

**THE UNIVERSITY OF TENNESSEE AT MARTIN
ADVISORY BOARD**

Regular Meeting

1:00 pm (CDT)
Friday, January 10, 2020

Boling University Center, Room 206AB
UT Martin Campus

AGENDA

- I. Call to Order and Roll Call
- II. Opening Remarks
- III. Approval of Minutes Tab 1
- IV. Student Life Overview & Panel Discussion Tab 2
- V. UT Promise Application Update Tab 3
- VI. Course Transfers Across UT Campuses Tab 4
- VII. Comments by the Chancellor
- VIII. Closing Remarks by Chair
- IX. Adjournment

THE UNIVERSITY OF TENNESSEE AT MARTIN ADVISORY BOARD

Minutes of the Fall Meeting

The fall meeting of The University of Tennessee at Martin Advisory Board was held at 1:00 p.m. (CDT), on Friday, September 20, 2019, in the Boling University Center, Room 206, on the campus of The University of Tennessee at Martin.

I. Call to Order and Roll Call

Advisory Board Chair Art Sparks welcomed the Advisory Board members and guests to the regular fall meeting of the UT Martin Advisory Board and requested a roll call to bring the meeting to order.

The roll was called by Edie Gibson, Secretary to the Board, with the following members present:

Katie Ashley
Hal Bynum
Chris Caldwell
Lauren Carter
Monice Hagler
Art Sparks
Julia Wells

The full seven members of the Advisory Board were present on site and a quorum was announced. Administrative staff, faculty, members of the public, and media representatives were present. The meeting was recorded via Zoom for uploading to the UT Martin Advisory Board website following the meeting.

II. Approval of Minutes

Chair Sparks directed the Advisory Board to a copy of the minutes from the regular scheduled meeting of the Advisory Board on April 24, 2019. The Advisory Board considered the minutes for approval.

Motion: Monice Hagler moved to adopt the UT Martin Advisory Board meeting minutes for the April 24, 2019, meeting, as presented in the meeting materials, and Julia Wells seconded the motion. An oral vote on the motion was taken, and the motion carried unanimously.

III. Opening Remarks

Chair Sparks began the meeting by welcoming Lauren Carter from Olive Branch, Mississippi, as the new Advisory Board Student Representative for 2019-2020. Before turning the meeting over to Chancellor Carver, Chair Sparks expressed his pride in Chancellor Carver serving as UTM's Chancellor and for the recognition that he and his accomplishments reflect on UTM including his recent recognition with a UT Alumni Professional Achievement Award from the University of Tennessee. Chancellor Carver thanked Chair Sparks for his comments and further expressed his honor at the opportunity to serve as UTM's Chancellor.

IV. Campus Strategic Enrollment Planning (SEP) Report

At the request of Chair Sparks, Chancellor Carver recognized Dr. Philip Acree Cavalier, Provost and Vice Chancellor for Academic Affairs, to present a summary of UTM's Strategic Enrollment Plan (SEP) process. The primary focus of this planning is to determine future recruitment and retention strategies and corresponding budget resources/needs. Provost Cavalier began his presentation by explaining that UTM has engaged Ruffalo Noel Levitz, experienced consultants often acknowledged as the gold standard with enrollment management and recruiting strategy, to guide us through this process. The 12-month tightly structured schedule is designed to formulate a comprehensive action task plan aligned with responsible individuals and clear measurement/matrix to define our successes in the areas of marketing, recruitment, matriculation, retention and persistence to graduation.

During the initial stage of his presentation, Dr. Cavalier shared an overview of the SEP process, during which the campus will utilize RNL market research to examine academic program demand along with existing UTM data to develop situation analyses. This comprehensive analysis provides the basis for identifying strategies and priorities defined by the campus mission, a return on our investment, and likelihood of success. Ultimately, the campus will create an action plan supported by a business plan with quantifiable goals for each strategy and key performance indicators. As with any successful continuous improvement plan, Provost Cavalier noted our campus will implement, then annually evaluate/assess, and modify the plan, as needed. The outcome needs to be an outline of a living practice not a stagnant five-year document.

