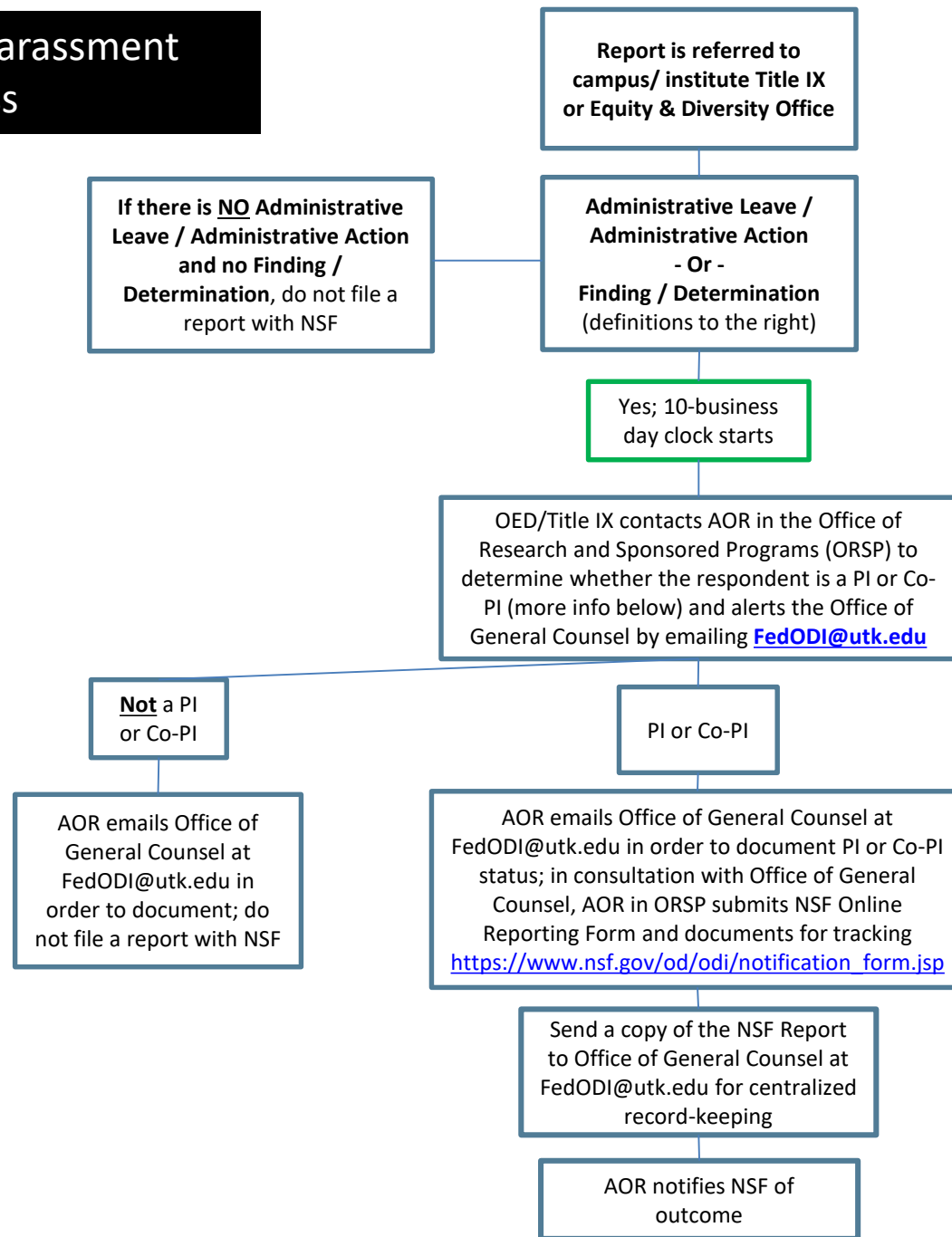


UT Martin NSF Harassment Reporting Process



Finding/Determination: The final disposition of a matter involving sexual harassment or other form of harassment under organizational policies and processes, to include the exhaustion of permissible appeals exercised by the PI or co-PI, or a conviction of a sexual offense in a criminal court of law.

Administrative Leave/Administrative Action: Any temporary/interim suspension or permanent removal of the PI or co-PI, or any administrative action imposed on the PI or co-PI by the awardee under organizational policies or codes of conduct, statutes, regulations, or executive orders, relating to activities, including but not limited to the following: teaching, advising, mentoring, research, management/administrative duties, or presence on campus.

Does the reporting requirement apply to all NSF grants? The new term and condition that requires the NSF reporting for harassment is effective for any new NSF award, or funding amendment to an existing award, made on or after October 21, 2018. PIs and co-PIs on any such award are subject to the new reporting requirements. If a co-PI is affiliated with a subawardee organization, the Authorized Organizational Representative (AOR) of the subawardee must provide the requisite information directly to NSF.

Resources

Implementing regulation (83 FR 47940) - <https://tinyurl.com/yyyyoe35>
NSF Frequently Asked Questions (FAQs) - <https://tinyurl.com/y6nz9997>