<td>8</td>
<td>1%</td>
</tr>
<tr>
<td>Middle TN</td>
<td>138</td>
<td>20%</td>
</tr>
<tr>
<td>West TN</td>
<td>504</td>
<td>73%</td>
</tr>
<tr>
<td>Out-of-State</td>
<td>36</td>
<td>5%</td>
</tr>
</tbody>
</table>

Historical Membership Data
Below is the historical membership data from the past 5 years (Fall 2014– Spring 2019) for the full community as well as broken down by council. The final chart is the new member numbers from the previous 5 years.

Community Membership

CPC Membership
IFC Membership

<table>
<thead>
<tr>
<th>Year</th>
<th>Fall 2014</th>
<th>Spring 2015</th>
<th>Fall 2015</th>
<th>Spring 2016</th>
<th>Fall 2016</th>
<th>Spring 2017</th>
<th>Fall 2017</th>
<th>Spring 2018</th>
<th>Fall 2018</th>
<th>Spring 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>342</td>
<td>307</td>
<td>272</td>
<td>256</td>
<td>267</td>
<td>255</td>
<td>225</td>
<td>208</td>
<td>265</td>
<td>257</td>
</tr>
</tbody>
</table>

NPHC Membership

<table>
<thead>
<tr>
<th>Year</th>
<th>Fall 2014</th>
<th>Spring 2015</th>
<th>Fall 2015</th>
<th>Spring 2016</th>
<th>Fall 2016</th>
<th>Spring 2017</th>
<th>Fall 2017</th>
<th>Spring 2018</th>
<th>Fall 2018</th>
<th>Spring 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>94</td>
<td>87</td>
<td>58</td>
<td>63</td>
<td>71</td>
<td>98</td>
<td>77</td>
<td>70</td>
<td>63</td>
<td>81</td>
</tr>
</tbody>
</table>
Leadership & Involvement

Of chapters reporting in 2018-2019, **383 members** of UT Martin fraternities and sororities were also members in at least one other campus group, organization, or team. This is a 9% decrease from the previous year. Only nine chapters reported their involvement – all 5 CPC sororities, 3 out of the 7 IFC fraternities, and only one of the 9 NPHC fraternities and sororities. Of those 383 members, **67 held leadership positions** in at least one other outside activity.

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Involved In 1+ outside activity</strong></td>
<td>383</td>
<td>55%</td>
<td>427</td>
</tr>
<tr>
<td><strong>Hold a Leadership Role</strong></td>
<td>67</td>
<td>18%</td>
<td>69</td>
</tr>
</tbody>
</table>

![University Service Leadership Awardees](image)
Scholarship

- **All Greek GPA**
  - In the Spring 2019 semester, the **All Greek GPA (2.98)** was above the All Undergraduate GPA (2.83). **8 of the 21 chapters** were above the All Undergraduate GPA.
  - In the Fall 2018 semester, the **All Greek GPA (2.91)** was above the All Undergraduate GPA (2.86). **6 of the 21 chapters** were above the All Undergraduate GPA.

- **All Sorority GPA**
  - In the Spring 2019 semester, the **All Sorority GPA (3.17)** was above the All-Female GPA (2.96). **5 of the 9 sororities** were above the All-Female GPA.
  - In the Fall 2018 semester, the **All Sorority GPA (3.05)** was above the All-Female GPA (2.97). **3 of the 9 sororities** were above the All-Female GPA.

- **All Fraternity GPA**
  - In the Spring 2019 semester, the **All Fraternity GPA (2.71)** was above the All-Male GPA (2.67). **4 of the 12 fraternities** were above the All-Male GPA.
  - In the Fall 2018 semester, the **All Fraternity GPA (2.70)** was barely below the All-Male GPA (2.71). **6 of the 12 fraternities** were above the All-Male GPA.

- **Governing Council GPA**
  - Spring 2019
    - CPC – 3.22
    - IFC – 2.77
    - NPHC – 2.56
  - Fall 2018
    - CPC – 3.09
    - IFC – 2.71
    - NPHC – 2.61

- The chapters that achieved the highest overall Chapter GPA among their respective governing councils were:
  - Spring 2019
    - CPC – Chi Omega (3.43)
    - IFC – Sigma Phi Epsilon (3.16)
    - NPHC – Zeta Phi Beta Sorority, Inc. (3.05)
  - Fall 2018
    - CPC – Chi Omega (3.29)
    - IFC – Sigma Chi (2.95)
    - NPHC – Phi Beta Sigma Fraternity, Inc. (3.11)
Chancellors Honor Roll

In order to be named to the Chancellor’s Honor Roll, the student must have a minimum of 12 credit hours and achieve a 3.2 semester grade point average or higher. High Honors is those who achieved a 3.50 to a 3.69 GPA. Highest Honors is awarded to those who a achieve a 3.70 or higher.

**Spring 2019**

<table>
<thead>
<tr>
<th>Chancellor’s Honor Roll Overall</th>
<th>Honors</th>
<th>High Honors</th>
<th>Highest Honors</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td># of members</td>
<td>100</td>
<td>61</td>
<td>88</td>
<td>249</td>
</tr>
<tr>
<td>% of members</td>
<td>15%</td>
<td>9%</td>
<td>13%</td>
<td>38%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Chancellor’s Honor Roll By Council</th>
<th>Total</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>CPC</td>
<td>162</td>
<td>46%</td>
</tr>
<tr>
<td>IFC</td>
<td>72</td>
<td>28%</td>
</tr>
<tr>
<td>NPHC</td>
<td>15</td>
<td>19%</td>
</tr>
</tbody>
</table>

**Fall 2018**

<table>
<thead>
<tr>
<th>Chancellor’s Honor Roll Overall</th>
<th>Honors</th>
<th>High Honors</th>
<th>Highest Honors</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td># of members</td>
<td>93</td>
<td>65</td>
<td>145</td>
<td>303</td>
</tr>
<tr>
<td>% of members</td>
<td>13%</td>
<td>9%</td>
<td>20%</td>
<td>42%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Chancellor’s Honor Roll By Council</th>
<th>Total</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>CPC</td>
<td>203</td>
<td>51%</td>
</tr>
<tr>
<td>IFC</td>
<td>82</td>
<td>31%</td>
</tr>
<tr>
<td>NPHC</td>
<td>18</td>
<td>29%</td>
</tr>
</tbody>
</table>
### Rank by Council