Looking ahead to the SEP objectives, the intent is to develop a detailed enrollment plan with clear action steps for the next three to five years based on real-time enrollment parameters/data. The deliverables will provide a more comprehensive understanding of academic and co-curricular program needs, improve understanding of our projected student demographic mix and correlated infrastructure needs, foster a stronger culture of data-informed decision-making and create a map for student success involving advising and retention initiatives.

At the conclusion of this process, the university will have a new, stronger culture of planning, a centralized repository for data storage, streamlined processes, enhanced tools to serve a higher number of adult learners, increased student retention rates, and a revitalized summer school program. Enhancing our planning processes will enable our institution to be a stronger university that better serves students and that has the needed resources to ensure sustainable programming. Tracking enrollment, retention and other matrices will allow us to better monitor our resources.

In support of these efforts, UTM created five working groups represented by 10-12 members each with two co-chair leads, respectively for Undergraduate Academic Programs, Graduate Programs and Others, Marketing and Recruiting, Finance and Financial Aid, and Student Success. These teams received corresponding reports of market research, market share, academic program demand, and other data provided by RNL. These resources and other data will provide the foundation for the teams to create action tasks in support of the development of a larger plan. Guided by an aggressive timeline, the kick-off meeting held on July 9-10 followed by a campus-wide launch on September 10-11, have laid the groundwork for the next step involving situation analyses to include initial strategy discussions scheduled for October 22-23. The finalized reports are due by December 5-6. Additionally, a review of business plans with initial vetting, culminating with the development of a full plan will occur in February 2020 as the campus looks to a strategy/business plan prioritization summit in April 2020. Final prioritization and plan implementation will occur in June 2020. By fall 2020, we will be implementing our plans as we transition into a strategic enrollment management phase with annual monitoring, evaluating, and updating processes.

The final part of the SEP presentation highlighted a five-year enrollment model, which was developed in collaboration with UTM's Institutional Research office. The model correlates undergraduate, graduate,

and transfer retention trend data with corresponding new student headcount by category to calculate five possible Five-Year Enrollment Model Scenarios (Best, Likely High, Likely Low, Zero Growth, and Worst) projections. The enrollment model projections will flow into a business model as a major component of our strategic enrollment management process, providing the tools and projecting funding resources available to address enrollment challenges predicted in the regional and national demographic markets.

In response to the biggest hurdle to achieving this work, Provost Cavalier stated that with buy-in from institutional leadership and involvement with the Faculty Senate, he acknowledged the challenges involve taking the data and building on it. Chancellor Carver concurred and commented that this requires a real culture change for our campus, but he has already noticed, during his conversations with faculty and staff, a growing understanding for a new approach to address the future and better align campus resource management.

Chair Sparks remarked on the Transfer student enrollment assumption held as a constant in the prediction model, then challenging the campus leadership to focus on solutions aimed at removing transfer student enrollment barriers. Furthermore, he applauded President Boyd's appointment of Chancellor Carver and Provost Cavalier to a UT System transfer task force. On a different note, a member asked if there was any concern of UTM being folded or merged under UT as a campus, similar to the Institute of Ag's merger with UT Knoxville. Chancellor Carver responded that he does not have any concerns, nor has he heard any discussions, of additional mergers. It was pointed out that UTM is serving well the West Tennessee region, and that under current statutes, any campus consolidation or merger would require a statutory change.

Chancellor Carver provided preliminary fall enrollment numbers which indicate an increase of 233 students for a 3.5% increase in headcount. Additionally, he reported an increase in first-time freshmen of 1,131, for a 2.6% increase, leading to a total headcount of 7,294 students, inclusive of the main campus and Centers. Fulltime Equivalent (FTE) enrollment is also up, despite a small drop of 14 transfer students. Fall enrollment represents students from 44 states and 21 countries. First generation numbers remain around 37% with Pell eligible students up around 52%. Ensuring student success takes many forms, including programming like PEP (Peer Enabling Program), FYI (First Year Initiative), and student success counselors. This year, UTM piloted a Transfer Boot Camp aimed at better integrating and supporting our entering transfer students. Sponsored with a THEC grant, the camp introduced students to faculty and peer students and incorporated a unique Legends Tour highlighting campus traditions with stops at the Friends Statue featuring Phil Watkins, at the Dunagan Alumni Center featuring Nick and Cathy Dunagan, and at the Student Life Center with a former teammate of Pat Head Summitt.

