



STATE OF TENNESSEE GROUP INSURANCE PROGRAM

EMPLOYEE INSURANCE CHECKLIST — STATE PLAN

University of Tennessee • Payroll and Benefits • Benefits Administration

P115 Andy Holt Tower • Knoxville, Tennessee 37996 • 865-974-5251 or utinsurance@tennessee.edu

DO NOT submit this form to Benefits Administration (BA). This form must be completed during an employee's initial enrollment period. Place a check mark beside each item discussed. After completing the form, place the original in the employee's insurance or personnel file and give the employee a copy.

EMPLOYEE INFORMATION

Table with 3 columns: NAME, SSN, AGENCY

ELIGIBILITY AND ENROLLMENT

- Explain the eligibility criteria for employees and dependents.
Explain enrollment must be completed within 31 days of your eligibility date.
Explain if not enrolled when first eligible, the employee will only be allowed insurance coverage during the year by approval through a special enrollment provision.
Explain changes which can be made during the fall annual enrollment period...

INSURANCE PRODUCTS

Health Options

- Premier PPO
Standard PPO
CDHP/HSA

Life Options

- Basic Term Life and Accidental Death and Dismemberment
Voluntary Term Life
Voluntary Accidental Death and Dismemberment

Other

- Dental — Prepaid and Preferred Provider
Vision — Basic and Expanded Plans
Flexible Benefits
Short Term Disability (State and Higher Education)
Long Term Disability (State Only)

INFORMATION TO BE PROVIDED

- Provide Edison login, password and ESS instructions.
If the Edison password is not set up timely to complete ESS, provide an enrollment application to process insurance elections.
Provide the ParTners for Health web address, https://www.tn.gov/partnersforhealth, and describe the information located on the website...
Explain where to find online forms for health, dental, disability, vision, life, retirement, leave of absence, flexible benefits enrollment and reimbursement...
Provide access to the eligibility and enrollment guide and HIPAA privacy notice or printed copies if requested.
Explain the benefits available through the Employee Assistance Program (EAP) and the wellness program.
Explain flexible, medical, limited purpose, dependent care, transportation and parking reimbursement accounts.
Explain the benefits available in the health, dental, disability, life and vision insurance programs.
Explain monthly premiums, including employee deduction and employer contribution.
Explain the deferred compensation choices and provide enrollment form or the web address to enroll.
Provide the web address to the TennCare notice so employee is aware of responsibilities if they or their dependents are enrolled in TennCare.
Explain the Summary of Benefits and Coverage and the marketplace letter and provide the web address or printed copies if requested.

EMPLOYEE SIGNATURE

AGENCY BENEFITS COORDINATOR SIGNATURE

DATE

DATE