**Spring 2019**

<table>
<thead>
<tr>
<th>Council</th>
<th>GPA</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>College Panhellenic Council (CPC)</strong></td>
<td>3.22</td>
</tr>
<tr>
<td>1. Chi Omega</td>
<td>3.43</td>
</tr>
<tr>
<td>2. Alpha Omicron Pi</td>
<td>3.28</td>
</tr>
<tr>
<td>3. Alpha Delta Pi</td>
<td>3.21</td>
</tr>
<tr>
<td>4. Zeta Tau Alpha</td>
<td>3.08</td>
</tr>
<tr>
<td>5. Sigma Alpha</td>
<td>2.73</td>
</tr>
</tbody>
</table>

| **Interfraternity Council (IFC)**            | 2.77  |
| 1. Sigma Phi Epsilon                         | 3.16  |
| 2. Alpha Gamma Rho                           | 2.89  |
| 3. Kappa Alpha Order                         | 2.86  |
| 4. Sigma Chi                                 | 2.73  |
| 5. Phi Sigma Kappa                           | 2.65  |
| 6. Sigma Alpha Epsilon                       | 2.54  |
| 7. Pi Kappa Alpha                            | 2.47  |

| **National Pan-Hellenic Council (NPHC)**     | 2.56  |
| 1. Zeta Phi Beta Sorority, Inc.              | 3.05  |
| 2. Delta Sigma Theta Sorority, Inc.          | 2.81  |
| 3. Alpha Kappa Alpha Sorority, Inc.          | 2.79  |
| 4. Alpha Phi Alpha Fraternity, Inc.         | 2.52  |
| 5. Phi Beta Sigma Fraternity, Inc.           | 2.34  |
| 6. Sigma Gamma Rho Sorority, Inc.            | 2.23  |
| 7. Kappa Alpha Psi Fraternity, Inc.          | 2.19  |
| 8. Omega Psi Phi Fraternity, Inc.            | 0.93  |
| 9. Iota Phi Theta Fraternity, Inc.           | **    |

** indicates chapters with 2 or less members which are not reported due to FERPA standards.
### Fall 2018

#### College Panhellenic Council (CPC)

<table>
<thead>
<tr>
<th>Rank</th>
<th>Fraternity</th>
<th>GPA</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Chi Omega</td>
<td>3.29</td>
</tr>
<tr>
<td>2</td>
<td>Alpha Omicron Pi</td>
<td>3.19</td>
</tr>
<tr>
<td>2</td>
<td>Alpha Delta Pi</td>
<td>2.98</td>
</tr>
<tr>
<td>3</td>
<td>Zeta Tau Alpha</td>
<td>2.95</td>
</tr>
<tr>
<td>4</td>
<td>Sigma Alpha</td>
<td>2.80</td>
</tr>
</tbody>
</table>

#### Interfraternity Council (IFC)

<table>
<thead>
<tr>
<th>Rank</th>
<th>Fraternity</th>
<th>GPA</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Sigma Chi</td>
<td>2.95</td>
</tr>
<tr>
<td>2</td>
<td>Kappa Alpha Order</td>
<td>2.81</td>
</tr>
<tr>
<td>3</td>
<td>Alpha Gamma Rho</td>
<td>2.79</td>
</tr>
<tr>
<td>4</td>
<td>Sigma Phi Epsilon</td>
<td>2.75</td>
</tr>
<tr>
<td>5</td>
<td>Phi Sigma Kappa</td>
<td>2.59</td>
</tr>
<tr>
<td>6</td>
<td>Pi Kappa Alpha</td>
<td>2.49</td>
</tr>
<tr>
<td>7</td>
<td>Sigma Alpha Epsilon</td>
<td>2.48</td>
</tr>
</tbody>
</table>

#### National Pan-Hellenic Council (NPHC)

<table>
<thead>
<tr>
<th>Rank</th>
<th>Fraternity</th>
<th>GPA</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Phi Beta Sigma Fraternity, Inc.</td>
<td>3.11</td>
</tr>
<tr>
<td>2</td>
<td>Alpha Phi Alpha Fraternity, Inc.</td>
<td>2.85</td>
</tr>
<tr>
<td>3</td>
<td>Alpha Kappa Alpha Sorority, Inc.</td>
<td>2.83</td>
</tr>
<tr>
<td>4</td>
<td>Delta Sigma Theta Sorority, Inc.</td>
<td>2.75</td>
</tr>
<tr>
<td>5</td>
<td>Zeta Phi Beta Sorority, Inc.</td>
<td>2.51</td>
</tr>
<tr>
<td>6</td>
<td>Sigma Gamma Rho Sorority, Inc.</td>
<td>**</td>
</tr>
<tr>
<td>7</td>
<td>Kappa Alpha Psi Fraternity, Inc.</td>
<td>2.19</td>
</tr>
<tr>
<td>8</td>
<td>Omega Psi Phi Fraternity, Inc.</td>
<td>2.60</td>
</tr>
<tr>
<td>9</td>
<td>Iota Phi Theta Fraternity, Inc.</td>
<td>**</td>
</tr>
</tbody>
</table>