Fall student demographics remain similar to previous trends with approximately 95% of students enrolling from Tennessee, but this statistic could be changing as we prepare for a new and even more competitive out-of-state tuition proposal. Comparing enrollment growth across the region, UTM ranks among the top regionals in Tennessee in terms of total growth this fall, although University of Memphis and Murray State are both reporting increases. Transfer markets do not show much growth with community colleges reporting enrollment declines around 5%, primarily attributed to the current job market and workforce. These realities make our strategic enrollment efforts more vital as we look at varying our markets including out-of-state and adult learners, especially the areas near our five Centers to counteract these changing demographics. We applaud our faculty and staff team who have worked this summer with our entering students to ensure that they registered with fees paid.

Chancellor Carver promised additional data on the impact of the Tennessee Promise and to share the fall 2019 enrollment report.

V. Campus Master Plan Refinement 2015 Presentation

Chancellor Carver recognized Ms. Petra McPhearson, Vice Chancellor for Finance and Administration, to make a few comments and give an introduction of the Campus Master Plan. Ms. Phearson summarized that our Master Plan is an outlook of our physical space, the condition of our buildings and property, and speaks to how we develop our property. The planning process involves a 10-year cycle with the current plan developed in 2010, followed by a mid-cycle review and updated, referred to as the 2015 Refinement. She introduced Dr. Tim Nipp to take the Board through the process and describe the engagement of a diverse group of individuals in these projects. She concluded her remarks by emphasizing that UTM's Physical Plant team takes ownership and great pride in their work and the appearance of our grounds.

Dr. Nipp remarked, that during his nearly 25 years of service at UTM, he has had the opportunity to see numerous spaces renovated, built and some torn down. Both of the Campus Master Plans processes, the 2010 Update and the 2015 Refinement, were led by Marion Fowlkes of Centric Architecture and are available for review on the UTM website at www.utm.edu/masterplan/. The 2010 Master Plan provides the basis for the 2015 Refinement and each in support of the campus academic component and social experience of our students.

The Master Plan follows specific THEC guidelines and timeline to “address physical needs in the context of student retention and success, as well as statewide higher education goals and policies.” Dr. Nipp explained that all capital improvement requests must be reviewed for conformity with the Master Plan. Feedback gathered from intentional conversations and interviews with numerous stakeholders and guided by a steering team, comprised of a broad team of 26 members/representatives from the UT System, UTM leadership, Stakeholders and Alumni and City of Martin, who spent more than a year collaborating, resulted in the 2015 Refinement plan.

The 2015 Master Plan outcomes supported four goals:

- 1) Create a robust on-campus community of students.
 - a. Student Housing – A comprehensive housing plan completed in July 2015, recommended a reduction in housing inventory and enhancement of facilities and activities to better engage students in a campus and residential life experience. Grove Apartments were decommissioned and awaiting plans to raze the buildings.
 - b. Student Life Facilities – In support of recruitment and growth of an engaged living learning environment, spaces are recommended to incorporate a commons building with extended hours for food services and gaming areas and provide outdoor venues/pavilions at several campus locations.
- 2) Improve the campus visual experience.
 - a. Historic Quad Enhancement – Adding to the atmosphere of the campus, special and comfortable places are recommended for students to relax and engage, i.e.: Gooch and Crisp Halls.
 - b. New Quadrangle – Removing parking lots from the heart of the campus to create a new green space joined to the Historic Quad. A new STEM courtyard recommended in conjunction with the Latimer Engineering and Science Building.
- 3) Reinforce “Town and Gown” relationships.
 - a. Sororities and Fraternities – Continue to plan and construct future housing and/or meeting facilities adjacent to University Courts in support of student activities and for a more robust weekend experience for the students.
 - b. Ceremonial Gateway Entrances – Designated locations designed to strengthen and define campus boundaries and project a sense of arrival for both pedestrians and vehicles entering the campus with column-type and grander wall-type constructions.
- 4) Brand and communicate the UT Martin experience.

