

UT MARTIN: ACADEMIC AFFAIRS POLICY

SUBJECT: Salary Increases and Faculty Promotions

AUTHORITY: VCAA

EFFECTIVE: July 1, 2010

Purpose: To establish guidelines for increasing the base pay for faculty who have been promoted to the ranks of associate professor and professor.

1. Faculty who are promoted to the rank of associate professor will have their base salaries increased 10 percent effective at the beginning of the academic year following the approved promotion.
2. Faculty who are promoted to the rank of professor will have their base salaries increased 10 percent effective at the beginning of the academic year following the approved promotion.
3. All salary increases based on faculty promotions will be institutionalized centrally as fixed, recurring costs.