** indicates chapters with 2 or less members which are not reported due to FERPA standards.
## Community Rankings

**Spring 2019**

<table>
<thead>
<tr>
<th>Rank</th>
<th>Organization</th>
<th>GPA</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Chi Omega (s)</td>
<td>3.43</td>
</tr>
<tr>
<td>2</td>
<td>Alpha Omicron Pi (s)</td>
<td>3.28</td>
</tr>
<tr>
<td></td>
<td><strong>CPC</strong></td>
<td><strong>3.22</strong></td>
</tr>
<tr>
<td>3</td>
<td>Alpha Delta Pi (s)</td>
<td>3.21</td>
</tr>
<tr>
<td></td>
<td><strong>All-Sorority</strong></td>
<td><strong>3.17</strong></td>
</tr>
<tr>
<td>4</td>
<td>Sigma Phi Epsilon (f)</td>
<td>3.16</td>
</tr>
<tr>
<td>5</td>
<td>Zeta Tau Alpha (s)</td>
<td>3.08</td>
</tr>
<tr>
<td>6</td>
<td>Zeta Phi Beta Sorority, Inc. (s)</td>
<td>3.05</td>
</tr>
<tr>
<td></td>
<td><strong>All-Greek</strong></td>
<td><strong>2.98</strong></td>
</tr>
<tr>
<td></td>
<td><strong>All-Female</strong></td>
<td><strong>2.96</strong></td>
</tr>
<tr>
<td>7</td>
<td>Alpha Gamma Rho (f)</td>
<td>2.89</td>
</tr>
<tr>
<td>8</td>
<td>Kappa Alpha Order (f)</td>
<td>2.86</td>
</tr>
<tr>
<td></td>
<td><strong>All-Student</strong></td>
<td><strong>2.83</strong></td>
</tr>
<tr>
<td>9</td>
<td>Delta Sigma Theta Sorority, Inc. (s)</td>
<td>2.81</td>
</tr>
<tr>
<td>10</td>
<td>Alpha Kappa Alpha Sorority, Inc. (s)</td>
<td>2.79</td>
</tr>
<tr>
<td></td>
<td><strong>IFC</strong></td>
<td><strong>2.77</strong></td>
</tr>
<tr>
<td>11</td>
<td>Sigma Chi (f)</td>
<td>2.73</td>
</tr>
<tr>
<td>11</td>
<td>Sigma Alpha (s)</td>
<td>2.73</td>
</tr>
<tr>
<td></td>
<td><strong>All-Fraternity</strong></td>
<td><strong>2.71</strong></td>
</tr>
<tr>
<td></td>
<td><strong>All-Male</strong></td>
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</tr>
<tr>
<td>12</td>
<td>Phi Sigma Kappa (f)</td>
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</tr>
<tr>
<td></td>
<td><strong>NPCHC</strong></td>
<td><strong>2.56</strong></td>
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<tr>
<td>13</td>
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</tr>
<tr>
<td>14</td>
<td>Alpha Phi Alpha Fraternity, Inc. (f)</td>
<td>2.52</td>
</tr>
<tr>
<td>15</td>
<td>Pi Kappa Alpha (f)</td>
<td>2.47</td>
</tr>
<tr>
<td>16</td>
<td>Phi Beta Sigma Fraternity, Inc. (f)</td>
<td>2.34</td>
</tr>
<tr>
<td>17</td>
<td>Sigma Gamma Rho Sorority, Inc. (s)</td>
<td>2.23</td>
</tr>
<tr>
<td>18</td>
<td>Kappa Alpha Psi Fraternity, Inc. (f)</td>
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</tr>
<tr>
<td>19</td>
<td>Omega Psi Phi Fraternity, Inc. (f)</td>
<td>0.93</td>
</tr>
<tr>
<td>20</td>
<td>Iota Phi Theta Fraternity, Inc. (f)</td>
<td>****</td>
</tr>
<tr>
<td>Rank</td>
<td>Organization</td>
<td>GPA</td>
</tr>
<tr>
<td>------</td>
<td>---------------------------------------------------</td>
<td>-----</td>
</tr>
<tr>
<td>1</td>
<td>Chi Omega (s)</td>
<td>3.29</td>
</tr>
<tr>
<td>2</td>
<td>Alpha Omicron Pi (s)</td>
<td>3.19</td>
</tr>
<tr>
<td>3</td>
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</tr>
<tr>
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<td>CPC</td>
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</tr>
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</tr>
<tr>
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<td>2.97</td>
</tr>
<tr>
<td>5</td>
<td>Sigma Chi (f)</td>
<td>2.95</td>
</tr>
<tr>
<td>5</td>
<td>Zeta Tau Alpha (s)</td>
<td>2.95</td>
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<tr>
<td></td>
<td><strong>All-Greek</strong></td>
<td>2.91</td>
</tr>
<tr>
<td></td>
<td><strong>All- Student</strong></td>
<td>2.86</td>
</tr>
<tr>
<td>6</td>
<td>Alpha Phi Alpha Fraternity, Inc. (f)</td>
<td>2.85</td>
</tr>
<tr>
<td>7</td>
<td>Alpha Kappa Alpha Sorority, Inc. (s)</td>
<td>2.83</td>
</tr>
<tr>
<td>8</td>
<td>Kappa Alpha Order (f)</td>
<td>2.81</td>
</tr>
<tr>
<td>9</td>
<td>Sigma Alpha (s)</td>
<td>2.80</td>
</tr>
<tr>
<td>10</td>
<td>Alpha Gamma Rho (f)</td>
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</tr>
<tr>
<td>11</td>
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<tr>
<td>11</td>
<td>Sigma Phi Epsilon (f)</td>
<td>2.75</td>
</tr>
<tr>
<td></td>
<td><strong>All-Male</strong></td>
<td>2.71</td>
</tr>
<tr>
<td></td>
<td>IFC</td>
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<tr>
<td>13</td>
<td>Zeta Phi Beta Sorority, Inc. (s)</td>
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</tr>
<tr>
<td>14</td>
<td>Pi Kappa Alpha (f)</td>
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<tr>
<td>15</td>
<td>Sigma Alpha Epsilon (f)</td>
<td>2.48</td>
</tr>
<tr>
<td>16</td>
<td>Sigma Gamma Rho Sorority, Inc. (s)</td>
<td>**</td>
</tr>
<tr>
<td>17</td>
<td>Kappa Alpha Psi Fraternity, Inc. (f)</td>
<td>2.19</td>
</tr>
<tr>
<td>18</td>
<td>Omega Psi Phi Fraternity, Inc. (f)</td>
<td>1.19</td>
</tr>
<tr>
<td>19</td>
<td>Iota Phi Theta Fraternity, Inc. (f)</td>
<td>**</td>
</tr>
</tbody>
</table>
Philanthropy & Service

Service and philanthropy statistics are collected on a calendar year basis.

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours Served</td>
<td>11,490</td>
<td>9,800.5</td>
<td>12,159</td>
</tr>
<tr>
<td>Money Donated</td>
<td>$72,221.88</td>
<td>$77,472.15</td>
<td>$40,962.00</td>
</tr>
</tbody>
</table>

During the annual Service Night of Greekfest 2019, over 460 Greek students came together to complete a service project for a total of over 470 service hours.

- **12,000 macaroni and cheese meals** were packed and distributed to local food banks such as WeCare and local churches.
- Organizations raised **almost $3,500** leading up to the event.
- **A total of $5,500 was donated.** Both the Martin Housing Authority and Carl Perkins Center for Child Abuse Prevention received $2,500. A $500 donation was made to the Education Department at Discovery Park of America.

Fraternity and sorority members making meals at Service Night 2018.

Greek Conduct

Types of Disciplinary Actions

Academic Probation

Academic Probation is a sanction placed on organizations by the governing councils for failing to meet the minimum chapter GPA. For IFC, it is a 2.60 cumulative semester GPA. For NPHC, the minimum is a 2.30. NPC does not currently have a minimum. However, the council historically has at or above a 3.0 each semester as a community. For NPHC, this is a full semester of probation prohibiting them from any type of social event. They are still allowed to participate in dry philanthropy events and campus-wide events. For IFC, this is the first six weeks of the Fall semester. It prohibits all parties, mixers, and events with alcohol.
Disciplinary Probation

Disciplinary Probation is a sanction that is placed on the organization by either their inter/national headquarters or the university. The severity of the punishment is determined by the extent of the offense.

Social Probation

When an organization is placed on social probation, they are not allowed to hold any parties, mixers, formals, and any other social activity. They are still permitted to have brotherhood/sisterhood events, participate in campus-wide activities, play intramurals, and host philanthropy events. All events must be dry.

Current Year

For the 2018-2019 academic year, seven organizations experienced conduct issues.