- a. Land Acquisitions – Parcels have been identified that would accommodate future building footprints, enhanced edges, and offer strategic locations for new and displaced parking and in support of the agricultural programming.
- b. Elam Center Pool – Original to the 1976 building and last renovated in 2004, the pool is in need of another renovation or relocation possibly adjacent to the Student Rec Center to allow the space to be repurposed for athletic and recreational use.
- c. New Classroom/Laboratory Buildings – Deficiencies in facility space needs required to meet current needs as well as future growth. Our first building will be the Latimer Engineering and Science Building, which will also help to establish the new quadrangle.
- d. EPS Building – With the completion of the new Latimer Building, revitalize EPS to house Agriculture and Applied Sciences programs to relieve growth needs in those areas. Currently listed as UTM’s top priority on the capitals list, EPS is awaiting funds to begin design work.

In 2010, UTM’s student population was 8,469 students with an eye toward a headcount goal of ~10,000 as a campus capacity marker; in 2019, with a preliminary headcount of 7,296 and in response to changes in housing capacity, we are looking toward ~8,000 as a more realistic capacity marker based on the current physical plant. Chancellor Carver remarked that the support of RNL consultants, UTM will utilize national trend data as well as consider an aggressive out-of-state recruitment plan before announcing an appropriate student enrollment goal.

It was noted that housing occupancy rates increased this fall by 150 residents, representing both new and an increase in returning students, but has greater capacity available. Historically, data supports that students living on-campus have a better retention and persistency rate. UTM anticipates additional enrollment growth associated with the new Latimer Building coming online. Quality of life remains an important influencer for students; Chancellor Carver bragged on the Student Rec Center and its significance to our students, but noted that the competition continues to expand and enhance their facilities. Currently, Student Affairs is evaluating plans for recreation field improvements and interest by UTM’s SGA in a new pool.

VI. Closing Remarks

Chair Sparks commented that he appreciated the recognitions that UTM, his alma mater, receives and asked Chancellor Carver to summarize UTM’s accolades. RN Nursing ranked UTM as tied for #1 in the nation, making us the top program in Tennessee. UTM also ranked in three top spots with US News & World rankings as the top public university in Tennessee among regionals in the South, as the top university for Veterans in the state and among the top in the nation, and is most proud of the Best Value for Social Mobility in the state for attracting and graduating economically-disadvantaged students. We continue to look at ways to do better. Chair Sparks noted that he continues to be proud and amazed by our college’s finishing among the top schools in a worldwide aerospace engineering competition, without having an aerospace curriculum.

In response to a final question, Chancellor Carver reported that it is easy for a student to complete a master’s degree online. We have a Strategic Communication degree online with a cohort in Nashville, and we also offer an MBA and Ag masters degree online. We anticipate adding more online programs as we complete our analysis of community needs. The Garage is moving ahead in conjunction with UTM, TCAT, and DSCC to be situated on Hannings Lane, adjacent to Skyhawk Parkway. An update with THEC is planned this afternoon.

The next regular meeting of the Advisory Board is January 10, 2020.

VIII. Adjournment

Motion to adjourn by Hal Bynum and seconded by Katie Ashley. The meeting adjourned at 2:23 p.m.

Respectfully Submitted,

Eddie Gibson, Secretary

Student Affairs

Dr. Andy Lewter

Vice Chancellor for Student Affairs



The Student Affairs Core

Our Focus:

Student Success

Student Well-Being

Student Development

Student Experience



To serve our students, we must: Build Relationships, Remove Obstacles,
Work Seamlessly, Develop a Culture of Trust and Respect,
Be Open to the Possibilities, and Model the Way.

UT Martin Division of Student Affairs



Who We Are!

Student Life

Campus Recreation

Residence Life

Career Planning & Development

Student Conduct



Care Team

Disability Services & Testing

Multicultural Affairs

Student Health & Counseling

Student Leadership

UT Martin Division of Student Affairs



Residence Life



- Six residential facilities that provide great environments in which to live and learn.
- Overall 6% occupancy increase in fall 2019
- 25% growth in our Living Learning Communities
- Affordable:
 - Averaging \$500 to \$1,000 less per semester compared to all other Tennessee public 4-year institutions.



Residence Life



EBI/Skyfactor Benchmarking Survey

- UTM Housing and Residence Life outperformed our select 6 institutions, Carnegie Class institutions, and all institutions participating in this year's Skyfactor Benchmarking Survey when it came to our overall program effectiveness, overall student learning, and overall satisfaction with living on campus.