Spring 2019

<table>
<thead>
<tr>
<th>Organization</th>
<th>Council</th>
<th>Violation</th>
<th>Sanction</th>
<th>Sanctioning Organization</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pi Kappa Alpha</td>
<td>IFC</td>
<td>Failure to meet minimum chapter GPA standards for the 2018 calendar year</td>
<td>Social probation for 6 weeks at beginning of Fall 2018; academic plan turned into IFC VP of scholarship</td>
<td>IFC</td>
</tr>
<tr>
<td>Pi Kappa Alpha</td>
<td>IFC</td>
<td>Failure to meet organizational standards</td>
<td>Probation through 1/15/2020; Requirement to establish an alumni advisory board; requirement to revise internal chapter programs to align with national standards; requirement to report activities monthly to the organizational headquarters; full membership participation in hazing awareness programs; requirement for attendance at leadership training in 2/2019, 8/2019, and 1/2020.</td>
<td>Pi Kappa Alpha International Headquarters</td>
</tr>
<tr>
<td>Kappa Alpha Order</td>
<td>IFC</td>
<td>Coordinated bulk purchase of alcohol</td>
<td>Educational programming - develop and deliver programming covering risk management policies and dangers of overconsumption of alcohol</td>
<td>IFC</td>
</tr>
</tbody>
</table>
### Spring 2019 (continued)

<table>
<thead>
<tr>
<th>Organization</th>
<th>Council</th>
<th>Violation</th>
<th>Sanction</th>
<th>Sanctioning Organization</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sigma Gamma Rho Sorority, Inc.</td>
<td>NPHC</td>
<td>Failure to meet minimum chapter GPA standard during Fall 2018</td>
<td>Academic probation; loss of all social privileges</td>
<td>NPHC</td>
</tr>
<tr>
<td>Kappa Alpha Psi Fraternity, Inc.</td>
<td>NPHC</td>
<td>Failure to meet minimum chapter GPA standard during Fall 2018</td>
<td>Academic probation; loss of all social privileges</td>
<td>NPHC</td>
</tr>
<tr>
<td>Omega Psi Phi Fraternity, Inc.</td>
<td>NPHC</td>
<td>Failure to meet minimum chapter GPA standard during Fall 2018</td>
<td>Academic probation; loss of all social privileges</td>
<td>NPHC</td>
</tr>
<tr>
<td>Iota Phi Theta Fraternity, Inc.</td>
<td>NPHC</td>
<td>Failure to meet minimum chapter GPA standard during Fall 2018</td>
<td>Academic probation; loss of all social privileges</td>
<td>NPHC</td>
</tr>
</tbody>
</table>

### Fall 2018

<table>
<thead>
<tr>
<th>Organization</th>
<th>Council</th>
<th>Violation</th>
<th>Sanction</th>
<th>Sanctioning Organization</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kappa Alpha Psi Fraternity, Inc.</td>
<td>NPHC</td>
<td>Failure to meet minimum chapter GPA standard during Spring 2018</td>
<td>Academic probation; loss of all social privileges</td>
<td>NPHC</td>
</tr>
<tr>
<td>Omega Psi Phi Fraternity, Inc.</td>
<td>NPHC</td>
<td>Failure to meet minimum chapter GPA standard during Spring 2018</td>
<td>Academic probation; loss of all social privileges</td>
<td>NPHC</td>
</tr>
<tr>
<td>Iota Phi Theta Fraternity, Inc.</td>
<td>NPHC</td>
<td>Failure to meet minimum chapter GPA standard during Spring 2018</td>
<td>Academic probation; loss of all social privileges</td>
<td>NPHC</td>
</tr>
</tbody>
</table>
### Organization and Council

<table>
<thead>
<tr>
<th>Organization</th>
<th>Council</th>
<th>Violation</th>
<th>Sanction</th>
<th>Sanctioning Organization</th>
</tr>
</thead>
</table>
| Sigma Alpha Epsilon | IFC     | Physical harm & endangerment, hazing, providing alcohol to minors        | 1) Disciplinary probation for two academic years (2018-2019 & 2019 - 2020); Social probation for a minimum of 3 academic semesters (Fall 2018, Spring 2019, & Fall 2019); loss of privilege (prohibition on recruitment) for one academic year (2018-2019); restitution in the form of community service (8 hours per active member); development and delivery of educational programs on hazing and high risk drinking behaviors for a campus wide audience
2) Full membership review; Full participation in a Hazing Intervention Program; Full participation in an Alcohol Awareness Program; development of a written member education program; attendance by two chapter members at the SAE District Academy; Development of a customized health and safety plan; full attendance at a Bystander Behavior Training Program; 3) Suspension from IFC | 1) UTM Office of Student Conduct
2) Sigma Alpha Epsilon National Headquarters
3) IFC Judicial Committee |
| Pi Kappa Alpha IFC  | IFC     | Failure to meet minimum chapter GPA standards for the 2017-2018 academic year | Social probation for 6 weeks at beginning of Fall 2018; academic plan turned into IFC VP of scholarship                                                                                                     | IFC                                                                                       |
Historical Greek Conduct Record

This conduct history looks at the previous five years of Greek organizational conduct. The full listing beginning in 2012 can be requested from the Office of Student Life and Multicultural Affairs. Below shows a snapshot of the overall picture of conduct for Fraternity and Sorority Life.

Multicultural Affairs

Affinity Month Events

Multicultural Affairs hosted 4 series of events celebrating and highlighting various affinity groups. The months and events are listed below.

Hispanic Heritage Month (September 15 – October 15)

- **Kick-Off**
- **Through Our Eyes** - a panel with Latinx students that discussed what attending a Predominantly White Institution is like for those of Latinx ethnicity
- **Cazateatro** – Mexican-American theatrical group that provided an entertaining and educational program on Dias de los Muertos and its cultural significance
- **La Loteria!** Game Night brought together students to play this traditional Mexican game.
- A community showing of “Coco”, co-sponsored by the Student Activities Council. The movie taught the audience about Dias de los Muertos and how the dead are honored in Mexican culture.
Domestic Violence Awareness Month (October)

MA sponsored multiple events with various stakeholders of domestic violence awareness across campus. This included the NPHC and CPC sororities; Alpha Phi Alpha Fraternity, Inc.; and other women’s student groups. Events included:

- **Informational Tables** – provided resources and information on upcoming events
- **Out of the Darkness: Her Stories** – an opportunity for victims of domestic violence to share not only their story but how they were able to break free of the cycle of abuse
- **These Hands Don’t Hurt** – co-sponsored with the men of Alpha Phi Alpha Fraternity, Inc. This event encouraged men of the UTM community to take a pledge to not engage in domestic violence and to speak up when they believe domestic violence is taking place.
- **Identifying Abuse** – presented by Brianna Moore, a sister of Alpha Delta Pi. Using her own experiences, Brianna shared the warning signs of multiple types of abuse and provided avenues of help both on campus and in the community.
- **Sisters in Service** – members of the 9 sororities on campus came together to write letters of encouragement to both young women and survivors of abuse. The letters to young women encouraged them to pursue healthy relationships and what those look like. The letters to the survivors were messages of hope and solidarity.
- **Because He Likes Me** – co-sponsored with Alpha Kappa Alpha Sorority, Inc.

Black History Month (February)

MA partnered with the Black Student Association to put on a variety of events honoring the history of black change agents while also celebrating the unique aspects of African-American culture, as well as participating in the annual Civil Rights Conference. Events included:

- **A Mile in My Shoes** – discuss the experience of black student athletes at a PWI
- **Silent Disco** – social event featuring the music of prominent black artists
- **My Hair Is....** – an educational session on black hair and the history; designed to provide black women with pride in natural hairstyles
- **Black Love** – presented by Joe and Daphne Henderson. This program focused on how to have respectful and sustainable relationships from the perspective of a married couple who have beat the odds.
- **Black History Game Show** – a trivia game show featuring famous people and events in black history; students were able to win money.

Members of the Voices of Harmony performing at the annual Civil Rights Conference
Welcome to Our World: Cultural Affinity Week

Welcome to Our World week was a collaboration between MA; International Programs; Foreign Language and Culture Committee (FLACC); Black Student Association (BSA); Latin and Hispanic Student Association; and the Multicultural Affairs Committee of the Student Government Association. Events included:

- **International Café** – international clubs and students prepare food from their home countries for the campus community to experience
- **Islamophobia** – panel discussion featuring Muslim students, faculty, and staff in response to the New Zealand terrorist attack
- **Faculty & Student Study Abroad** – informational session regarding the opportunities UTM offers for travel
- **International Social Night** – a night of fun that allowed US and international students to socialize together through playing board games
- **“I Never Thought About It Like That”** – Rasheed Ali Cromwell, President of the Harbor Institute, presented this interactive session that discussed the importance of increasing understanding, awareness, and sensitivity as it relates to cultural competency and education
- **Mahogany Ball** – hosted by the BSA, this event celebrates the achievements of the black student body in a formal setting

Mentoring Collaborative

The Office of Student Life and Multicultural Affairs is committed to providing a welcoming environment to students of color and want to ensure success not only inside the classroom, but also outside of it. This year, a mentoring collaborative initiative was created for incoming freshmen and transfer students that partners them with an African American Faculty or Staff member. There were 43 student mentees and 18 faculty or staff mentors that participated in 2018-2019.

Recruitment Visits & Activities

OSLMA has been tasked with creating more opportunities to aid in the recruitment and retention of minority and underrepresented students. This year, the Office participated or sponsored the following events. **On-campus events** were events that the office hosted or participated in held on the UTM campus. **High school recruiting events** were events were one or more staff members visited high schools, churches, and other locations in order to recruit potential students, specifically in greater Memphis area. **Admitted student events** are events where students are already committed to attending UTM and our staff connected with them to share resources, excitement, and help prepare them for starting their collegiate career.

<table>
<thead>
<tr>
<th>Location</th>
<th>Number</th>
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<tbody>
<tr>
<td>On-Campus Events</td>
<td>4</td>
</tr>
<tr>
<td>High School Recruiting Visits</td>
<td>8</td>
</tr>
<tr>
<td>Admitted Student Events</td>
<td>5</td>
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</tbody>
</table>
Multicultural Affairs Council

The Multicultural Affairs Council (MAC) was established during the 2018-2019 school year. This programming council was tasked with diversified social and educational programming for the campus community. The MAC is advised by the Director of Student Life & Multicultural Affairs. The structure of the MAC calls for 8 student representatives serving as various chairs; 6 were filled for this year. The chairs are:

- Executive
- LGBTQ+
- Latin and Hispanic Student Organization
  Black Student Association
- Educational
- SGA Multicultural Affairs Committee Chair
- International
- Graphics & Design

Initiatives

OSLMA created several initiatives this year that benefitted the entire campus with a primary focus on minority students.

Coleman Scholarship

The Coleman Scholarship was created through the partnership of Admissions, Advancement, and OSLMA. Funded by Sandy and Martha Coleman Edinger, of Weakley and Obion Counties, this scholarship was created to recognize the importance of diversity within the student body. This award is open to all students; first consideration is given to students of African-American, Hispanic-American, and/or Asian-American descent. For the 2019-2020, 9 awards were given.

Some of the recipients of 2019-2020 Coleman Scholarship.
Latin and Hispanic Student Association

In Fall 2018, the Latin and Hispanic Student Association (LHSA) was formed. The founding group had ten members and was sent to the University Council for review. The organization helped OSLMA put on Hispanic Heritage Month as well as Welcome to Our World events (see Affinity Month Events for additional information on these events).

Minorities and Mental Health

A major focus of MA this year was the topic of Minorities and Mental Health. Two separate weeklong events were held, one in the Fall and one in the Spring, where staff members had an information table in the University Center to pass out information and resources on a variety of mental health issues, particularly the unique challenges minority students face.

Voter Registration Drives

OSLMA in conjunction with various organizations and entities held voter registration drives throughout the school year. Partnering organizations included the following:
- Alpha Kappa Alpha Sorority, Inc.
- Alpha Phi Alpha Fraternity Inc.
- Civil Rights Conference Planning Committee
- Delta Sigma Theta Sorority, Inc.
- Student Government Association

Collaborations

MA focused on collaborations with many various offices for several reasons. The first was to build connections across campus; the second was to raise the visibility of the office. These partnerships include International Studies, Residence Life, Psychology, Student Health & Counseling, Career Planning & Development, Dining Services, Admissions, Student Government Association, Multicultural Affairs Council, Student Activities Council, and the Women’s Center.

<table>
<thead>
<tr>
<th>Collaborating Partner</th>
<th># of Events Co-Hosted</th>
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<tbody>
<tr>
<td>Academic Department</td>
<td>3</td>
</tr>
<tr>
<td>Greek Organizations</td>
<td>9</td>
</tr>
<tr>
<td>Registered Student Organizations</td>
<td>4</td>
</tr>
<tr>
<td>Student Affairs Departments</td>
<td>4</td>
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</tbody>
</table>
NPHC Scrambles

In order to help NPHC organizations gain more visibility, OSLMA hosted regular NPHC Scrambles which paired several NPHC organizations with the office. These included:

- Ice Kream Social with Kappa Alpha Psi & Alpha Kappa Alpha
- Juice Bar with Omega Psi Phi & Sigma Gamma Rho
- Pretty Sweet Halloween Treatz with Zeta Phi Beta & Alpha Kappa Alpha
- Guide 2 Finals with Alpha Phi Alpha & Phi Beta Sigma

Office of Student Life & Multicultural Affairs Signature Programs

Move-In Mania

There were 367 students who volunteered, representing 46 organizations. Other campus entities who volunteered are the ROTC program, Skyhawk Football, and Peer-Enabling-Program (PEP) Leaders. Over 800 students were assisted moving in to the Residence Halls. While this program has been ongoing for a number of years, it became a true collaboration between OSLMA and the Office of Housing in 2016.