Residence Life

Maintenance Priorities

- Roof Replacements
 - Ellington E-Side – completed.
 - Browning H-Side and Cooper Hall scheduled to be complete by Fall 2020.
 - Ellington F-Side, Browning G-Side, Village 1, and Village 2 to be evaluated soon after.
- Furniture Updates
 - Cooper Hall suite furniture completed this year.
 - Ellington Hall received new beds and desk chairs on four floors this year.
 - Village 1 and Village 2 are over due for furniture replacements.
- Other Concerns
 - HVAC units in Village 1 and 2 will need replacement in the next two years.
 - Hot water boilers in Ellington and Browning are near end of life.



Captain's Pantry and Skyhawks Share



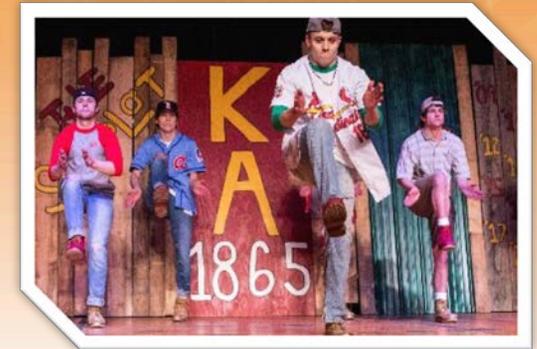
- Skyhawks Share launched in 2017 to allow students on meal plans to share meal swipes with students in need.
- Students simply complete an online request to have meal swipes added to their student account.
- For Fall 2019, Skyhawks Share provided 733 meals to 64 students in need.

- Captain's Pantry launched in the Spring of 2019 to serve all students. Pantries are accessible 24/7 in the lobbies of Cooper and Ellington Residence Halls.
- Captain's Pantry is managed by UTM's Residence Life staff and received over 7,000 donations this year.



Student Life

- 150+ Student Organizations
- Greek Life
- Student Development
 - Risk Management, Hazing Prevention, and Mental Health Workshops
- Service and Philanthropy
 - 13,500 hours of service and over \$85,000 raised by student organizations 2018-2019



Multicultural Affairs



Increased Visibility & Emphasis on Diversity

- Expanded Multicultural Programming
- Creation of the Latin/Hispanic Student Association
- Growth of the Multicultural Graduation Celebration
- Development of Mentoring Programs



UT Martin Division of Student Affairs



Multicultural Affairs



The NPHC Greek Garden at Unity Circle
officially opened during the 2019 Homecoming Weekend,
on Saturday, November 2, 2019.

UT Martin is home to a local chapter from each of the nine
NPHC Fraternities and Sororities.

UT Martin Division of Student Affairs



Campus Recreation

Let us REC your day!

- Provides intramurals, group fitness, open recreation, aquatics, sport clubs and outdoor recreation.
- Increased fitness programming by 22% in 2018-2019.
- Incorporated new initiatives for 2019
 - MyZone Fitness Monitoring
 - Wellness Wednesday Programming
 - New Cycle Suite
 - New Functional Fitness Zones
- Facilities supports nearly 100,000 users per year.
- Employs approximately 100 student employees each year.



UT Martin Division of Student Affairs



Career Planning and Development

Provides career readiness services to students.

- Assisted over 400 students with in-office appointments for Resume Review, Career Exploration, Handshake, Mock Interviews, and Mentoring in Fall 2019 alone.
- Provides two annual Career Fairs bringing over 40 employers to campus.
- Provided 68 Career Focused presentations in Fall 2109 reaching 1,114 students.



UT Martin Division of Student Affairs



Career Planning and Development

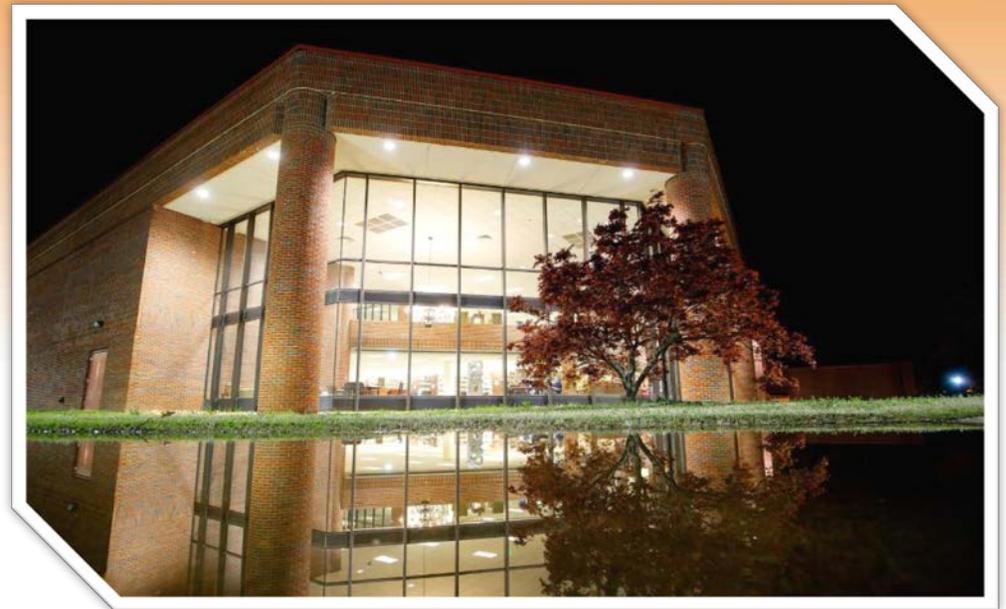
Captain's Closet

- Captain's Closet provides free, gently used professional clothing to students at UT Martin.
- Students just need to schedule a resume review and mock interview with CPAD to be eligible to use Captain's Closet.



Office of Disability Services

- The mission of the Office of Disability Services is to develop and implement services for students with disabilities that allow for equal access to higher education.
- 400 students were registered for accommodations for Fall 2019.
- The Office of Disability Services proctored 138 tests during Fall 2019 finals week.



Testing Services

- Testing Services provides a variety of testing services for those wanting to get on track with their education, complete their bachelor's degree, and to those wanting to continue beyond.
- They provide major field tests and standardized testing such as: GRE, GMAT, Praxis, TOEFL, and more.
- In 2019, Testing Services has administered around 3,000 tests.



Student Health & Counseling

Provide medical and counseling services that address the unique needs of college students:

Care for Acute Illnesses

Allergy Shot Administration

Women's Health Services

Medication Management

STD Testing and Treatment

Wellness Programming

Individual & Group Counseling

Crisis Intervention



UT Martin Division of Student Affairs



Care Team

- Care Team is made up of professional staff seeking to implement early intervention strategies for students in need.
 - Hawk Alerts on students of concern can be submitted 24/7 at care.utm.edu.
 - The Care Team has seen significant growth in referral since 2017.
 - Fall 2017: 45 referrals
 - Fall 2018: 130 referrals
 - Fall 2019: 224 referrals
 - To address the growing mental health concerns of our students, the Care Team implemented the following changes for Fall 2019.
 - Addition of a Case Management Intern.
 - Reassigned staff to provide more resources to our Care and Conduct operations.
 - Implemented a Crisis Response Team
 - Professional staff is on call 24/7 to address student crisis situations.



UT Promise

Destin Tucker

Director of Admissions

What is UT Promise?

- New undergraduate scholarship program launching in fall 2020 that will guarantee free tuition and mandatory fees for qualifying Tennessee residents attending UT's campuses for up to five years
- Last Dollar Scholarship
- Volunteer Mentors
- Community Service

UT Promise Requirements

- Total family income and must be less than \$50,000
- Be eligible for the TN Hope Lottery Scholarship
 - 3.0 high school GPA OR 21 ACT
 - Maintain continuation requirements
- FAFSA filed prior to February 1, 2020
 - TN Promise application due Nov. 1, 2019
 - UT Promise application due Dec. 15, 2019
 - UT Martin admissions application due Dec. 15, 2019

Key Components

- Last Dollar Scholarship- UT Promise Funds are applied after other federal, state, and institutional aid and/or scholarships.
- Room & Board, course fees, books, and other expenses are not included

	Example 1	Example 2
Tuition & Mandatory Fees	\$9,748	\$9,748
HOPE	-\$3,500	-\$3,500
Pell	-\$6,000	-\$3,000
Institutional Scholarship	-\$1,000	-\$1,000
Course Fees	\$250	\$250
Balance	-\$502	\$2,498
UT Promise	\$0	-\$2,248
Total Student Cost	\$0	\$250