![Student Organization leaders helping freshmen move in during Move-In Mania on August 24.](image)
City of Martin/Student Organization Fair

The City of Martin/Student Organization (CMSO) Fair has been a partnership for the past 15 years. This year, there were 148 total organizations represented. 34% of the booths represented entities in the city of Martin and 66% were UTM affiliated. Over 800 first-year students from the First Year Initiative (FYI) program attended the two-hour event held in the Elam Center on campus. This is a partnership between the city, OSLMA, and the Office of Campus Recreation.

Participating Organizations

![Pie chart showing participation]

Black Student Welcome Week

The second annual Black Student Welcome Week (BSWW) was held the first week of classes. All 9 NPHC organizations, the Black Student Association, National Association of Black Journalists, Alpha Phi Omega, Alpha Kappa Psi, Peers Advocating Respectful Relationships, and the Office of Student Life & Multicultural Affairs partnered to create unique programming to welcome incoming minority students. Events included a welcome back cookout, patio hangout with snow cones and popcorn, campus resources scavenger hunt, forum, and a game night.
Black Graduate Recognition Ceremony

The Black Graduate Recognition Ceremony (BGRC) is in its second full year. The purpose is to honor all graduating black students, both undergraduate and graduate. During the ceremony, each graduate is honored with a Kente cloth stole which is presented by someone who has been an influential person in their journey such as family member; fellow fraternity brothers or sorority sisters; friends; or staff. For Fall 2018, 47 students participated in the ceremony. In Spring 2019, 39 students were honored.

During the ceremony, several awards are given out. Nominations are submitted from the graduating class and campus community. The awards are given based on service to the campus, community, and black student population. For graduates, it also looks at academic achievement and involvement.

**Fall 2018 Awards:**
- Outstanding Black Graduates:
  - Bianca Fondren
  - LaMarcus Williams
- Outstanding Black Staff Member:
  - Renard Miles, Assistant Director of Employer Relations, Career Planning & Development

**Spring 2019 Awards:**
- Outstanding Black Graduates:
  - Logan Golden
  - Tyra Hawkins
- Outstanding Black Faculty Member:
  - Dr. Lindsay Anderson, Assistant Professor of Behavioral Sciences
- Outstanding Black Staff Member
  - Mr. John Blue, Director of Student Life & Multicultural Affairs
  - Dr. Mark McCloud, Director of Career Planning & Development

Logan Golden, Spring 2019 Award Recipient, with Anthony Prewitt, Assistant Director of Multicultural Affairs
NPHC Homecoming Step Show

Each year, the Saturday night of Homecoming is the NPHC Step Show. This year, there were two fraternities and two sororities who participated: Alpha Phi Alpha Fraternity, Inc., Omega Psi Phi Fraternity, Inc., Sigma Gamma Rho Sorority, Inc., and Zeta Phi Beta Sorority, Inc. The event was attended by 504 alumni, students, and community members. First place in the fraternity division went to Alpha Phi Alpha Fraternity, Inc. The winner of the sorority division was Sigma Gamma Rho Sorority, Inc.

Greekfest

Greekfest is held annually in the Spring, typically the first full week of February. Fraternities and sororities compete in various competitions and complete a large-scale service project. The traditional events are Service Night, Line Dance, and Step Show. This year, Trivia Night and Karaoke Night were added.

The organizations were split into five teams which made their trivia teams and raised money for Service Night.

- **Team One**
  - Alpha Delta Pi
  - Alpha Kappa Alpha Sorority, Inc.
  - Kappa Alpha Order
  - Phi Beta Sigma Fraternity, Inc.

- **Team Two**
  - Alpha Omicron Pi
  - Pi Kappa Alpha
  - Omega Psi Phi Fraternity Inc.
  - Zeta Phi Beta Sorority, Inc.

- **Team Three**
  - Chi Omega
  - Kappa Alpha Psi Fraternity, Inc.
  - Phi Sigma Kappa
  - Sigma Phi Epsilon

- **Team Four**
  - Alpha Gamma Rho
  - Iota Phi Theta Fraternity, Inc.
  - Sigma Alpha
  - Sigma Gamma Rho Sorority, Inc.

- **Team Five**
  - Alpha Phi Alpha Fraternity, Inc.
  - Delta Sigma Theta Sorority, Inc.
  - Sigma Chi
  - Zeta Tau Alpha
Trivia Night

The first new event of 2019 was a team Trivia Night. OSLMA partnered with Discovery Park of America to hold a team trivia night. The organizations competed in the pre-assigned teams. The winners are below:

- **First Place**
  - Alpha Delta Pi
  - Alpha Kappa Alpha Sorority, Inc.
  - Kappa Alpha Order
  - Phi Beta Sigma Fraternity, Inc.

- **Second Place**
  - Alpha Phi Alpha Fraternity, Inc.
  - Delta Sigma Theta Sorority, Inc.
  - Sigma Chi
  - Zeta Tau Alpha

- **Third Place**
  - Chi Omega
  - Kappa Alpha Psi Fraternity, Inc.
  - Phi Sigma Kappa
  - Sigma Phi Epsilon

Service Night

Fraternities and sororities are paired prior to the event to raise money for selected philanthropies. Overall, the members raised **$3,480.75**. The night of the event, **462 students** came to the Fieldhouse and packaged **12,000 fortified macaroni and cheese meals** which were donated to WeCare Ministries.

Karaoke

This year, a karaoke night was added on the Wednesday night of Greekfest. This event was not worth points but instead was a chance for the Greek community to gather and have fun without competition being involved. **87 fraternity and sorority members** attended.

Line Dance

**13 organizations** participated in Line Dance 2019; 5 IFC chapters, all 5 CPC chapters, and 3 NPHC chapters. There were **759 students, campus, and community members** who attended.
Line Dance Winners:
- CPC
  - First Place: Alpha Delta Pi
  - Second Place: Alpha Omicron Pi
- IFC
  - First Place: Sigma Chi
  - Second Place: Alpha Gamma Rho
- NPHC Fraternity
  - First Place: Alpha Phi Alpha Fraternity, Inc.
- NPHC Sorority
  - First Place: Delta Sigma Theta Sorority, Inc.
  - Second Place: Zeta Phi Beta Sorority, Inc.

Step Show

6 organizations participated in Step Show 2019; 2 IFC chapters and 4 CPC chapters. There were 285 presale tickets sold and 921 sold at the door for a total attendance of 1,206 people.

Step Show Winners:
- CPC
  - First Place: Alpha Omicron Pi
  - Second Place: Zeta Tau Alpha
- IFC
  - First Place: Kappa Alpha Order
  - Second Place: Alpha Gamma Rho
- Best in Show (highest overall score)
  - Alpha Omicron Pi

Overall Greekfest Winners

This award is given to the chapter in each council that earned the most points overall for the week based on participation, funds raised, and placement during events.