Preliminary Numbers

- **New Freshmen**
 - 51 students have applied for Fall 2020 and are eligible
 - Zero (0) are actually receiving any money from UT Promise
- **Currently Enrolled UTM Students**
 - 198 currently enrolled students meet the criteria (TN Lottery & \$50,000 income or less)
 - Average award of \$2,734 per student; \$541,343 total
 - Note: These students must complete FAFSA and apply for UT Promise by February 1

UT Promise

For more information, visit:
utpromise.tennessee.edu

INFORMATION ABOUT THE UT PROMISE SCHOLARSHIP

Why did I not receive the UT Promise and/or TN HOPE/Lottery Scholarship? You must meet all of the following eligibility requirements to be awarded the UT Promise:

- ☑ **Total family income and assets must be less than \$50,000**
- ☑ **Be eligible for the TN HOPE/Lottery (See “TN HOPE/Lottery Eligibility of Entering Freshmen”)**
- ☑ **FAFSA filed prior to Feb 1, 2020**
 - TN Promise due Nov 1, 2019
 - UT Promise applications due Dec 15, 2019
 - UT Martin Admissions application due Dec 15, 2019

Are there other UT Promise requirements I should know about? You must meet all of the following requirements for the UT Promise to pay on your account:

- ☑ **UT Martin listed on TSAC Portal and FAFSA prior to July 1, 2020**
- ☑ **Complete verification (if selected) prior to July 1, 2020**
- ☑ **Attend mentor meeting hosted by tnAchieves in March/April 2020 (watch your email for info)**
- ☑ **Complete and submit 8 hours of community service by July 1, 2020 at www.tnachieves.org**

How is the scholarship amount calculated? In many cases, the UT Promise award amount is \$0.00 due to the other federal, state and institutional awards you are receiving. The UT Promise Scholarship pays the remaining balance of tuition after federal, state and institutional grants and scholarships are applied. We are estimating tuition to be around \$9,888 for next year. The final amount of the scholarship will fluctuate according to enrollment, grant and scholarship amounts as well as the actual amount of tuition charged in July.

What is covered with the UT Promise? Tuition and mandatory fees, only.

What is NOT covered with the UT Promise? Housing, meal plans, and books and other expenses.

What else should I know about the UT Promise? Visit the UT Promise web page at www.tennessee.edu/ut-promise for more information on eligibility, requirements and deadlines.

TN HOPE/Lottery Eligibility of Entering Freshmen

- Graduate from a TN eligible high school
- Enroll within 16 months of high school graduation
- **One** of the following: Minimum 21 ACT; **or** minimum 1060 SAT; **or** Overall minimum 3.0 GPA (Final high school GPAs are reported to the state by high schools at the end of the school year. If the GPA is how you qualify, your award will be included after the state has been updated.
- Home school graduates- minimum 21 ACT
- GED recipients- minimum 21 ACT; minimum average Revised GED score is 170
- HiSet recipients- minimum 21 ACT; minimum average HiSet score is 15

UT System Transfer Initiative

As part of the 2019 National Association of System Heads (NASH) Leadership Academy, the UT system has started a project focused on students who transfer between UT campuses. The project's primary goal is to identify and remove barriers that make it difficult for students to transfer between the UT campuses. A working group, made up of academic and student affairs leadership across the UT system, attended two NASH meetings in the spring of 2019, and the group met again early in summer 2019 to chart a preliminary course for the project. The working group determined that there was a need for specific information about the experience of those students who have transferred between UT campuses in the past, in order to understand the challenges they faced. We developed and sent out a survey to students who transferred to collect more data on those students' experiences, and sent a separate survey to faculty and staff members from UTM, UTC, and UTK. The survey data has been compiled, and the working group will be functioning in 2020 to develop an action plan based on the survey results and other institutional data about transfers.

Transfers working group:

- Phil Acree Cavalier, UTM Provost
- George Hynd, former interim UTC Provost
- Andy Lewter, UTM VC for Student Affairs
- Yancy Freeman, UTC VC for Student Affairs
- RJ Hinde, UTK Vice Provost
- Linda Martin, UT VP for Academic Affairs and Student Success
- Jorge Perez, UT AVP for Academic Affairs and Student Success