Overall Winners:
- CPC
  - Alpha Delta Pi
- IFC
  - Kappa Alpha Order
- NPHC Fraternity
  - Alpha Phi Alpha Fraternity, Inc.
- NPHC Sorority
  - Delta Sigma Theta Sorority, Inc.
Service Saturday

The newest initiative of OSLMA is Service Saturdays. One to two times a month, OSLMA identified various service projects for the students to do service on and off campus. Offered projects included cleaning the campus, writing and delivering letters to local nursing homes, and a visit to the local Habitat for Humanity work site.

Day of Service

OSLMA held the second Day of Service this year in conjunction with the observance of Martin Luther King, Jr. Day. Held the Saturday before, students were given four different service projects to participate in. This year, OSLMA partnered with the Campus Ministerial Alliance to provide lunch to all volunteers. Alpha Phi Alpha Fraternity, Inc. provided the prizes for the Bingo event at Greenbrier. There were 89 students representing 38 different organizations that preregistered; however, the final number of volunteers (including duplicates as some students participated in multiple opportunities) was 139 students totaling 278 hours of service performed.

- Recycling Barn Clean Up – 28 students
- Staff and Faculty Thank-You Note Writing – 86 students
- Bingo at Greenbrier Retirement Home - 20 students
- Yule Ball at the C.E. Weldon Public Library – 5 students

Students sorting through tin cans at the Recycle Barn during the Day of Service.
Office of Student Life & Multicultural Affairs Awards

University Wide Recognitions

Who’s Who Among University of Tennessee at Martin Students

- **Who’s Who Among University of Tennessee at Martin Students** is awarded annually to students who excel in the classroom, extracurricular activities, and in service to the surrounding community. In the 2018-2019 academic year, **37 students** were recognized for this award:

  o Kaylee Allen
  o Breanna Boggs
  o Richard Brawley
  o Christian Carr
  o Catherine Clark
  o Morgan Conder
  o Morgan Curlin
  o Violet Durden
  o Chloe Fussell
  o Shelby Guffey
  o Annie Harris
  o Brianna Hinton
  o Emily Holder
  o James Hutchens
  o Helen Kendall
  o Julia Knaggs
  o Sarah Knapp
  o Dalis Lampkins
  o Sarah Lesemann
  o Emily Lewis
  o Amanda Lund
  o Kayla McDowell
  o Tess Dunn
  o Tiffany Dunn
  o Mary Minatra
  o Baylee Pafford
  o Hunter Palmer
  o Meera Patel
  o Alisa Quayle
  o Jessica Rogers
  o Cherie Saffold
  o Kait Scott
  o Morgan Simmons
  o Kimberly Snyder
  o Cameran Taylor
  o Chloe Wagner
  o Grace White

The 2018-2019 Who’s Who Recipients
Paul & Martha Meek Leadership Award

- The **Meek Leadership Award** is awarded to two or three graduating students each semester who have demonstrated exceptional leadership outside the classroom and in the local community.
  - Fall 2018:
    - Brady Brown
    - Sydney Snider
  - Spring 2019:
    - Dalis Lampkins
    - Ashton Sawyers

Martin Kiwanis Award for Leadership and Service

The **Martin Kiwanis Award for Leadership and Service** is made possible through the endowment of Dr. S.K. Airee, longtime UT Martin faculty member and charter member of the Martin Kiwanis Club. This award recognizes a student who not only excels in all areas of campus and community life but has also demonstrated a record of leadership and service to the children of our community. 2018-2019 was the **second year** the recognition has been awarded.

- The 2018-2019 Martin Kiwanis award winner was Benjamin T. Allen.

Greek Wide Recognitions

Organizational Awards

- **The Chancellor’s Cup** is awarded to one chapter per council. The organizations receive points for intramural involvement, campus involvement, community service, intrafraternal relations, and academic achievement. This is the highest award given out by the Office of Student Life & Multicultural Affairs to a fraternity or sorority.
  - IFC Chancellor’s Cup: Sigma Chi
  - CPC Chancellor’s Cup Winner: Chi Omega
  - NPHC Fraternity Chancellor’s Cup Winner: Alpha Phi Alpha Fraternity, Inc.
  - NPHC Sorority Chancellor’s Cup Winner: Sigma Gamma Rho Sorority, Inc.
• The **Community Service Awards** are given in two categories: most funds raised, and most hours completed in each council. Chapters who completed at least 10 hours of service per member (8 chapters) and donated more than $40 per member (9 chapters) were also honored.
  - Most Money Raised for Philanthropy
    - CPC: Chi Omega
    - IFC: Sigma Chi
    - NPHC Fraternity: Alpha Phi Alpha Fraternity, Inc.
    - NPHC Sorority: Zeta Phi Beta Sorority, Inc.
  - Most Community Service Hours Completed:
    - CPC: Chi Omega
    - IFC: Sigma Chi
    - NPHC Fraternity: Alpha Phi Alpha Fraternity, Inc.
    - NPHC Sorority: Sigma Gamma Rho Sorority, Inc.

• The **Academic Achievement Awards** are given to the chapter in each council who has the highest GPA at the end of each semester. Chapters who made above the all student average were also honored; **8 for Spring 2018 and 6 for Fall 2018**.
  - Highest GPA in Council Spring 2018
    - CPC: Chi Omega
    - IFC: Kappa Alpha Order
    - NPHC: Phi Beta Sigma Fraternity, Inc.
  - Highest GPA in Council Fall 2018
    - CPC: Chi Omega
    - IFC: Sigma Chi
    - CPC: Chi Omega
    - NPHC: Phi Beta Sigma Fraternity, Inc.

**Individual Awards**

• The **Greek Man/Woman of the Year** is awarded to an initiated member who has made a significant impact on his/her chapter, as well as the entire fraternity/sorority community. This award commends a student not only for fraternal involvement but also for dedication to The University of Tennessee at Martin and the local community. Those who are selected have a strong academic record and commitment to living their fraternal values.
  - CPC Greek Woman of the Year: Morgan Curlin, Alpha Delta Pi
  - IFC Greek Man of the Year: Brandon Stacks, Sigma Chi
  - NPHC Greek Man of the Year: Devin Majors, Alpha Phi Alpha Fraternity, Inc.
  - NPHC Greek Woman of the Year: Myesha Goodwin, Delta Sigma Theta Sorority, Inc.
• **The Chapter Advisor of the Year** recognizes an advisor that has made a significant positive impact on the chapter as a mentor as well as dedication to UT Martin and the surrounding community.
  - CPC Advisor of the Year: Dr. Nell Gullett, Alpha Omicron Pi
  - IFC Advisor of the Year: Marvin Flatt, Alpha Gamma Rho
  - NPHC Fraternity Advisor of the Year: Durrell Wright, Phi Beta Sigma Fraternity, Inc.
  - NPHC Fraternity Advisor of the Year: Dr. Monique Casey-Bolden, Alpha Kappa Alpha Sorority, Inc.

• **The Emerging Leader** awards is given by the Office of Student Life & Multicultural Affairs and awards freshmen and sophomore students who have already shown outstanding leadership in their chapter and broader university community. Up to two members of each organization may be recognized by this award.
  - Krossman Brown - Alpha Phi Alpha Fraternity, Inc.
  - Austin Cherry - Pi Kappa Alpha
  - Sidney Church - Chi Omega
  - Madelynn Crutchfield - Zeta Tau Alpha
  - JC Fogg - Phi Beta Sigma Fraternity, Inc.
  - Tori Galloway - Zeta Tau Alpha
  - Mary Lane Harmon - Chi Omega
  - Trey Hinton, Alpha Gamma Rho
  - Caden Johnson - Sigma Chi
  - Veronica Kanka - Alpha Delta Pi
  - Bailey Kilburn - Sigma Alpha
  - Kelsea Koonce - Alpha Delta Pi
  - Michael Long - Pi Kappa Alpha
  - Arturo Lopez - Sigma Chi
  - Eryn Parker - Alpha Omicron Pi
  - Jason Repath - Sigma Phi Epsilon
  - Sydney Roney - Alpha Omicron Pi
  - Alayna Turbeyfield - Sigma Alpha
  - Tristan Turner - Sigma Phi Epsilon
  - Ray Washington IV - Alpha Phi Alpha Fraternity, Inc.
• The **University Service Award** recognizes upperclassmen students who have shown significant contributions to the university community in the areas of leadership, involvement in organizations outside fraternity/sorority life, and projects that benefit the whole community. Up to two members of each organization may be recognized by this award.
  o Jameela Ahmad - Sigma Gamma Rho Sorority, Inc.
  o Gian Garma - Sigma Chi
  o Logan Golden - Alpha Phi Alpha Fraternity, Inc.
  o Shelby Guffey - Alpha Delta Pi
  o Breydon Horton - Sigma Chi
  o Julia Knaggs - Alpha Omicron Pi
  o Trisdan Ragland - Alpha Phi Alpha Fraternity, Inc.
  o Bailey Radnitzer - Alpha Delta Pi
  o Courtney Spires - Alpha Omicron Pi
  o Chelsea Thweatt - Chi Omega
  o Garrett Vansford - Alpha Gamma Rho
  o Macy Watkins - Chi Omega

**Registered Student Organization Awards**

The Office of Student Life & Multicultural Affairs has been honoring registered student organizations (RSOs) and their leaders for the past seven years at an awards ceremony in April. They focus on the work and achievement of the RSOs over the past academic year.

**Registered Student Organization Leader of the Year**

The **Student Leader of the Year** award who has demonstrated exceptional leadership skills through their service to at least one recognized university student organization.

- **Nominees**
  o Devin Majors – Student Government Association
  o Jordan Mosele – Psychology Club
  o Benjamin Reiter – League of Striving Artists

- **Winner:**
  o Devin Majors – Student Government Association

Devin Majors, 2018-2019 RSO Leader of the Year, with Chancellor Carver
Registered Student Organization Advisor of the Year

The Advisor of the Year award is given to someone who has gone above and beyond in working with their organization and motivating students. This advisor is chosen on the basis of his or her involvement and knowledge of the organization, ability to challenge the leaders, and the amount of guidance and support offered.

- **Nominees:**
  - Dr. Robert LeMaster – UT Martin Baja Team
  - Dr. Abigail Shelton – Student Members of the American Chemical Society
  - Jason Stout – League of Striving Artists
- **Winner:**
  - Dr. Abigail Shelton – Student Members of the American Chemical Society

Registered Student Organization Event of the Year

The Event of the Year seeks to recognize an organization event that demonstrates the organization's mission and positive impact on students and the campus community.

- **Nominees:**
  - The 51st Southeastern Undergraduate Research Conference – Student Members of the American Chemical Society
  - Charity Student vs Faculty/Staff Basketball Game – Student Government Association
  - Operation Christmas Child Packing Party – Collegiate 4-H
- **Winners:**
  - The 51st Southeastern Undergraduate Research Conference – Student Members of the American Chemical Society
  - Charity Student vs Faculty/Staff Basketball Game – Student Government Association

Registered Student Organization of the Year

The RSO of the Year recognizes an organization that has been effective in completing its mission, demonstrating the ability to work as a team within the organization and with other organizations, and had a positive impact on students, the University, and the community in the past year.

- **Nominees:**
  - Society of Automotive Engineering – Aero Design Team
  - The League of Striving Artists
  - The Wildlife Society
- **Winner:**
  - The Wildlife Society
The 2018-2019 academic year was very busy for the Office of the Student Life & Multicultural Affairs. The following are some of the accomplishments:

- Fully staffed the Office by hiring the following people and positions:
  - John Blue, Director of Student Life and Multicultural Affairs
  - Anthony Prewitt, Assistant Director of Multicultural Affairs (and NPHC Advisor)
  - Chris Gunlefinger, Assistant Director of Student Life (and IFC Advisor)
- Created and filled the Multicultural Affairs Council
- Anthony Prewitt completed a master’s degree from Murray University in Postsecondary Education Administration
- Chris Gunlefinger completed the First 90 Days training program through the Association of Fraternity/Sorority Advisors
- Rachel Stephens, Assistant Director of Student Life, selected to as the 2019 Interfraternity Institute Intern
- Anthony Prewitt presented at two conferences during the academic year
  - “From the Ground Up: Building a Multicultural Program from Scratch” at the Tennessee NAME Conference
  - “A Tale of Two Schools: Comparative Analysis of Daegu University and the University of Tennessee at Martin and the International Students They Serve” at the Daegu University (South Korea) International Symposium
- Revised IFC Structured recruitment practices to align with university policy and organizational changes
- Implemented ongoing IFC Potential New Member Education Program to support 365 recruitment practices
- Revised the IFC Constitution and bylaws to reflect changes and guidance from the North American Interfraternity Conference
- Revised CPC Standing Rules and Recruitment Rules to reflect changes from the National Panhellenic Conference
- Restructured NPHC Executive Council to better fit the needs of current students
- Took 4 NPHC students to the Harbor Institute Road Trip in Washington, DC
- Took 8 CPC student leaders to the Coalition for Collegiate Women’s Leadership Greek Women’s Conference in Atlanta, Georgia
- Took 5 CPC student leaders to the College Panhellenic Academy in Indianapolis, Indiana
- Took 9 IFC student leaders to the Southeastern Interfraternity Council Conference in Atlanta, Georgia
- Took 4 MAC student leaders to the ACPA Programming Conference in New York, New York
- All Greek Leaders were QPR certified by Ryan Martin and Dr. George Daniel during the Spring Greek Leadership Retreat
- Ground was broken on the NPHC Greek Garden in Unity Circle
- Began the transition of OrgSync to Runway, a new student organization management software